



MANHATTAN  
COLLEGE

# PRESIDENTIAL LEADERSHIP PROFILE

Spring 2023

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# Executive Summary

Manhattan College is a leading [Lasallian Catholic](#) college located in the historic Riverdale section of the Bronx, New York. It has a long and distinguished history of instilling in students the knowledge, skills and wisdom necessary for successful lives of authenticity and meaning. The College now seeks a dynamic, visionary and proven leader to serve as its 21st president as Manhattan continues its tradition of providing a transformative education that touches minds and hearts by promoting community, faith and respect. Applications, inquiries and nominations are invited.

This year marks the 170th anniversary of Manhattan College's founding in 1853 by the Brothers of the Christian Schools, a Roman Catholic teaching order established in 1680 by Saint John Baptist de La Salle, patron saint of teachers. The College is also celebrating the centennial of its Riverdale, Bronx campus and a half-century as a fully coeducational institution. Manhattan College is widely recognized for preparing students of diverse backgrounds and circumstances for ethical success in their communities and careers. Its approximately 42,000 living alumni include CEOs and other leaders in virtually every industry — the arts, business, education, engineering, government services, health and the sciences, as well as professional athletics. Eighteen alumni are members of the prestigious National Academy of Engineering.

The College's growing strength is evident in the loyalty and generosity of its supporters. The 2021-22 fiscal year saw record giving to the College, with alumni and friends contributing a total of \$21.2 million in restricted and unrestricted funds. In addition, several leading alumni have made historic gifts to the College. Longtime benefactors Aimee and Michael Kakos '58 made a \$15 million gift commitment to strengthen scholarships, teaching and research initiatives, as well as enhancing learning opportunities for diverse students. Stephen Squeri '81, '86 (MBA), chair and CEO of American Express, made a \$10 million gift commitment toward enhancing facilities and infrastructure. Patricia Higgins, Ph.D., and Cornelius Higgins '62, Ph.D., provided a \$5 million leadership gift for a state-of-the-art, 30,000-square foot academic facility supporting engineering and the sciences. These gifts follow the \$25 million gift commitment that Thomas O'Malley '63 made in 2018 — the largest in the College's history.

The dedication of alumni and friends also has contributed to the success of Manhattan's \$165 million capital campaign, Invest in the Vision, which was launched in 2019. To date, it has raised \$207.1 million — substantially above its original goal. The campaign has attracted 36 gifts of \$1 million or more.

This strong history of giving supports Manhattan College's longstanding mission — to provide a contemporary, person-centered educational experience based on excellence and service to others. As a mission-focused institution, Manhattan strives to promote faith, respect, education and a strong sense of community, and its students encompass all faith traditions. Throughout its history, the College has served as a springboard to economic mobility for young people of all economic circumstances. Toward this end, the College remains







dedicated to serving students who require financial assistance: nearly 40% of the 2022 freshman class qualified as Pell Eligible, or very high need, and one-third of students are the first in their families to attend college. The College offers small class sizes and an 11:1 student-to-faculty ratio, and is a nationally ranked leader for [return on investment](#) (ROI).

For its nearly 4,000 students, the College offers more than 100 programs in six distinct schools: the O'Malley School of Business, School of Education and Health, School of Engineering, School of Liberal Arts, Kakos School of Science, and School of Continuing and Professional Studies. Recently, Manhattan announced the establishment of the School of Health Professions, which will officially launch on July 1, 2023. (The health programs in the School of Education and Health will move into the new School of Health Professions, and the education programs will be housed in a semiautonomous division in the School of Liberal Arts.)

Manhattan's 21st president will have a significant leadership opportunity to imagine, develop and execute an ambitious plan for an even brighter future for the College. In faithfulness to the mission, institutional values, and the Lasallian Catholic charism, the next president will work closely with faculty, senior leadership, staff, students, and a dedicated board of trustees to make the vision for the College's future a reality, encouraging accountability, open and honest communication, and a healthy and vibrant future.

The search for Manhattan College's 21st president is chaired by Stephen Squeri, who was recently appointed chair of the Manhattan College Board of Trustees, effective May 1, 2023. In its next president, the Manhattan community seeks an exceptional leader with the management, strategic and financial acumen to help the College navigate the complex challenges facing higher education. The president should demonstrate the ability to build and retain a talented and high-functioning team, effective decision-making skills, and the capacity to optimize and grow the College's resources. The successful candidate will be a transparent, collaborative and decisive leader who can galvanize the community with purpose and action that aligns with Manhattan College's core values. The president will be passionate about and dedicated to Manhattan College's mission, understand its Catholic identity and Lasallian tradition, as well as the Catholic intellectual tradition, and be strongly familiar with and supportive of the practice of the Catholic faith.

In recognition of this commitment to maintain and support the Lasallian Catholic mission at Manhattan College, a [Sponsorship Covenant](#) between the Manhattan College Board of Trustees and the District of Eastern North America of the Brothers of the Christian Schools was adopted in December 2002, and updated and adopted in June 2022. It was formulated because of the institutions' intertwined histories since the College was founded in 1853; the mutually beneficial collaboration that has characterized this relationship for more than a century and a half; and the strong desire of both parties to continue to enhance this relationship and the benefits accruing to each.

**To submit a nomination or express personal interest in this position, please see Procedure for Candidacy on page 16.**

# Opportunities and Expectations for Leadership

Now is the time for Manhattan College to determine its future and reinvigorate its mission. In this important work, the president will be joined by engaged faculty, administrators, staff and students; a deeply committed board of trustees; and passionate alumni. The next president of Manhattan will forge a path that will secure a strong future for the College that is grounded in its Lasallian Catholic values.

The president will be asked to address the following interrelated priorities, among others:

- **Create a new strategic plan for Manhattan College:** The incoming president will begin the process of developing a new strategic plan that results in a forward-looking, transformative vision for the College's next chapter. As part of this process, the incoming president should review the current strategic plan to determine its relevance, keeping in mind that the educational landscape has changed dramatically since the creation of the third phase of the strategic plan in June 2020. The planning process should be inclusive and provide clearly defined goals and metrics to track progress. Ultimately, the plan should reflect a broad consensus of support and motivate the College community to contribute to its success. An understanding of the changing landscape of higher education and its relationship to Manhattan's growth and long-term stability will be essential to the plan's development and implementation.
- **Build and sustain an exceptional team:** People are at the heart of Manhattan College, and its next president will be an exceptional and committed leader of the team. The College has recently experienced substantial turnover in administrative leadership. Since July 2022, Manhattan has been under the competent and dedicated leadership of Brother Daniel Gardner, FSC. The next president must ensure that the College's structures are effectively organized and staffed to implement the strategic plan.

The next president will recognize and amplify the talents that are currently in place while hiring and developing new team members who can help achieve Manhattan's priorities. The two most immediate leadership hires will be a new provost and new chief financial officer. Recognizing that there are limits to what any one person can accomplish, the president will effectively deploy the cabinet in telling the Manhattan story with pride and conviction, executing strategic priorities, sparking innovation, and advancing a culture of progress and purposeful change. The president will foster a culture of collaboration that encourages other leaders to creatively and cohesively solve challenges and enhance the College's profile.

- **Develop a near-term financial plan:** The new president will work with the board of trustees to create a financial plan that focuses on restoring revenue levels from core operations while diversifying and developing new revenue sources and examining Manhattan's existing cost structure and staffing to deliver profitability.
- **Expand marketing efforts and enhance student success initiatives to increase enrollment:** In an increasingly competitive higher education landscape, the new president must lead efforts to effectively communicate the value proposition to prospective students and their families, and to support measures that enhance student retention and graduation. The president will engage in a Collegewide initiative to assess barriers that potential students may encounter during the admissions and enrollment process. There should be a collaborative effort to share and promote the College's impactful stories more broadly in order to enhance the institution's reputation within the community, city and nation. These efforts should utilize our [Lasallian partners](#). In addition, there should be an alignment of efforts to include articulation agreements with community colleges and the development of potential corporate partnership agreements.
- **Engage alumni and raise money:** Manhattan College enjoys a loyal alumni base of more than 42,000, with every graduate automatically becoming a member of its [Alumni Society](#). The new president will enthusiastically engage with and strengthen the relationship with alumni, many of whom have supported the College philanthropically. The \$165 million [capital campaign](#), Invest in the Vision: The Campaign for Manhattan, launched in 2019 and is now at \$207.1 million, far exceeding its original goal with a total of 36 gifts of \$1 million dollars or more. However, there continues to be a need for additional gifts to support facility improvements and other imperatives. The new president should bring the capacity to develop strong relationships, the ability to develop mutually beneficial partnerships on behalf of the College, and an interest in devoting a significant amount of time and energy to fundraising.
- **Elevate visibility and connection:** Manhattan has a proud history of strong connections to and visibility within the New York City business community. There is a desire to see Manhattan — both represented by its leadership and more generally — as a greater presence within New York's most influential business corridors. The College's alumni include many of the most admired leaders of our day, especially in, but not limited to, New York. These alumni, some of whom are on the College's board of trustees and others who simply remain close to and committed to Manhattan, are eager to help. The new president will be expected to capitalize upon this moment of generosity, availability and attention so as to cement the College's position once again as an engine of mobility that is tightly connected to the job market, to the business leaders of today and tomorrow, and to the most influential voices of our day.



• **Continue to advance Manhattan College's identity as a Lasallian Catholic institution:** The president will lead Manhattan by drawing upon, preserving and advancing its Lasallian Catholic mission, which is central to the College. Key to this are the Lasallian Core Principles: Faith in the Presence of God, Respect for all Persons, Inclusive Community, Concern for the Poor and Social Justice, and Quality Education. Manhattan's president must embody and model the College's commitment to its mission, seeing the richness of Manhattan's Lasallian Catholic heritage as an opportunity for engagement and the basis for the diversity and inclusion that also lies at the heart of its identity. The president will continue to draw inspiration from the heritage of Saint John Baptist de La Salle, the innovator of modern pedagogy and patron saint of teachers. The president will also be expected to collaborate

with the five other Lasallian institutions of higher education in the United States, as well as the 60-plus such institutions globally.

• **Build community:** Among the priorities in the current strategic plan is the development of an inclusive campus community and environment for undergraduate, graduate and continuing students to enhance educational equity and retain a globally representative student body as is consistent with the shared mission, especially serving and supporting historically underserved and underrepresented populations. The new president will have a record of active and productive support for efforts to create, enhance and maintain a diverse student body, faculty and administrative workforce while promoting an inclusive culture and advancing social justice values.





# Professional Qualifications and Personal Qualities

To accomplish the ambitious agenda set forth by the Manhattan College Board of Trustees, the College requires a president who is an exceptional leader of people, programs and organizations.

The ideal candidate will possess many of the following key qualifications and qualities:

- **Leadership and vision:** The new president should have significant leadership and strategic planning experience, preferably in one or more institutions or organizations of similar or greater complexity. The next leader of Manhattan College will have the ability to set and execute a vision for the College's future and galvanize others around that vision. The president needs to develop the strategic plan and create the organizational structure to deliver on the vision. The ability to recruit, develop, engage and lead a team and bring out the best in staff members is a critical skill the candidate must possess. The president should also have an understanding of and commitment to working collaboratively within a shared governance environment.
- **Financial and operational acumen:** This is most clearly demonstrated by experience managing a complex organization, and it encompasses financial acumen, including the ability to make difficult decisions and to allocate resources in a strategic manner that is aligned with institutional priorities. The president will bring budget experience, including a strong understanding of finance and the realities of tuition dependency; resourcefulness in developing ways to generate revenue through new avenues; and an ability to address contemporary trends impacting the financial model of higher education. The new president will also possess a deep understanding of the higher education landscape and its challenges today and in the future, and an understanding of how complex organizations function and thrive. The capacity and aptitude for crisis management is also essential.
- **Commitment to the Lasallian Catholic tradition:** The president of Manhattan College will be strongly familiar with the practice of the Catholic faith, and possess a deep and abiding commitment to the Catholic intellectual tradition. The president will embrace and put into practice Manhattan College's institutional mission to provide a contemporary, person-centered educational experience that prepares graduates for lives of personal development, professional success, civic engagement, and service to their fellow human beings.
- **Personal qualities:** The president will possess high integrity, humility, an eye for the big picture, and an entrepreneurial spirit. The new leader will be organized, driven and focused while projecting competence and inspiring confidence. The president will be a builder who is action-oriented while kind. The successful candidate will be passionate about the work and the institution and have the ability to build mutually respectful relationships across a diverse range of community members including faculty, administrators, staff, alumni, members of the board of trustees, students, parents of current and prospective students, and members of the business community.
- **Education:** An earned doctorate (including but not limited to a Ph.D., J.D., or Ed.D.) is preferred. In lieu of a terminal degree, candidates may have a demonstrated record of successful executive leadership and comparable credentials and/or experience sufficient to warrant the respect and confidence of the community. Candidates with such proven leadership experience outside of academia will be considered if they demonstrate a deep commitment to and understanding of higher education.





# About Manhattan College

## Overview

Manhattan College identifies itself as a Catholic college in the Lasallian tradition, one that has characterized the distinctive educational experience it has offered throughout its long history. The consistent focus has been education for social mobility, a commitment that is evident in Manhattan's diverse student body, many of whom are the first in their families to attend college.

The College continues to follow the founding spirit of Saint John Baptist de La Salle. Innovation grounded in tradition has always been a hallmark of Lasallian education, and Manhattan College's strategic plan commits the College to a course of continuous improvement of its programs and facilities in response to emerging needs.

*U.S. News & World Report* and the Princeton Review rank Manhattan College among the region's and nation's top colleges. Its New York City campus offers easy access to the global headquarters of major companies and nonprofit and cultural organizations, giving students unparalleled internship, career and networking opportunities. The College's nearly 4,000 students (3,166 undergraduate and 528 graduate) are of diverse social, ethnic and religious backgrounds, representing 51 U.S. states and territories and more than 50 countries.

## Mission Statement

Manhattan College is an independent Catholic institution of higher learning that embraces qualified men and women of all faiths, cultures and traditions. The mission of Manhattan College is to provide a contemporary, person-centered educational experience that prepares graduates for lives of personal development, professional success, civic engagement and service to their fellow human beings. The College pursues this mission through programs that integrate a broad liberal education with concentration in specific disciplines in the arts and sciences or with professional preparation in business, education and engineering.

Established in 1853 by the Institute of the Brothers of the Christian Schools, the College continues to draw its inspiration from the heritage of Saint John Baptist de La Salle, the innovator of modern pedagogy and patron saint of teachers. Among the hallmarks of this Lasallian heritage are excellence in teaching, respect for human dignity, reflection on faith and its relation to reason, an emphasis on ethical conduct and commitment to social justice.

## Vision

Manhattan College empowers exceptional graduates who not only go on to lead successful careers, but also make a positive impact in the world. Grounded in tradition, the transformative Lasallian education is built on a strong liberal arts foundation and paired with hands-on, technical knowledge that evolves and adapts with our world. Guided by history, faith and strong leadership, Manhattan continues to climb in national rankings as a top-valued school.





# Facts and Stats



## Demographics

- 57% men, 43% women
- 36% people of color (25% Latinx)
- 33% first-generation students
- 3.4% international students
- 51 U.S. states and territories and more than 50 countries represented



## Admitted First-Year Student GPA and Test Scores

- Average high school GPA: 91
- Average SAT: 1220
- Average ACT: 25



## Cost and Aid

- Tuition and Fees: \$46,248
- Tuition and Fees + Housing: \$64,688 (fees vary by school)
- 95% of students receive financial aid
- 100% of students receive merit-based aid



## Campus

- 23 acres in size
- North Campus and South Campus linked by a student commons building
- Located in the historic residential Riverdale neighborhood of the Bronx
- 10 miles from midtown Manhattan





## Value and Return on Investment

Manhattan is consistently ranked as one of the nation's top-value schools, giving graduates an excellent [return on investment](#).

Today, the College is nationally recognized as a top school in preparing its graduates for successful careers at international companies like IBM, Google, JP Morgan and Viacom CBS. In addition, Manhattan College exceeds expected results in areas such as starting salaries and mid-career earnings, warranting a “value-added” label from institutions like Forbes, Brookings and Payscale. Payscale, for example, ranks Manhattan College as #47 among more than 1,500 colleges and universities included in the survey, citing an average early career salary of \$68,000 and an average mid-career salary of \$136,100.

Manhattan College's location in New York City gives its students access to the best internships, which leads to its graduates landing jobs and starting successful careers. According to the College's annual Career Outcomes Report for 2021, 78% of students had at least one career-related experience during their time at Manhattan, and 85% of graduates are employed full time or enrolled in graduate school. The report also notes that median starting salaries for recent graduates working full time range from \$60,000 to \$70,000.

**Best Colleges in the North:** Manhattan College ranked 16th among 175 colleges and universities in the North by *U.S. News & World Report*. Among student veterans, the College ranked sixth, continuing its recognition as a school that embraces those who have served in the military. In the undergraduate teaching category, Manhattan placed 10th, extending its run of top 10 rankings. *U.S. News* also recognized the College as one of the best schools in the region for undergraduate engineering, finishing at No. 42 of 178 colleges and universities. Manhattan was ranked No. 86 for social mobility, one of the top-performing colleges in the country.

**Colleges That Add the Most Value:** *Washington Monthly* lists Manhattan College among the 45 Best Master's colleges and universities in the country, emphasizing its contribution to the public good in social mobility, research and public service. *Washington Monthly* also recognized Manhattan as a top 40 Best Bang for the Buck colleges in the Northeast. The best Bang for the Buck colleges are dedicated to providing an affordable education to their students.

**Best Colleges in the Northeast:** Manhattan College earned the distinction of being one of the nation's best institutions for undergraduates, and one of the best colleges in the Northeast, according to The Princeton Review. The education services company profiles and recommends Manhattan College in the 2023 edition of its annual college guide, *The Best 387 Colleges*. Students cited the College's proximity to NYC, its tight-knit, diverse community, and overall welcoming atmosphere.

## Marks of Distinction

### HONOR SOCIETIES

- One of 286 institutions in the United States with a chapter of Phi Beta Kappa, the nation's oldest and most widely known academic honor society
- Five distinguished national honor societies — Phi Beta Kappa, Sigma Xi, Kappa Delta Pi, Tau Beta Pi, Beta Gamma Sigma

### NOTABLE ALUMNI

- **Raymond Kelly '63**, Former Commissioner of the New York City Police Department
- **Michael Lawler '09**, U.S. Representative for New York's 17th Congressional District
- **Lynn Martin '98**, President, New York Stock Exchange; Chairperson, Fixed Income and Data Services, Intercontinental Exchange
- **John McAvoy '80**, Former Chairperson of the Board of Directors and Former President and CEO, Consolidated Edison Inc.
- **Jose Minaya '94**, CEO, Nuveen
- **Eileen Murray '80**, Former Chairperson, Board of Governors, Financial Industry Regulatory Authority, and Former Co-CEO of Bridgewater Associates LP
- **James Patterson '69**, Bestselling author
- **Stephen Squeri '81, '86 (MBA)**, Chairman and CEO, American Express
- **Eighteen alumni** are members of the prestigious National Academy of Engineering





**3,694 Students**  
3,166 undergraduates  
& 528 graduate



**11:1**  
student-to-faculty  
ratio



**18:1**  
average  
class size



**240**  
full-time  
faculty

### Riverdale, Bronx Location

The College features a beautiful campus of tree-lined paths and historic red-brick buildings; a close-knit community; and a supportive, welcoming atmosphere. Students enjoy a traditional campus with 23 acres centered around a quad where they can play Frisbee, study under the sun and spend time with friends. Nestled in the historic [neighborhood of Riverdale](#), Manhattan College is close to dozens of restaurants and shops, as well as [Van Cortlandt Park](#), one of New York's largest parks, and Wave Hill, a world-renowned public garden and cultural center.

The campus is 35 minutes from midtown Manhattan via subway. This distinctive location offers a unique and safe way to take advantage of all that [New York City](#) has to offer. Students, faculty and staff get a true college campus experience while also having easy access to the city's amazing cultural experiences. Students regularly visit museums and cultural sites, enjoy sports and theatrical events, and pursue internships and work experiences at major companies.

### Strategic Plan

Manhattan College has been engaged in a multiyear, multiphase [strategic plan](#) that serves as the guide for College operations and initiatives. The College is in phase III (2020-25) of the plan, which the new president will assess before determining the next steps, including the creation of the next strategic plan.

The strategic vision for phase III states: Manhattan College will enhance its distinctive integration of a broad liberal arts education with concentrations in specific disciplines in the arts and sciences, as well as with professional preparation in business, education and engineering, inspired by creative fidelity to its Lasallian Catholic core identity and building on its location as a residential campus in the global capital city of New York together with its extraordinarily broad range of disciplinary, interdisciplinary and cocurricular opportunities. The College's widely recognized excellence in providing an engaging and transformative educational experience will continue to prepare graduates for successful personal and professional lives as they search for wisdom and contribute to the greater good of the human family. Strategic priorities are: academic excellence, student success, community engagement, financial health and sustainability, and campus infrastructure.

## Academics

Manhattan College offers 52 undergraduate majors, 15 undergraduate minors, and 37 graduate-level specializations/programs through its six schools. The College confers the B.A. and B.S. degrees at the undergraduate level and the M.A., M.S., MBA, M.S.Ed., M.E., and advanced certificates, as well as online and accelerated programs, at the graduate level.

### O'Malley School of Business

The O'Malley School of Business provides an intimate classroom environment with all the opportunities of New York City — a global hub for finance, marketing and technology. Through seven distinct majors and an MBA program, the curriculum combines modern business theory with immersive, real-world practice, providing students with the skills they need to creatively solve the challenges of tomorrow. With an emphasis on professional preparation, students engage in a range of top-notch internships. As one of only 5% of business schools worldwide accredited by the Association to Advance Collegiate Schools of Business (AACSB), students are sought after by many top companies, across a broad spectrum of industries.



## School of Engineering

For more than a century, Manhattan College's engineers have designed and built New York City's greatest structures and systems. In the College's School of Engineering, students begin with the basics and progress through a varied and advanced engineering curriculum by solving real problems in the labs using sophisticated professional-grade equipment and technology. The school offers undergraduate and graduate degrees in several engineering disciplines, as well as master's programs in specialized areas such as Construction Management and an advanced certificate in Green Power and Sustainable Energy. The undergraduate engineering programs are accredited by the Engineering Accreditation Commission of ABET, the globally recognized standard in engineering accreditation.

## School of Liberal Arts

With 29 distinct majors and minors, the School of Liberal Arts offers a wide variety of majors in the humanities, social sciences and innovative interdisciplinary majors. It educates students broadly — considering timeless issues and providing timely preparation — so that they lead rewarding lives full of professional success and lifelong learning. The College is also the only New York City member institution of the Annapolis Group of Liberal Arts, which provides a forum for institutions to share best practices, foster creative ideas, and advance innovations in learning. Effective July 1, 2023, the Education department, currently housed in the School of Education and Health, will become the semiautonomous Division of Education within the School of Liberal Arts.

## Kakos School of Science

The Aimee and Michael Kakos '58 School of Science places an emphasis on providing undergraduate students with meaningful research opportunities and close collaboration with faculty. The school offers challenging majors in natural science, technology and mathematics, as well as a vibrant community of student and faculty scholars working together to advance cutting-edge research, teaching and learning. Many students have the opportunity to publish their work in peer-reviewed scientific journals and present their research findings at regional, national and international professional scientific conferences. The programs are approved by various organizations, including the American Chemical Society for the professional training of chemists.

## School of Health Professions

Manhattan College has announced the establishment of a new School of Health Professions, which will provide students with programs such as nursing, physical therapy, radiation therapy technology and health care informatics that will prepare them for transformative careers in the health professions. Officially launching on July 1, 2023, the new school will gather many of

the College's existing undergraduate and graduate programs under a single umbrella and make it a new home to students and faculty interested in the health professions. Additional information about the school can be read in the College's [announcement](#).

## School of Continuing and Professional Studies

The School of Continuing and Professional Studies offers various programs for learners seeking to advance their careers and fulfill their personal goals. The school offers degrees, certificates and non-degree programming in leadership and administration, and general education for ESL/ENL students. The courses cater to professional students' needs, providing opportunities for real-world experiences, professional cohorts, online and hybrid models, flexible class schedules, self-paced learning and accelerated program completion.



Opened in 2021, the Patricia and Cornelius J. Higgins '62 Engineering and Science Center is a 30,000-square-foot academic facility that provides the necessary resources for a 21st-century education in engineering and the sciences.



<p><b>62%</b> <b>of Freshmen</b> live on campus</p>	<p><b>19 NCAA</b> <b>Teams</b> Division I Athletics</p>	<p><b>37 Honor</b> <b>Societies</b> Including Phi Beta Kappa</p>	<p><b>100+ Clubs and</b> <b>Organizations</b></p>
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Student Life

Manhattan College embraces students of all cultures, backgrounds and faith traditions. This Lasallian educational community is built on the commitment to education, a generosity of spirit, and the power of education to change lives.

More than 60% of first-year students live on campus in a variety of residential communities. Through its student engagement programming, Manhattan offers a wide range of cocurricular opportunities, with more than 100 clubs and organizations that allow students to learn and develop in social, professional and community-service activities. The office of Student Engagement also offers performing arts opportunities, as well as recreational and intramural athletic activities.

The Manhattan College community extends well beyond campus with an international network of Lasallian institutions that span the globe. Students can take advantage of this network through study abroad programs, research projects, service trips and postgraduate opportunities.

Athletics

Manhattan College supports an [NCAA Division I Athletics program](#), with 19 men’s and women’s teams competing in the Metro Atlantic Athletic Conference (MAAC). A charter member of the MAAC, the Jaspers have won more than 80 MAAC championships and one national championship: the 1973 NCAA title in men’s indoor track and field. Several accomplished student-athletes have competed for the Jaspers in recent years, including former NBA player Luis Flores ’04 and four-time track and field Olympian Aliann Pompey ’00.

Students head to Draddy Gymnasium each day for recreation, physical education classes, intramural play, club competition, and varsity sport contests and practices. Gaelic Park hosts most of Manhattan College’s outdoor sports, including men’s soccer, women’s soccer, men’s lacrosse, women’s lacrosse and softball.

Leadership and Governance

Board of Trustees

Manhattan College is governed by its board of trustees, which is currently composed of 26 members and 10 trustee emeriti. The Manhattan College Board of Trustees meets three times annually, in October, December and June. The board also gathers for a retreat each spring.

**Thomas O’Malley ’63** is currently chair of the Manhattan College Board of Trustees. A dedicated alumnus, O’Malley has devoted significant resources to the College, including the O’Malley Library, Lee Hall and the Raymond W. Kelly ’63 Student Commons. In 2018, O’Malley donated \$25 million to enhance learning opportunities in Manhattan College’s School of Business, and the College renamed the O’Malley School of Business in his honor. The gift is the largest in the College’s history and was designed to make a Manhattan College education accessible to students from all backgrounds while strengthening the College’s connections to the New York City business world through hands-on, experiential opportunities.

O’Malley is the former CEO of PBF Energy, an oil refining company, from which he retired in 2016. Previously, he was chairman and chief executive officer of Premcor, an oil refinery group headquartered in Connecticut. Before that, he was chairman and CEO of Tosco, a small California oil refining company that he built into the largest independent oil refinery and gas retailer in the United States, and one of the most successful trading firms in the industry. The company was sold in 2001 to Phillips Petroleum, where O’Malley was appointed as vice chairman.

O’Malley began his career at Phillips Brothers, at which he spent 22 years working his way up through the organization and was ultimately named president of its energy division. In 1981, Phillips Brothers merged with Salomon Brothers, and O’Malley served as vice chairman and chief executive of Salomon’s oil trading division.





**Stephen Squeri '81, '86 (MBA)**, chairman and chief executive officer of American Express, has been named the new chair of the Manhattan College Board of Trustees, effective May 1, 2023. A member of the Manhattan College Board of Trustees since 2013, Squeri is an influential and distinguished business leader for one of the world's most respected companies, as well as a benefactor to the College.

In 2021, Squeri made a \$10 million gift to Manhattan College that was allocated toward enhancing facilities and infrastructure. In recognition of Squeri's contribution, the on-campus building that houses Smith Auditorium and the Chapel of De La Salle and His Brothers was named Squeri Hall to honor the Squeri family's longstanding generosity to Manhattan College. Those ties began with his father, Joseph Squeri '54, who earned a Bachelor of Science in Business Management from Manhattan College and served in the United States Marine Corps before pursuing a successful career working at Colgate, CBS and Bloomingdale's.

### Manhattan College Senate

The Manhattan College Senate, which first convened in 1972, is the formal and official voice of the College community and deals with matters of Collegewide concern. It is comprised of 28 members and has four standing committees, composed of students, faculty, administration, staff and alumni, and represents all facets of campus life.

### Council for Faculty Affairs

The Manhattan College Council for Faculty Affairs, first convened in 1972, is "a means by which faculty, through elected representatives, participate in the government of the College in those matters that are the proper jurisdiction of the faculty." The faculty has primary responsibility for such fundamental areas as curriculum, subject matter and methods of instruction, research, faculty status and those aspects of student life that relate to the educational process.



## The President's Cabinet

The mission of the President's Cabinet is to advance the objectives of the institution by identifying and addressing the planning, policy, procedural, operational, budget and accreditation needs of Manhattan College. The Cabinet serves in an advisory capacity to the president and operates in consultation with and under the president's direction. The President's Cabinet consists of the following administrators:

- Vice President for College Advancement
- Vice President for Enrollment Management
- Vice President for Facilities
- Vice President for Finance and Administration and Chief Financial Officer
- Vice President and General Counsel
- Vice President for Human Resources
- Vice President for Mission
- Vice President for Student Life
- Assistant Vice President for Marketing and Communication
- Director of Intercollegiate Athletics

## College Finances

### Net Assets and Endowment

As of June 30, 2022, the value of Manhattan College's net assets totaled \$295 million. Of this amount, \$147 million was without donor restrictions, and \$149 million was with donor restrictions. The College's net assets grew by approximately \$9 million in 2021-22, an increase of 3%. Since 2010, the College's net assets have grown steadily, from \$126 million to more than \$295 million, an increase of more than 100%. The market value of Manhattan College's endowment, including reinvested earnings, was \$125 million as of June 30, 2022.

### Revenues

Manhattan College received \$146.8 million in revenue in 2021-22, of which \$135.7 million was without donor restrictions, and \$11.1 million was with donor restrictions. At \$114.6 million, student tuition and fees and auxiliary services represented 78% of the College's 2021-22 revenues (net of College-provided financial aid). Ten percent came from contributions, 5% from investment income, 4.6% from government grants and contracts, and 2.4% from all other sources.

## Expenditures

The largest area of expenditure in 2021-22 was instruction, which at \$50.7 million represented 36.8% of total College expenditures. Other major expenditure areas were student services (\$47.6 million, 34.5% of total expenditures); institutional support (\$25 million, 18.1% of total expenditures); academic support services (\$13.6 million, 10% of total expenditures); and research and sponsored programs (\$900,000, 7% of total expenditures).

## Enrollment

Total headcount enrollment is 3,694 students, including 3,166 full-time undergraduate students and 528 graduate students. The College's strategy is to encourage incremental steady growth in enrollment appropriate to its resources and mission. The number of full-time and part-time graduate students has been growing.

## Procedure for Candidacy

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or résumé and a letter of interest addressing the themes in this profile.

WittKieffer is assisting Manhattan College in this search, which will remain open until an appointment is made.

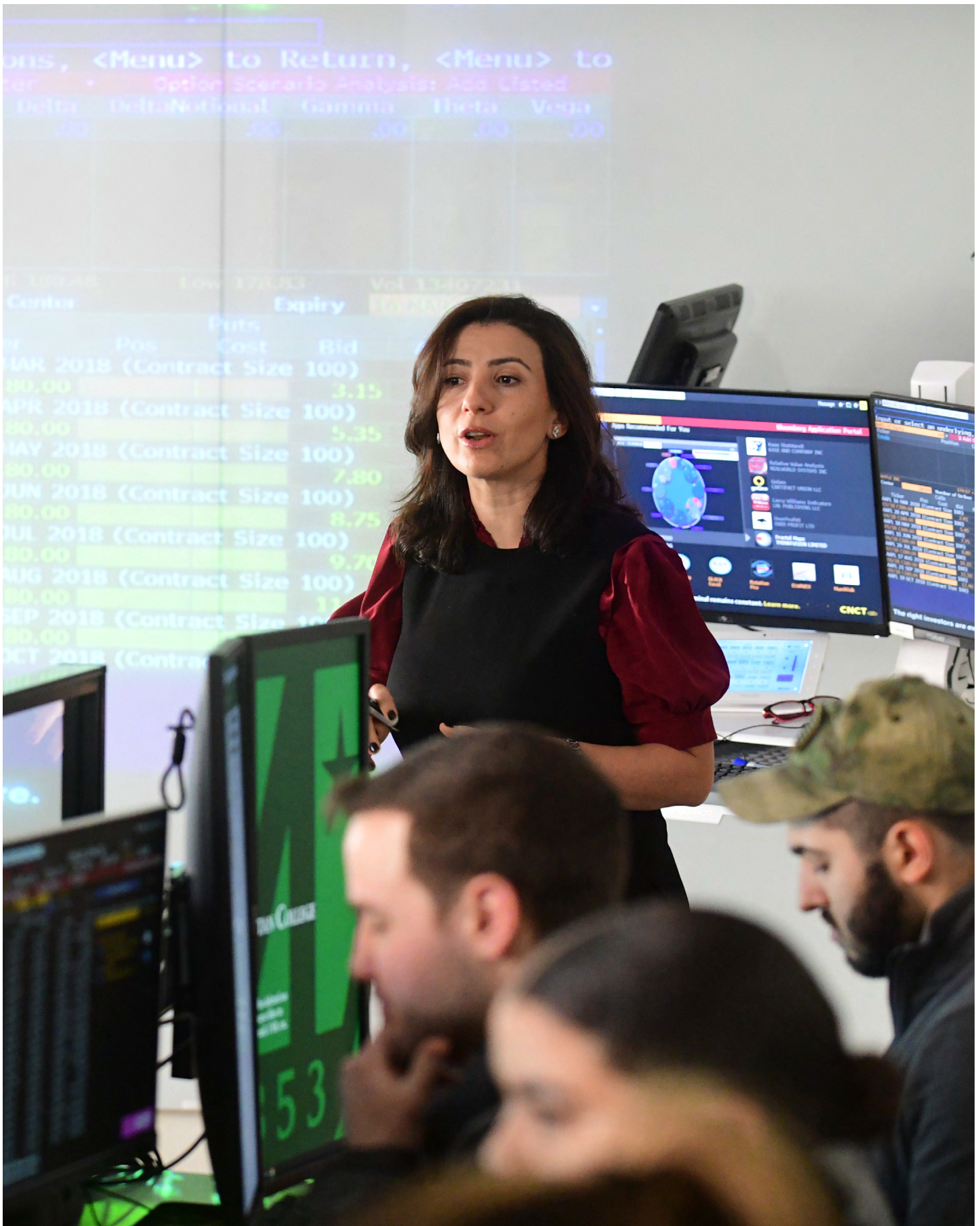
Application materials should be submitted using WittKieffer's [candidate portal](#).

Nominations and inquiries can be directed to: Robin Mamlet, Amy Crutchfield, Jeff Compher and Alejandra Gillette-Teran. [ManhattanPresident@wittkieffer.com](mailto:ManhattanPresident@wittkieffer.com)

The target salary range for this position is between \$450,000 and \$700,000 annually, depending upon experience.

*Manhattan College is an Equal Opportunity Employer that does not unlawfully discriminate in its employment decisions based on race, color, creed, religion, ethnicity, national origin, sex/gender identity/expression, sexual orientation, marital/partnership status, disability, age, citizenship status, veteran status, predisposing genetic characteristics, caregiver status, credit history, arrest/conviction record, unemployment status, status as a victim of domestic violence, sexual violence, or stalking, or any other legally protected status.*









MANHATTAN  
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