Manhattan College Strategic Plan Phase III 2020-2025 Five (5) Strategic Priorities and seventeen (17) Strategic Initiatives (Approved by the Board of Trustees on June 11, 2020)

Strategic Priority I: Academic Excellence We will achieve inclusive	Strategic Priority II: Student Success We will build a community	Strategic Priority III: Community Engagement	Strategic Priority IV: Financial Health and Sustainability	Strategic Priority V: Campus Infrastructure
academic excellence, informed by the Catholic intellectual tradition and our core Lasallian identity, through support of reflection and research on human knowledge and the intentional integration of the liberal arts, sciences and professional disciplines with student life.	centered on whole person success that incorporates ethical character development, a mature understanding of faith and its relation to reason, and the discernment of purpose and vocation, through transformative engagement inside and outside of the classroom in an equitable environment, reflecting the deepest concern of the Lasallian heritage.	We will enhance intentional engagement with our local, national, and global communities with emphasis on our shared commitment to human dignity and our Lasallian Catholic social justice values.	We will diversify and increase support from our revenue streams in mission consistent, socially responsible ways and focus on creating efficiencies in operating processes and procedures to ensure long- term financial health and sustainability.	We will ensure quality and secure facilities and infrastructure, including accountable and efficient use of technology and data that are essential for the advancement of the Lasallian Catholic mission of the College.
 <u>Strategic Initiatives</u> A. Recruit faculty, administration, staff, and board of trustee members that are representative of the changing student body in support of a model of inclusivity and cognizant of our location in the global city of New York B. Develop an inclusive campus community and environment modelling respect for all people to enhance the retention of representative faculty, administration, staff, and board members 	 <u>Strategic Initiatives</u> A. Recruit undergraduate, graduate and continuing students representative of our location in the global city of New York, including recruitment of student populations that are consistent with the deepest concern of the Lasallian mission B. Develop an inclusive campus community and environment for undergraduate, graduate, and continuing students so as to enhance educational equity and retain a globally representative student 	 <u>Strategic Initiatives</u> A. Expand community enhanced learning connections with an emphasis on our social justice mission and our commitment to action grounded in Catholic social thought B. Expand reach in New York City, Westchester, and with national and global public and private organizations, 	 <u>Strategic Initiatives</u> A. Diversification and enhancement of both traditional and new academic and non- credit programs serving populations consistent with the deepest concern of the Lasallian heritage and contributing to the resources of the college B. Sustain and expand advancement and grant initiatives to support the academic and student support infrastructure 	 <u>Strategic Initiatives</u> A. Continue to improve existing facilities and infrastructure and strategically develop new facilities with an emphasis on sustainability and efficiency B. Enhance the use and efficiency of current technologies into College operations to better support the entire community in delivering and

C. Facilitate faculty, administration, staff and board opportunities in	body as is consistent with our shared mission, especially serving and	educational partners including Catholic and other	C. Enhance efficiencies and reduce departmental barriers across business	experiencing the mission
professional leadership development related to job responsibilities, Lasallian Catholic identity and	supporting underserved and underrepresented populations	faith based schools, and alumni connections	processes and practices to better use college resources to deliver the mission and to	C. Improve information architecture to increase access,
mission of the College, and career aspirations	C. Facilitate spiritual, academic and personal development, career	C. Expand connections with	strengthen the distinctive community environment	availability, and integration of a unified data model
 D. Strengthen academic and co-curricular programs through scholarship, interdisciplinary work, and our socially responsible commitment to global issues and the greater 	progression, and civic engagement of those entrusted to our care in service to the human family and common good	local, national and global Lasallian, Catholic, and other faith-based partners	D. Ensure emergency preparedness with regards to critical incident preparedness and business continuity planning to sustain the	for reporting and analytics for informed decision- making in support of institutional excellence
dialogue of faith and reason			future and mission of the college	

For the full document of the Strategic Plan Phase III, visit here: <u>https://manhattan.edu/about/mission-strategicplan.php</u>