



MANHATTAN
COLLEGE

ANNUAL CAREER
OUTCOMES REPORT
Class of 2021

THE PATRICIA AND CORNELIUS J.
HIGGINS '62
ENGINEERING AND
SCIENCE CENTER

DEB & ROBERT
POLVER 18 FOUNDATION
COMMISSION



MANHATTAN
COLLEGE

EXIT



A NOTE FROM THE DIRECTORS

We present the annual career outcomes report for the graduating class of 2021. Our data show that we continually work to support the strength of our mission to provide a contemporary, person-centered educational experience that prepares graduates for lives of personal development, professional success, civic engagement and service to their fellow human beings, even amidst a global pandemic that has affected our families, our communities and our lives. We are once again impressed with the first-destination career outcomes of our graduates; this year 85% are employed or in graduate school, with just 14% still seeking within a year from graduation.

Each year, the Office of Career Pathways aims not only to uphold the level of service we provide to our students, but to increase the impact we have across campus. After all, development of vocation is one of the central aspects of the college experience. This year we worked with students in-person and virtually maintaining deep connections with students no matter where they were studying, on-campus, at home in quarantine or isolation, or across the globe.

The Office of Career Pathways has also managed to host our key summer programs during this challenging job market. The W.I.S.E. (Women Influencing Successful Enterprise) program and Research Scholars were virtual, and we look forward to this summer when we can once again return to important in-person programming. We continue to engage some of our most exceptional students, companies, faculty and research questions. We also created a robust offering of employer programs, and successfully hosted career fairs, campus interviews and other employer recruiting events virtually. We were pleased to see continuous, meaningful engagement between students and employers.

We are continually grateful for the hard work of the Career Pathways team and our meaningful collaborations with faculty, alumni and employers. We honor a deeply flexible approach as we respond to staff shortages, mass resignations and continuous changes at the institution. What feeds us is our students' determination, passion and embodiment of the Lasallian mission. We are so excited to see how they honor this mission in their next steps and beyond.

TABLE OF CONTENTS

SUMMARY RESULTS.....6

RESPONDENTS BY COLLEGE & LONGITUDINAL DATA.....8

INDUSTRIES OF EMPLOYMENT & EMPLOYERS.....10

GRADUATE SCHOOLS: FIELD OF STUDY & DEGREES SOUGHT.....12

CAREER EXPERIENCES & MENTOR PROGRAM.....14

ENGAGEMENT WITH OFFICE OF CAREER PATHWAYS.....15

LASALLIAN CATHOLIC IDENTITY.....16

MEANINGFUL EXPERIENCES & SATISFACTION.....18

COVID IMPACT.....20

ETHNICITY AND CAREER OUTCOMES.....21

SCHOOL OF LIBERAL ARTS.....24

SCHOOL OF BUSINESS.....26

SCHOOL OF EDUCATION & HEALTH.....28

SCHOOL OF ENGINEERING.....30

SCHOOL OF SCIENCE.....32



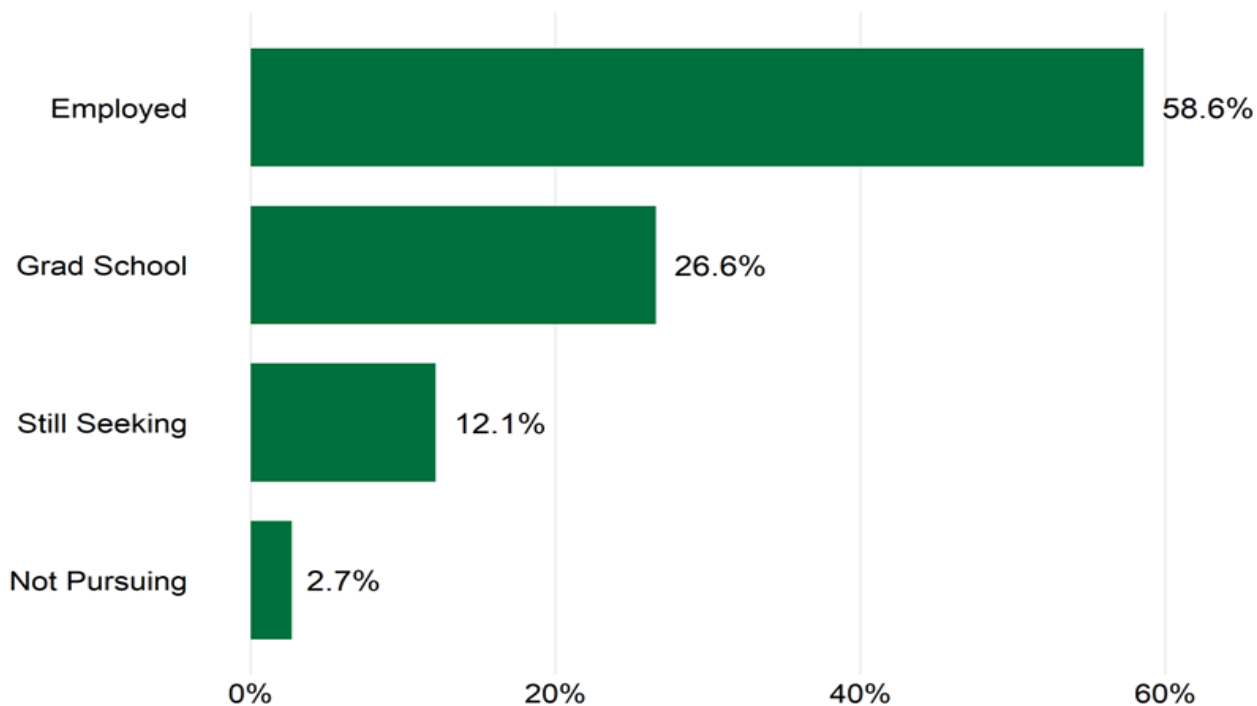
SUMMARY RESULTS: 2021 GRADUATES

The 2021 undergraduate class participated in a survey as part of their graduation in Spring 2021. A follow-up survey was performed in Spring 2022 for all students, and additional research was conducted via LinkedIn for students that selected they were Still Seeking in the original survey. The data is based on the combined responses for each of these collections. In total, there were 297 students that completed the survey.

85%
**EMPLOYED AND/OR
GRADUATE SCHOOL**

Overall, there was a 40.2% response rate (297/739) - 154 students completed in Spring 2021, 88 students completed in the Spring 2022 follow-up, and information from 54 students obtained from LinkedIn. This year's response rate decreased from the prior year (71%) due to distribution challenges during the onset of the COVID pandemic.

85% reported that they are employed or in graduate school (n = 253). A total of 15% of graduates were still seeking or not pursuing employment or graduate school, due to the COVID19 pandemic. The Still Seeking category includes those that have applied to jobs but have not received any offers and those that have applied to graduate school and have not yet received acceptances. The category Not Pursuing reflects graduates taking time off, graduates that are traveling for a long period, and graduates that have specific family circumstances.



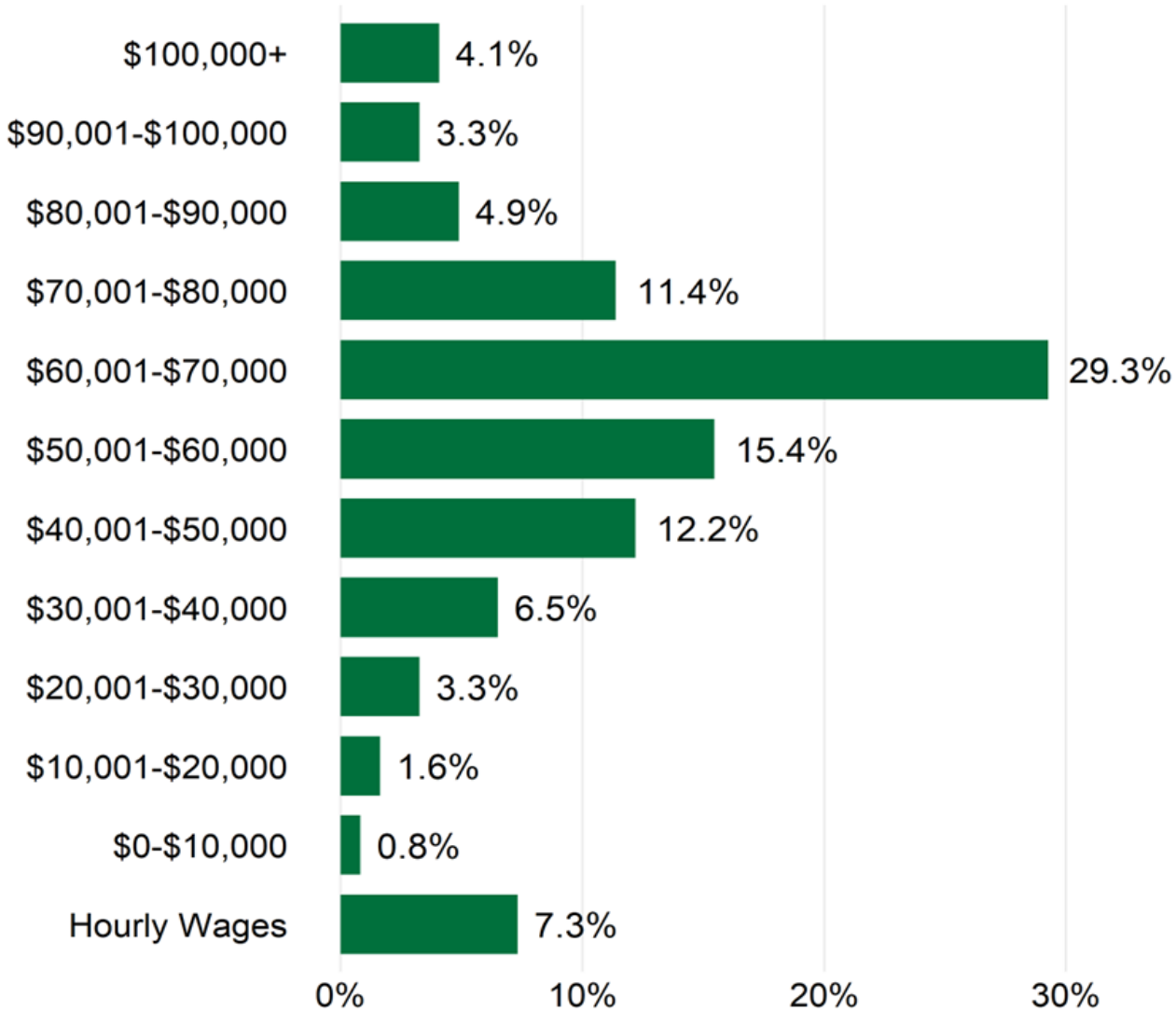
Employment and Graduate School Status for Undergraduate Class of 2021. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities. n=297

The median base salary of the Manhattan College 2021 graduates that Accepted Employment was \$60,000 - \$70,000 for students working full-time and the average salary from individual reported salaries was \$63,617 (n=123; please note these data exclude hourly wages).

97% of those that reported having accepted employment indicated they are employed full-time; an 8 percentage point increase from the Class of 2020. In addition, 87% of those that answered the survey questions reported that their employment is related to their field of study and 87% indicated it is in their desired industry.

\$63,617
Average Salary

87%
OF EMPLOYED STUDENTS ARE
IN THEIR DESIRED INDUSTRY



Base Salaries. This figure represents base salaries for those that selected they had accepted full-time employment. n=123

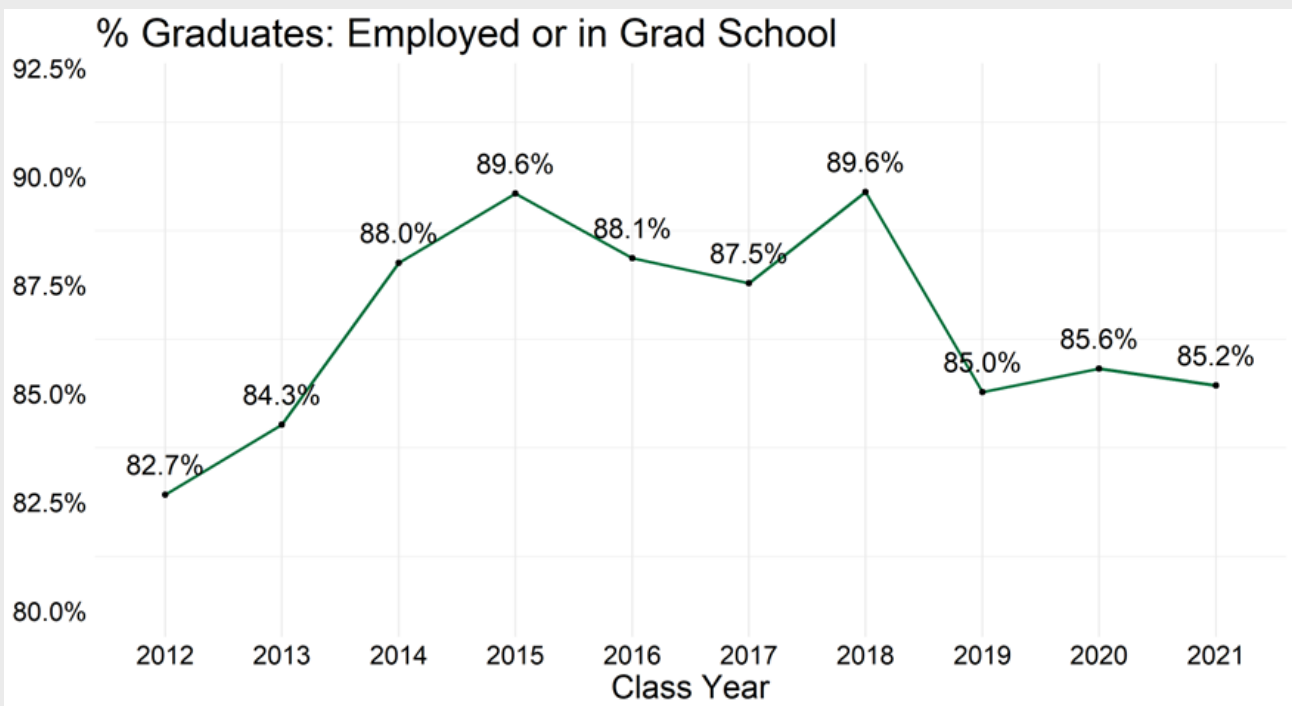
RESPONDENTS BY COLLEGE: 2021 GRADUATES

The 297 respondents represent graduates from each of the Schools at Manhattan College. The School of Engineering had the largest representation (32%), followed by the School of Liberal Arts (22%), and the O'Malley School of Business (21%). Detailed information about the responses specific for each of the schools is found at end of this report.

SCHOOL	N	%
SCHOOL OF ENGINEERING	95	32%
SCHOOL OF LIBERAL ARTS	66	22%
O'MALLEY SCHOOL OF BUSINESS	61	21%
SCHOOL OF EDUCATION	47	16%
SCHOOL OF SCIENCE	24	8%
SCHOOL OF CONT & PROF STUDIES	4	1%

LONGITUDINAL DATA

Longitudinal data for first destination career outcomes for 2012-2021 graduates show a consistent, positive career outcome over time (defined as Accepted Employment or Enrolled in Graduate School). Since 2014, at least 85% of graduates from Manhattan College have accepted employment or enrolled in Graduate School. Thus, graduates have proven their ability to overcome the obstacles of the COVID pandemic, a true testament to the resilience of Manhattan College students and the preparation provided to them by the faculty, staff, and administration.



First Destination Employment and Graduate School Data for 2012-2021 Graduates. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities.



Hallmarks of the
**LASALLIAN
HERITAGE**
Inspiring our mission



MANHATTAN
COLLEGE

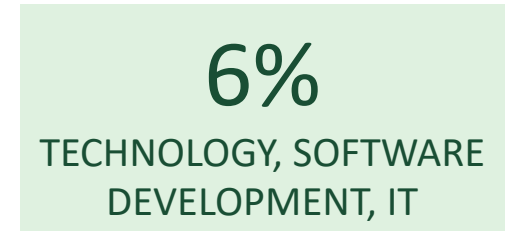
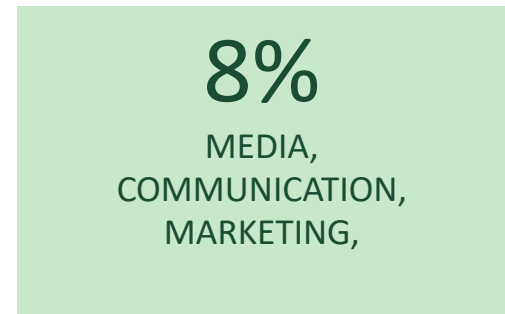
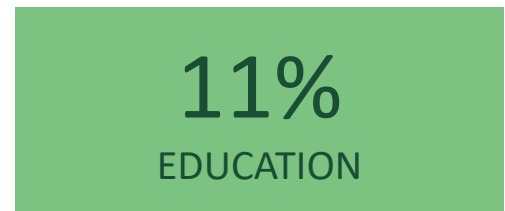
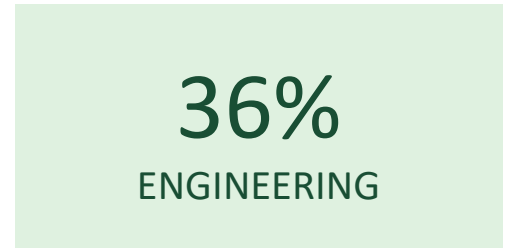
ETHICAL
CONDUCT

INDUSTRIES OF EMPLOYMENT

Industry employment data were gathered based on the reported job title and employer industry. Engineering topped our list of industries with 35.8% of our students that accepted employment entering the Engineering industry, similar to the 2020 graduates. Another 11.5% entered Finance/Accounting careers, which is a notable increase from 2020 graduates (9%). Also notable is that 10.8% of graduates entered the Education industry (similar to 2020 Graduates).

Our Top Employers list each hired two or more of our Graduates, very often through Office of Career Pathways recruiting forums, including On-Campus Recruiting, Career Fairs, and information sessions. Other Employers represent employers that have hired a 2021 graduate and we notice are consistently represented each year.

INDUSTRIES OF EMPLOYMENT	%
Engineering	35.8%
Finance/Accounting	11.5%
Education	10.8%
Business/Consulting	8.1%
Other	6.8%
Technology/Software Development/IT	6.1%
Media/Communications	5.4%
Health & Human Services	4.1%
Marketing/Advertising/PR	2.7%
Government	2.0%
Pharma/Scientific Research	2.0%
Service/Fellowship Placement	2.0%
Administrative	1.4%
Advocacy	0.7%
Arts	0.7%



Industries of Employment. This table shows the breakdown of industries for Manhattan College 2021 graduates that accepted employment. The Industry list is based on both sector and job function by the North American Industry Classification Standards and benchmark data. n=148

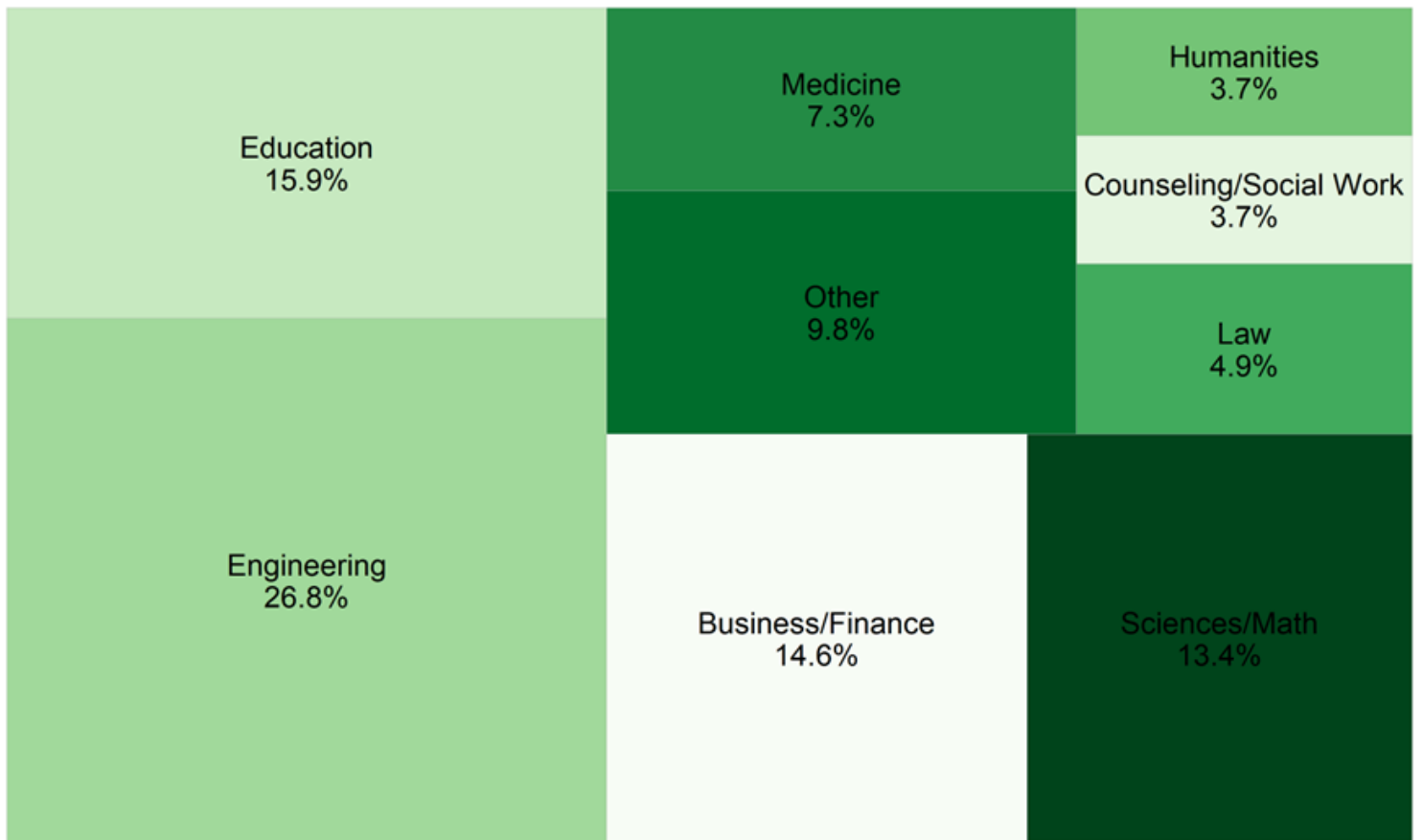
EMPLOYERS

TOP EMPLOYERS	OTHER EMPLOYERS
AmeriCorps	Bank of America
AECOM	CohnReznick LLP
City MD	Deltek
Con Edison	Intel
Corning Inc.	Johnson & Johnson
Deloitte	Montefiore Medical Center
Lockheed Martin	NBC Universal Media
Pfizer	NYC Department of Education
Skanska Civil	Northwell Health
Structural Group, Inc.	U.S. Air Force
Sullivan Engineering	Viacom CBS

Top Employers. This table represents organizations that hired two or more of our 2021 graduates.



GRADUATE SCHOOLS: FIELDS OF STUDY & DEGREES SOUGHT



Fields of Study. This figure represents what fields our students entered in graduate school. n=82

DEGREE SOUGHT

5 Year Dual Bachelors/Master	27.7%
MS - Master of Science	27.7%
Other	9.6%
MBA - Master of Business Administration	8.4%
MA - Master of Arts	4.8%
MEd - Master of Education	4.8%
Ph.D. - Doctor of Philosophy	4.8%
JD - Juris Doctor	3.6%
DPT - Doctor of Physical Therapy	2.4%
ME - Master of Engineering	2.4%
MSW - Master of Social Work	2.4%
MFA - Master of Fine Arts	1.2%

Degrees Sought. This table represents what degrees our students pursued after graduation. n=83

GRADUATE SCHOOL ENROLLMENT

Albany College of Pharmacy and Health Sciences	Pace University
Biola University	Queen Mary University of London
Carnegie Mellon University	Rutgers University
Columbia University	Stony Brook University
CUNY School of Professional Studies	The School of Visual Arts
George Mason University	Touro College
Hunter College	Trinity College Dublin
Ithaca College	University of California Berkeley
Lindenwood University	University of Delaware
Marist College	University of Liechtenstein
Michigan State University	University of Michigan
Montclair State University	University of Notre Dame Law School
New York Law School	University of Southern California
New York University	

27%

Enrolled in Graduate
School

58%

of those Enrolled in
Graduate School
stayed at
Manhattan College

CAREER-RELATED EXPERIENCES

TYPE OF CAREER-RELATED EXPERIENCE

Paid Internship and/or Part-time Job	60.7%
Unpaid Internship	23.2%
Volunteer or Community Service Position	21.4%
Student Teaching Position	17.9%
Student-Faculty Research Project at Manhattan College	14.3%

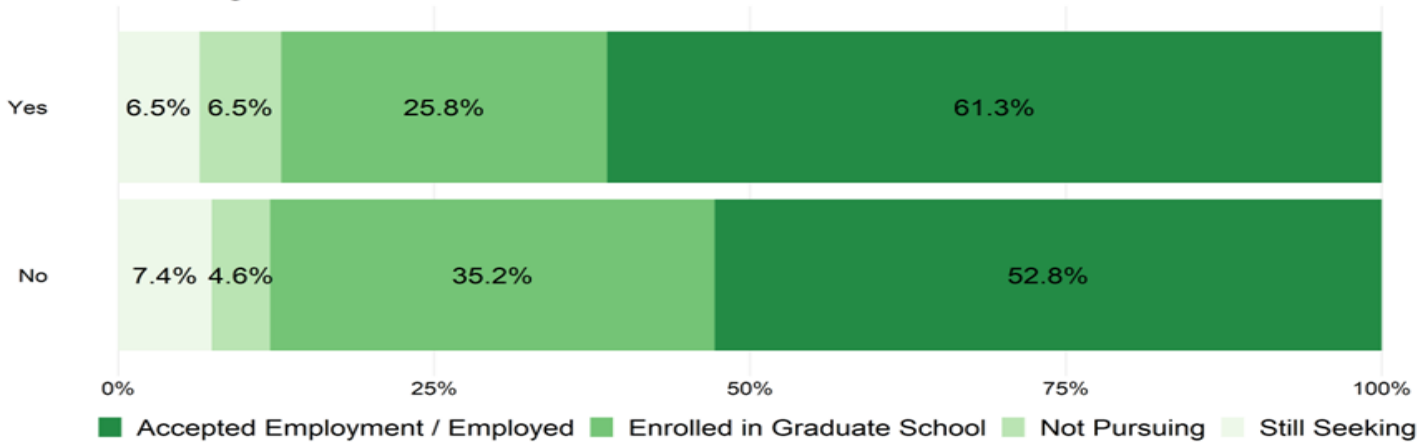
78%

HAD AT LEAST ONE
CAREER-RELATED
EXPERIENCE

Career Related Experiences. This table shows the numbers of students participating in various co-curricular experiences during their time at MC. The figure is based on the number of students that reported being involved with at least one of the experiences. (n = 112)

MENTOR PROGRAM

Mentor Program Outcomes



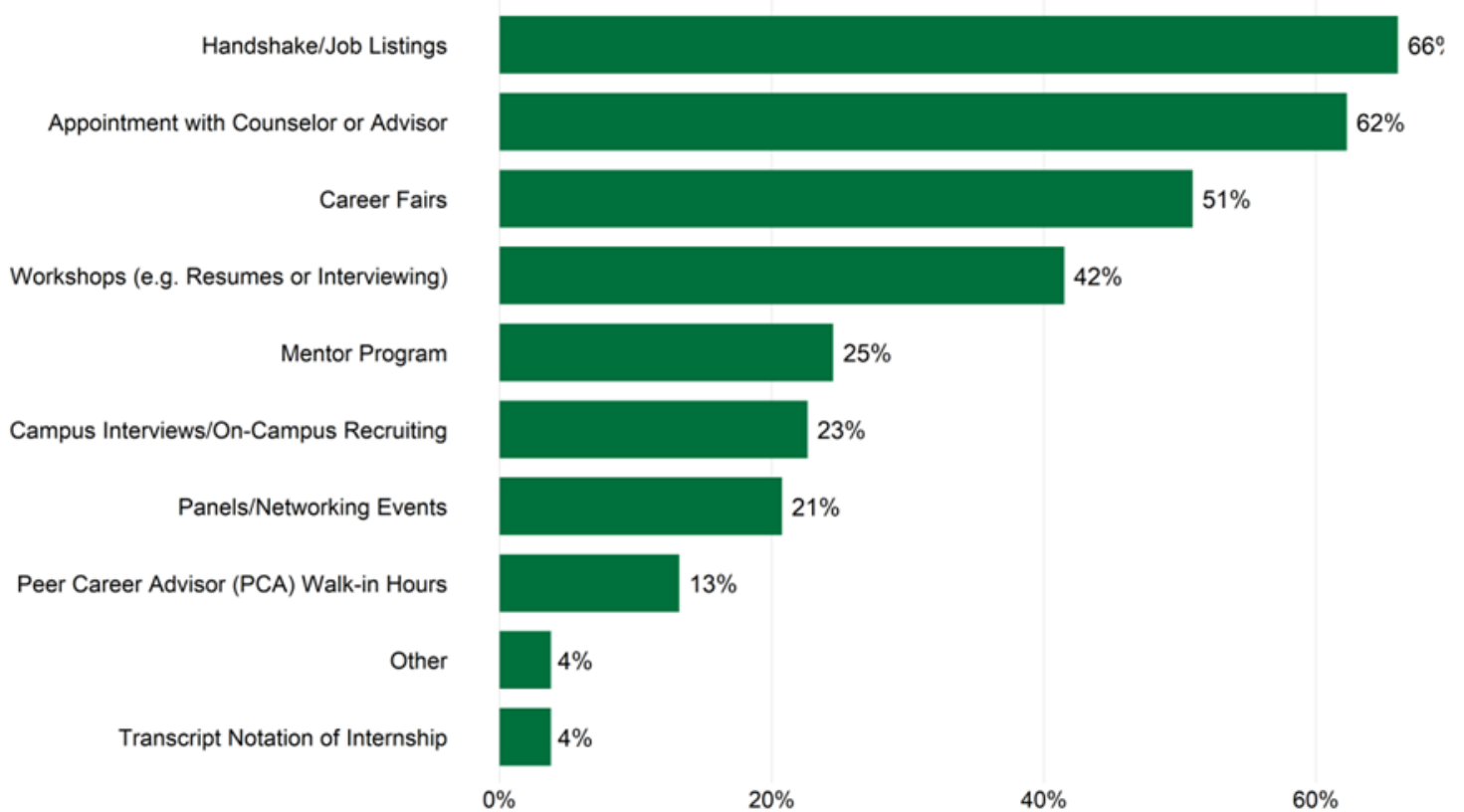
Mentor Program. This figure shows the career outcomes for those students that reported participation in the mentor program during their time at MC. Mentor Yes = 31; Mentor No = 108; Total = 139

About 22% of the 2021 graduating class participated in the Mentor Program, an increase from 2020 class (17%). The Mentor Program is one of the core programs managed by the Office of Career Pathways, and it matches students with alumni for a year of mentorship. Freshmen in School of Engineering, and Sophomores and Juniors in the other schools are eligible for the program.

87%

OF THOSE THAT PARTICIPATED IN
THE MENTOR PROGRAM HAD A
POSITIVE CAREER OUTCOME

ENGAGEMENT WITH OFFICE OF CAREER PATHWAYS



Engagement with OCP in Senior Year. The chart represents the percentage based on the number of students that used the Office of Career Pathways.

38%
ENGAGED WITH THE
OFFICE OF CAREER PATHWAYS

84.9%
OF THOSE THAT USED OFFICE OF
CAREER PATHWAYS WOULD
RECOMMEND THEM TO A FRIEND

29%
OF THOSE THAT ACCEPTED
EMPLOYMENT INDICATED IT WAS
THROUGH A MANHATTAN COLLEGE
RESOURCE (N = 146)

LASALLIAN CATHOLIC IDENTITY

77%

STRONGLY AGREE/AGREE THE
CORE IDENTITY OF MANHATTAN COLLEGE
AS CATHOLIC AND LASALLIAN IS VITAL
AND VISIBLE

83%

INDICATED THEY ARE AWARE OF THE
MISSION OF MANHATTAN COLLEGE AS A
CATHOLIC INSTITUTION
(STRONGLY AGREE/AGREE)

59%

INDICATED THAT THE MISSION OF MANHATTAN COLLEGE AS A LASALLIAN
WAS VERY IMPORTANT/IMPORTANT





MOST MEANINGFUL EXPERIENCES

“The capstone project gave me a great understanding of the overall design experience and how the different disciplines of engineering come together to create a structure. Aside from the courses, meeting like minded people with different goals, backgrounds and levels of work ethic gave me a great perspective on the working world and who I am as an individual in general. “

-BS in Civil Engineering

“My most meaningful experience was service on Saturdays and being able to help the local community and feel as a part of that community. “

-BS Biology

“Study abroad was my most meaningful experience at Manhattan College, It was a very life changing experience in which I learned new things not only about sociology but also about Colombia; at the same time of making new friends!”

- BS Radiological Sciences

“My most meaningful experience I had at Manhattan College was a religion class on the Middle Ages. Somehow, the professor brought the era to life in a way I had never seen it before. While his approach to the period was academic and analytical, it was still a spiritual experience for me personally.”

- BS Accounting

“I think that the professors in the Communications and Political Science departments really helped me explore new concepts, subjects, and skills that I would never have been exposed to. They helped me navigate my college career and helped me to achieve my accomplishments.”

- BA Communications



SATISFACTION

74%

OF GRADUATES INDICATED THEY WERE VERY SATISFIED OR SATISFIED WITH THEIR OVERALL COLLEGE EXPERIENCE

73%

OF GRADUATES INDICATED THAT THEY FELT THE ENVIRONMENT OF MANHATTAN COLLEGE IS SAFE, NURTURING, AND ENJOYABLE

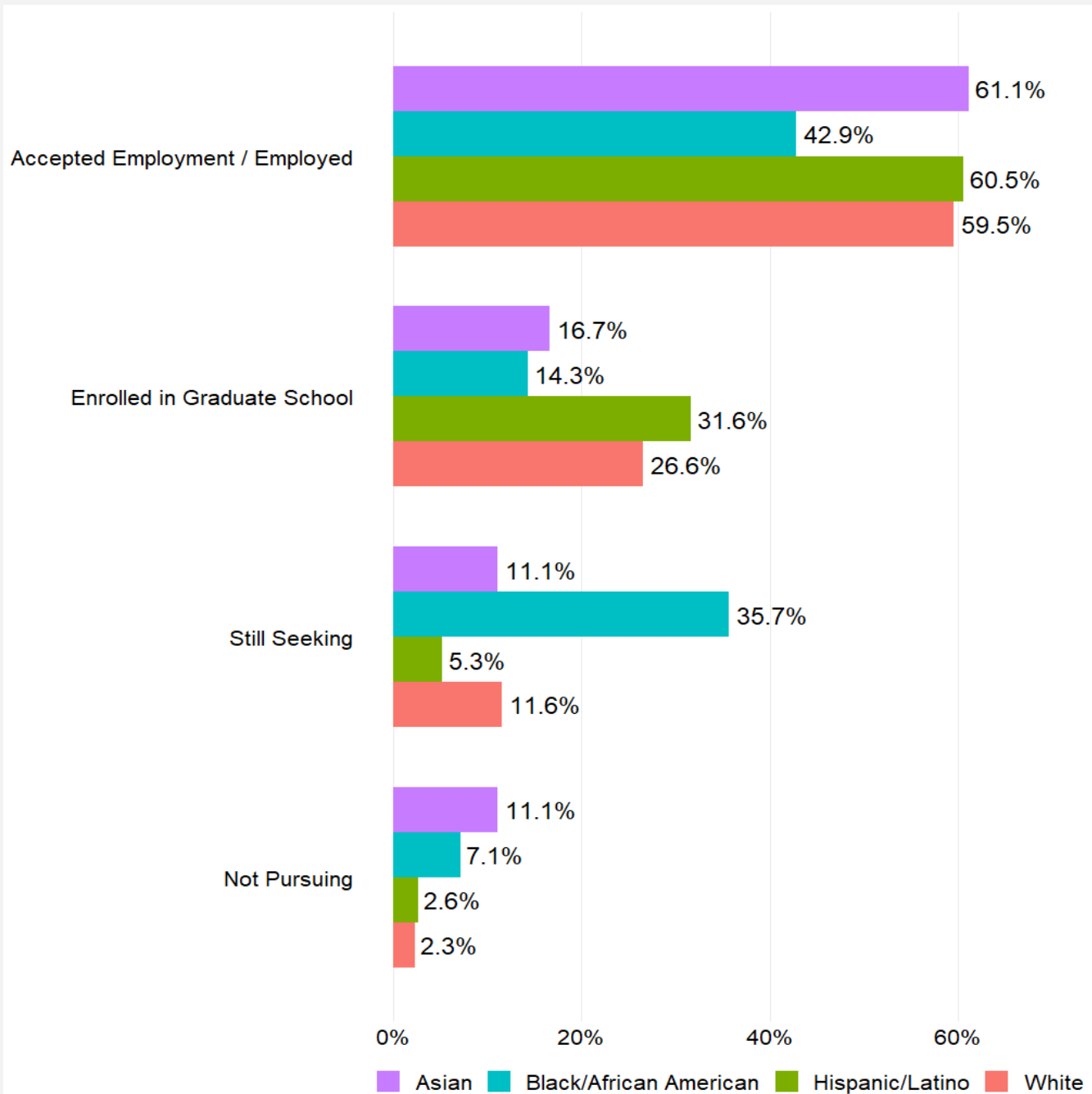
COVID IMPACT

AGREEMENT WITH THE FOLLOWING STATEMENTS...	% Strongly Agree / Agree
FACULTY AT MANHATTAN COLLEGE SHOWED CARE AND CONCERN FOR ME AS THEY MADE CHANGES IN THEIR COURSES IN RESPONSE TO COVID-19.	68.8%
THE STAFF AND ADMINISTRATION AT MANHATTAN COLLEGE DID A GOOD JOB HELPING STUDENTS ADAPT TO THE CHANGES AT THE INSTITUTION BROUGHT ON BY ITS RESPONSE TO COVID-19.	65.6%
I WAS SATISFIED WITH THE STUDENT SERVICES TO SUPPORT MY LEARNING NEEDS DURING THE COVID-19 SITUATION.	52.7%
I WAS SATISFIED WITH THE STUDENT SERVICES TO SUPPORT MY EMOTIONAL NEEDS (E.G., COUNSELING CENTER, LASALLIAN WOMEN AND GENDER RESOURCE CENTER, MULTICULTURAL CENTER) DURING THE COVID-19 SITUATION.	51.1%
I WAS SATISFIED WITH THE COMMUNICATION I RECEIVED FROM MANHATTAN COLLEGE ABOUT ITS ONGOING RESPONSES TO COVID-19.	49.5%
I WAS SATISFIED WITH THE IT ASSISTANCE I RECEIVED DURING THE TRANSITION TO TAKING CLASSES ONLINE IN RESPONSE TO COVID-19.	47.8%



70%
 OF THE 2020 GRADUATING CLASS STRONGLY AGREE/ AGREE THAT COVID-19 HAS AFFECTED THE JOB/GRADUATE SCHOOL SEARCH AND APPLICATION PROCESS (N = 132)

ETHNICITY AND CAREER OUTCOMES



Ethnicity and Career Outcomes. This figure shows career outcomes of by self-reported race or ethnicity. This data excludes include students with unknown or Two or More Races. n= 243

For the graduating class of 2021, there are some differences in career outcomes based on students race/ethnicity. Hispanic/Latino students (n=38) were among the highest to have had a positive career outcome—92% are either employed or in graduate school; this was a significant increase from the 2020 graduating class. About 78% of Asian students (n=18) and 86% of White students (n=173) had a positive career outcome as well. Black/African American students had the smallest representation (n=14) and 57% reported a positive career outcome.



ANNUAL CAREER OUTCOMES

Individual School Reports

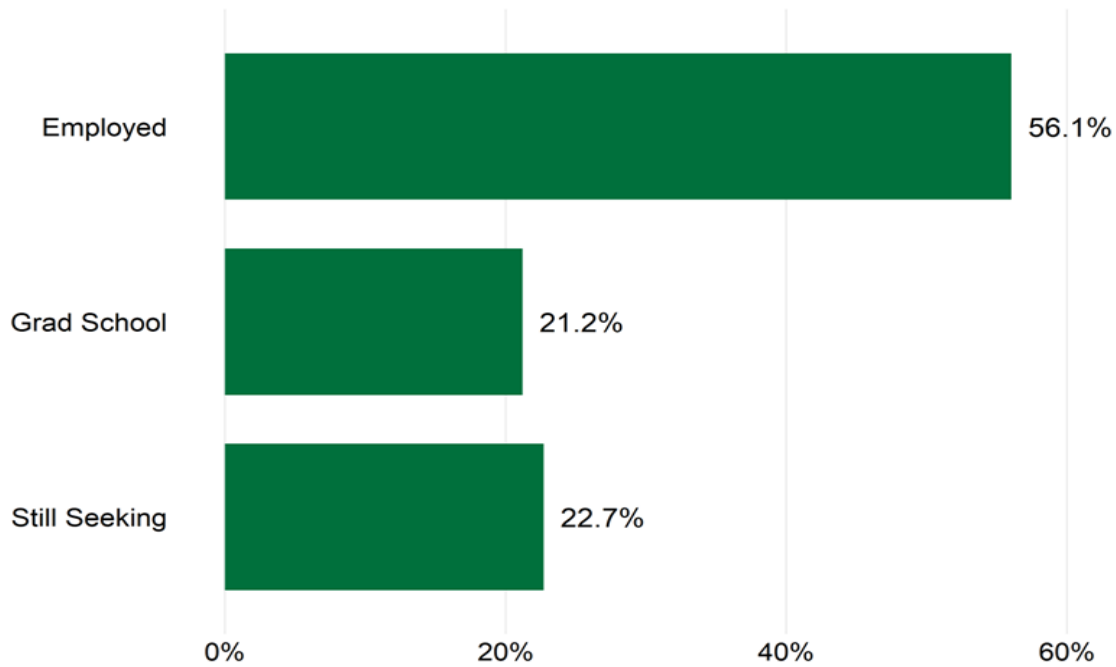


MANHATTAN COLLEGE

MANHATTAN COLLEGE

SCHOOL OF LIBERAL ARTS

For School of Liberal Arts there was a 39% response rate (66 responses/171 graduates). About 77% of the School of Liberal Arts graduates reported that they are employed or in graduate school, up from 73% in 2020. Out of those employed, about 91% are employed full-time and 75% are employed in a job related to their field of study. The average salary of SOLA 2021 graduates is \$42,900. The most popular field of study for those in Graduate School include Law (21%), Humanities (21%), and Medicine (21%).



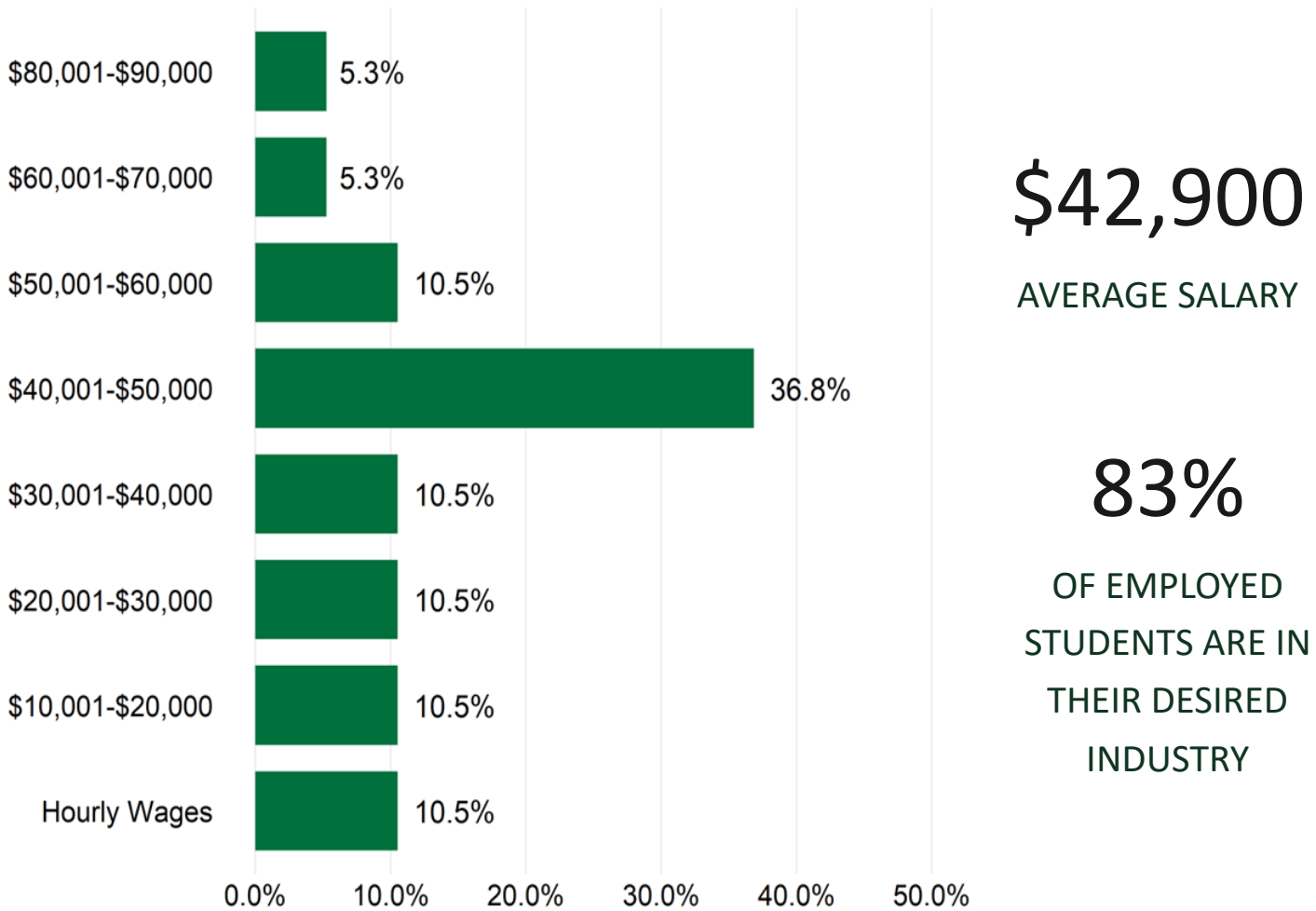
Employment and Graduate School Status. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities. n=66

	RESPONSES	EMPLOYED	GRADUATE SCHOOL
Art History	2	—	50.0%
Communication	17	70.6%	5.9%
Economics	2	100.0%	—
English	6	66.7%	16.7%
Environmental Studies	2	50.0%	—
French	1	100.0%	—
History	4	50.0%	25.0%
International Studies	2	50.0%	50.0%
Peace Studies	1	—	100.0%
Philosophy	4	25.0%	25.0%
Political Science	8	50.0%	12.5%
Psychology	11	45.5%	36.4%
Sociology	6	66.7%	33.3%

79%

HAD AT LEAST ONE
CAREER-RELATED
EXPERIENCE (N=26)

SALARIES

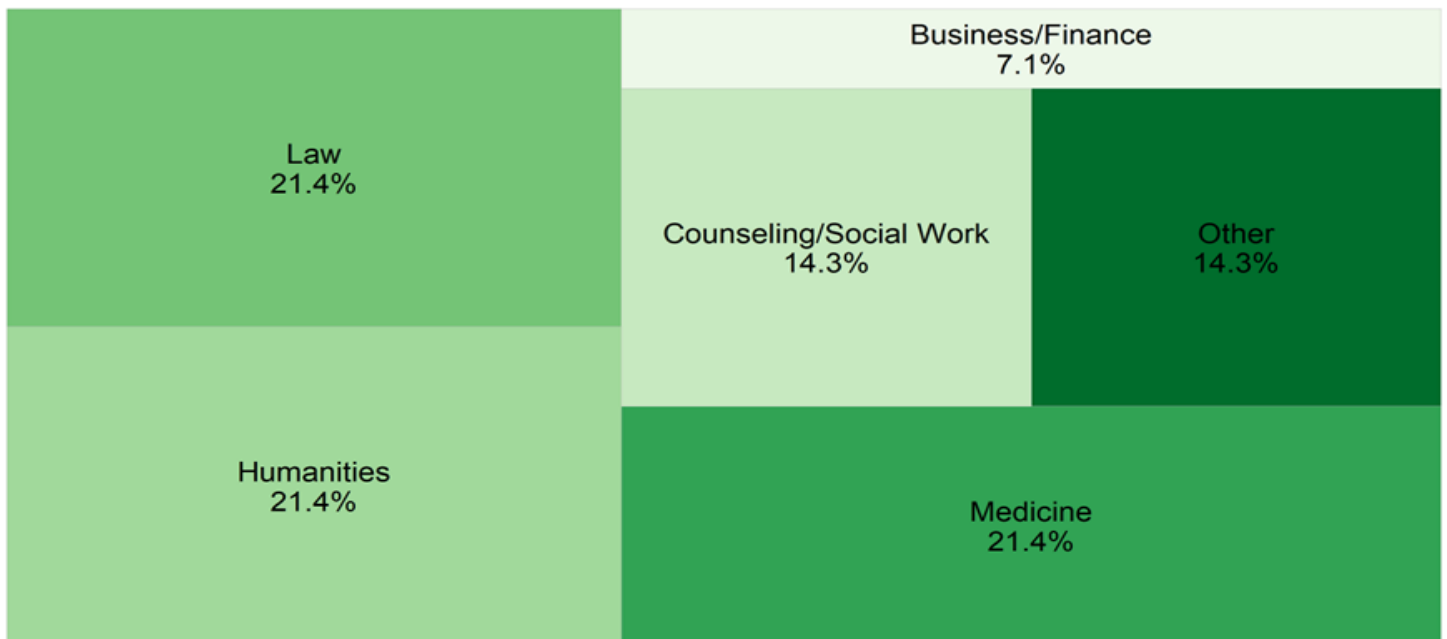


\$42,900
AVERAGE SALARY

83%
OF EMPLOYED
STUDENTS ARE IN
THEIR DESIRED
INDUSTRY

Base Salaries. This figure shows the breakdown of salary data for students that reported accepting full-time employment. n=19

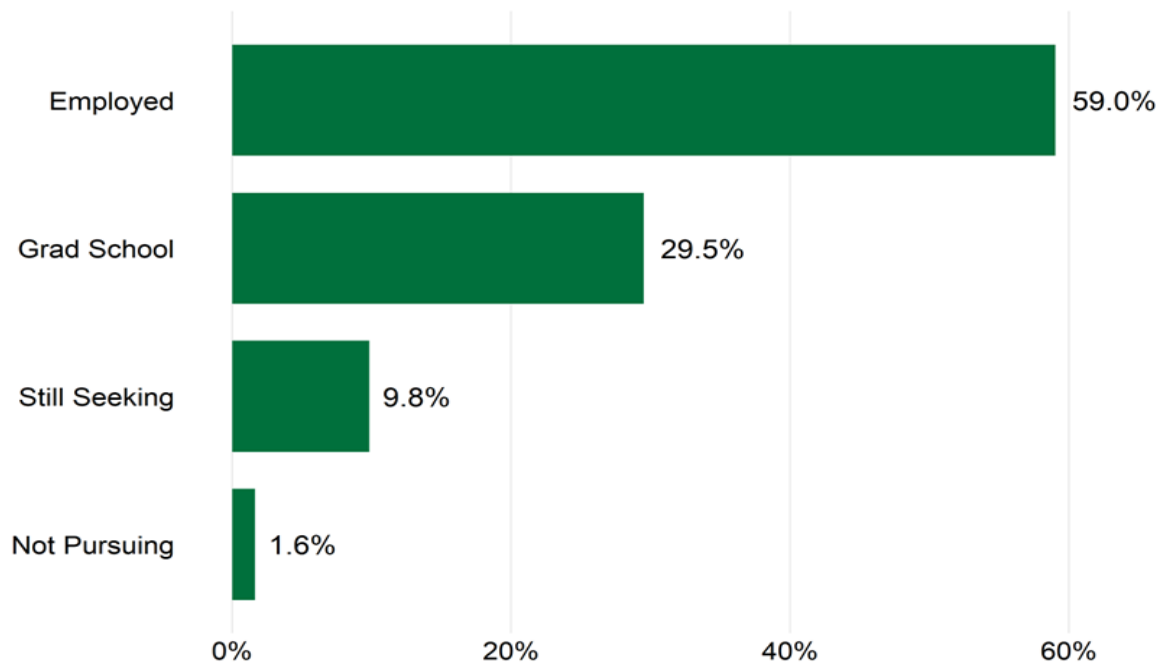
GRADUATE SCHOOL FIELD OF STUDY



Fields of Study. This figure represents what fields our students entered in graduate school. n=16

O'MALLEY SCHOOL OF BUSINESS

For O'Malley School of Business there was a 38% response rate (61 responses/161 graduates). About 88.5% of the School of Liberal Arts graduates reported that they are employed or in graduate school, similar to 91% in 2020. Out of those employed, 100% are employed full-time and 82% are employed in a job related to their field of study. The average salary of SOB 2021 graduates is \$62,912. The most popular field of study for those in Graduate School include Business/Finance (57.9%) and Science/Math (10.5%).

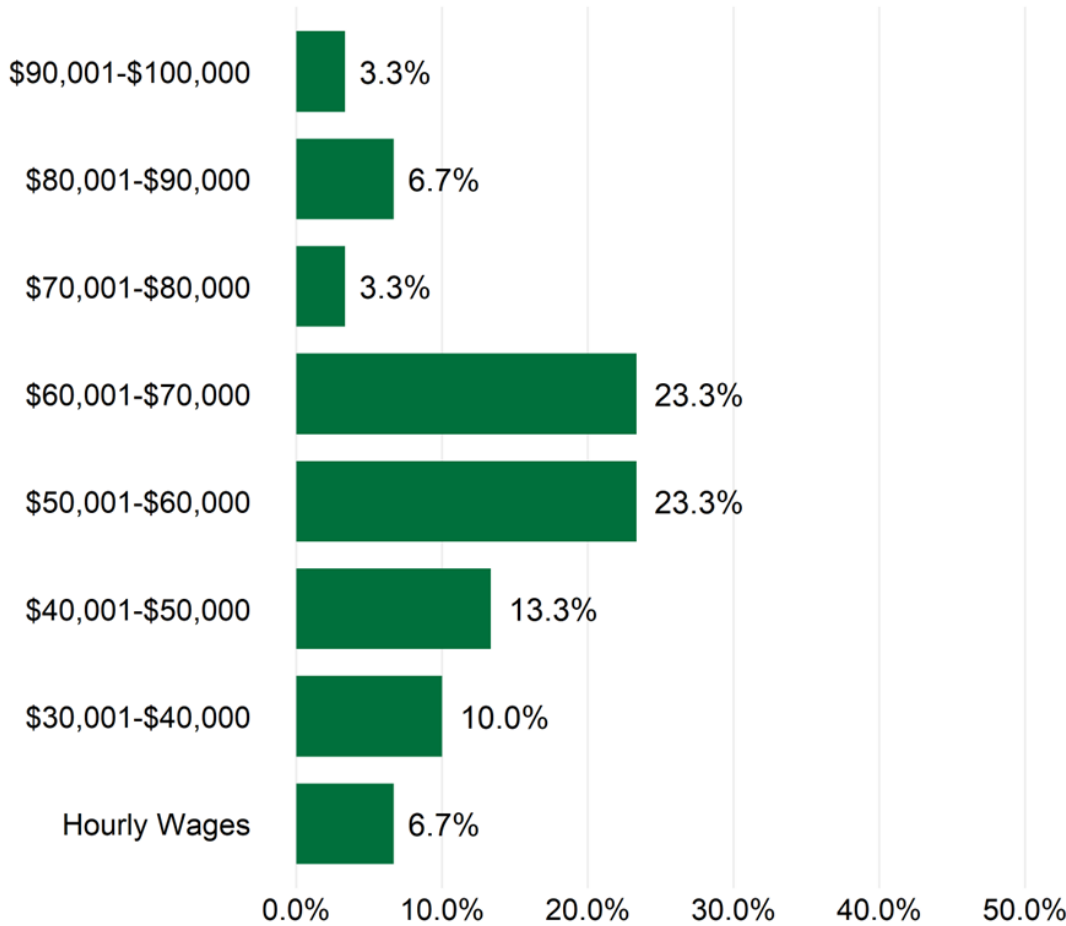


Employment and Graduate School Status. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities. n=61

	RESPONSES	EMPLOYED	GRADUATE SCHOOL
Accounting	12	25.0%	66.7%
Business Analytics	3	—	66.7%
Computer Information System	2	100.0%	—
Economics	6	50.0%	33.3%
Finance	15	80.0%	6.7%
Management	7	71.4%	28.6%
Marketing	16	68.8%	18.8%

71%
HAD AT LEAST ONE CAREER-RELATED EXPERIENCE (N=24)

SALARIES



\$62,912

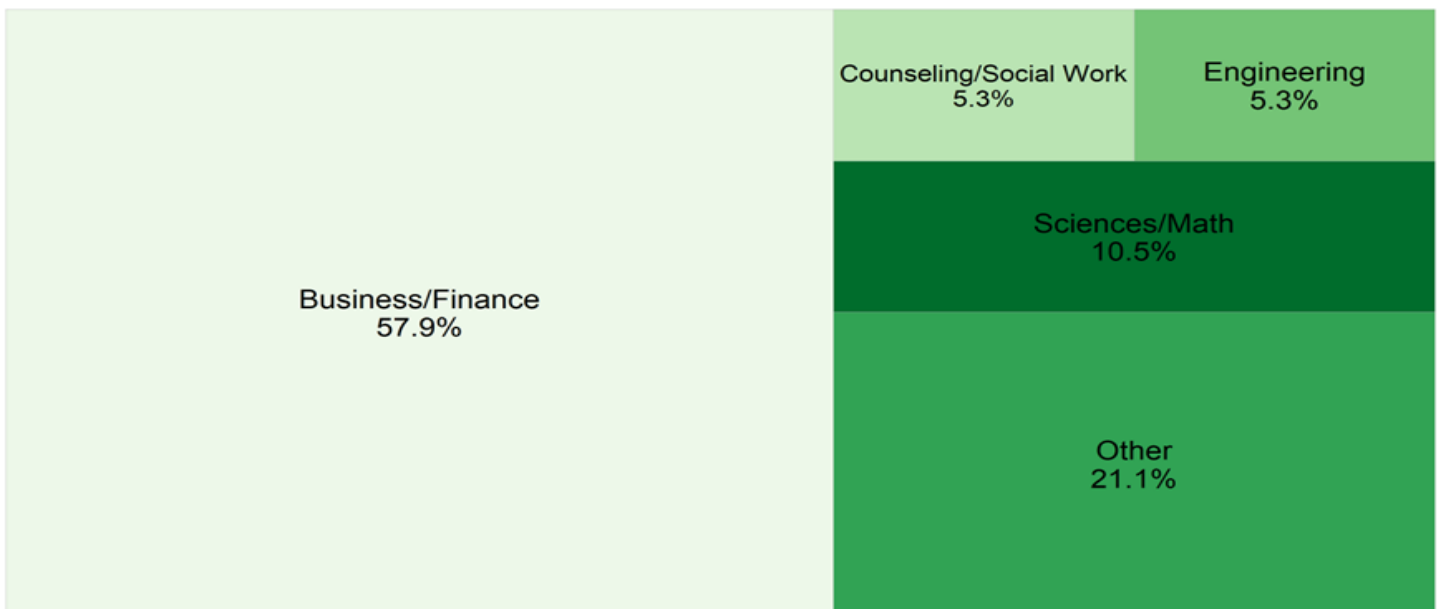
AVERAGE SALARY

76%

OF EMPLOYED
STUDENTS ARE IN
THEIR DESIRED
INDUSTRY

Base Salaries. This figure shows the breakdown of salary data for students that reported accepting full-time employment. n=30

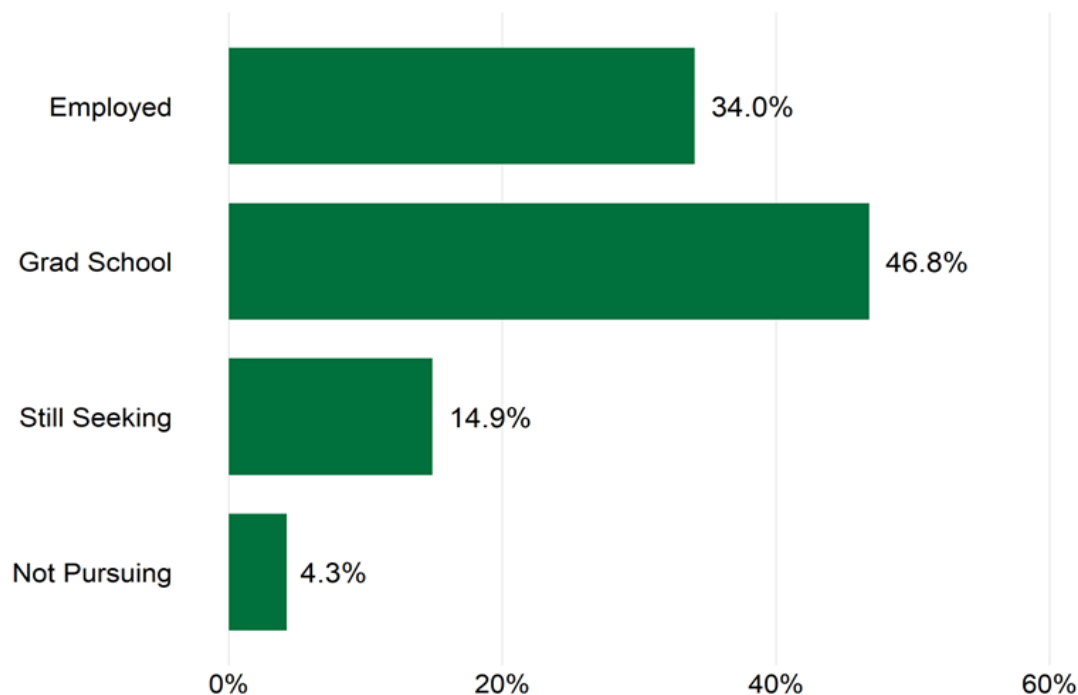
GRADUATE SCHOOL FIELD OF STUDY



Fields of Study. This figure represents what fields our students entered in graduate school. n=22

SCHOOL OF EDUCATION & HEALTH

For School of Education & Health there was a 47% response rate (47 responses/100 graduates). About 80.8% of the School of Education & Health graduates reported that they are employed or in graduate school, similar to 2020. Out of those employed, 100% are employed full-time and 82% are employed in a job related to their field of study. The average salary of 2021 graduates is \$56,167. The most popular field of study for those in Graduate School include Education (65%) and Medicine (15%).

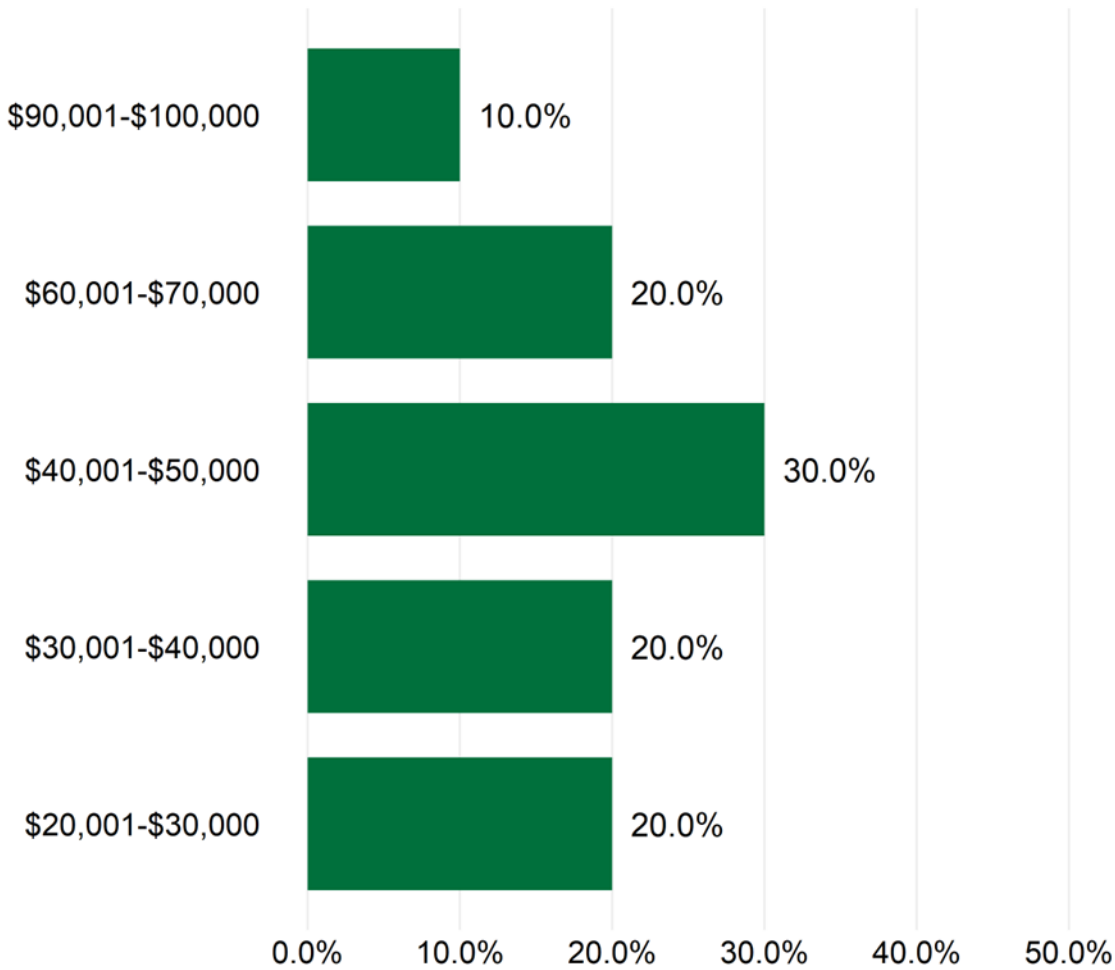


Employment and Graduate School Status. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities. n=47

	RESPONSES	EMPLOYED	GRADUATE SCHOOL
Adolescent & Special Education	1	—	—
Adolescent Education	5	60.0%	40.0%
Allied Health	9	11.1%	55.6%
Childhood & Special Education	11	9.1%	90.9%
Childhood Education	1	—	—
Exercise Science	6	33.3%	66.7%
Nuclear Medicine Technology	3	66.7%	—
Physical Education	4	75.0%	—
Public Health	3	66.7%	33.3%
Radiation Therapy Technology	2	50.0%	—
Special & Adolescent Education	2	50.0%	—

97%
HAD AT LEAST ONE CAREER-RELATED EXPERIENCE (N=30)

SALARIES



\$56,167

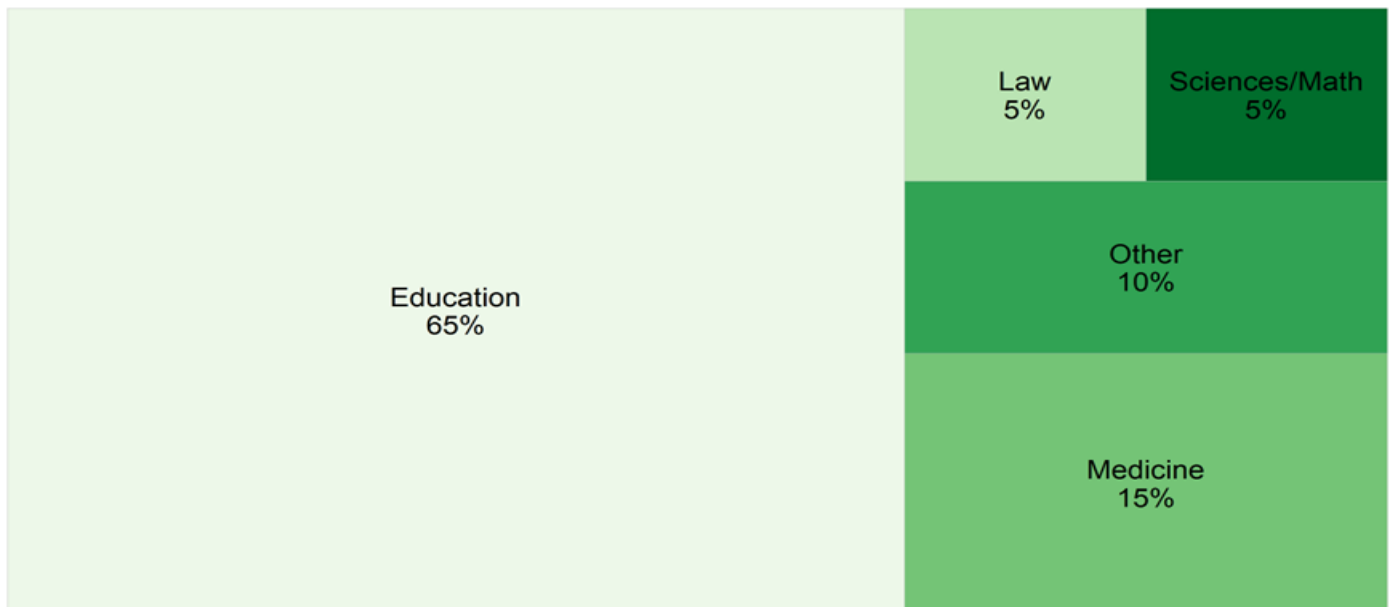
AVERAGE SALARY

92%

OF EMPLOYED
STUDENTS ARE IN
THEIR DESIRED
INDUSTRY

Base Salaries. This figure shows the breakdown of salary data for students that reported accepting full-time employment. n=10

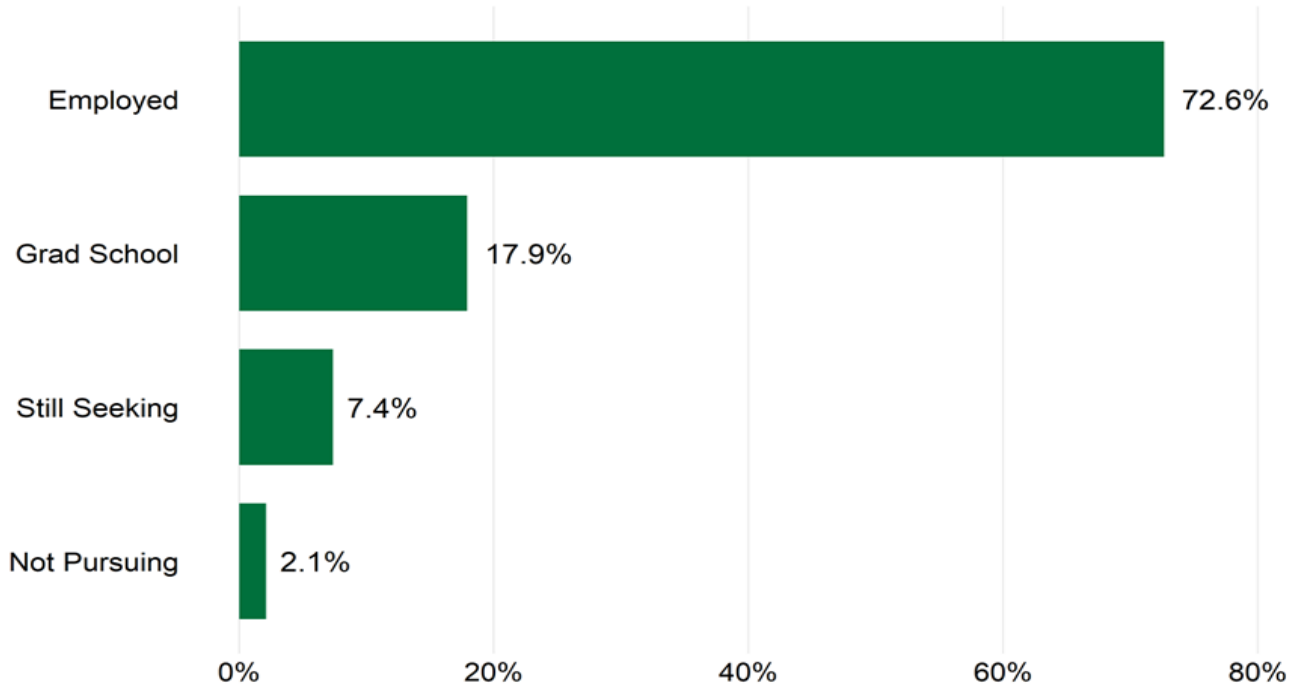
GRADUATE SCHOOL FIELD OF STUDY



Fields of Study. This figure represents what fields our students entered in graduate school. n=23

SCHOOL OF ENGINEERING

For School of Engineering there was a 41% response rate (95 responses/233 graduates). About 90.5% of the School of Engineering graduates reported that they are employed or in graduate school, similar to 2020. Out of those employed, about 96.5% are employed full-time and 100% are employed in a job related to their field of study. The average salary of 2021 graduates is \$68,179. The most popular field of study for those in Graduate School is Engineering (95.5%).

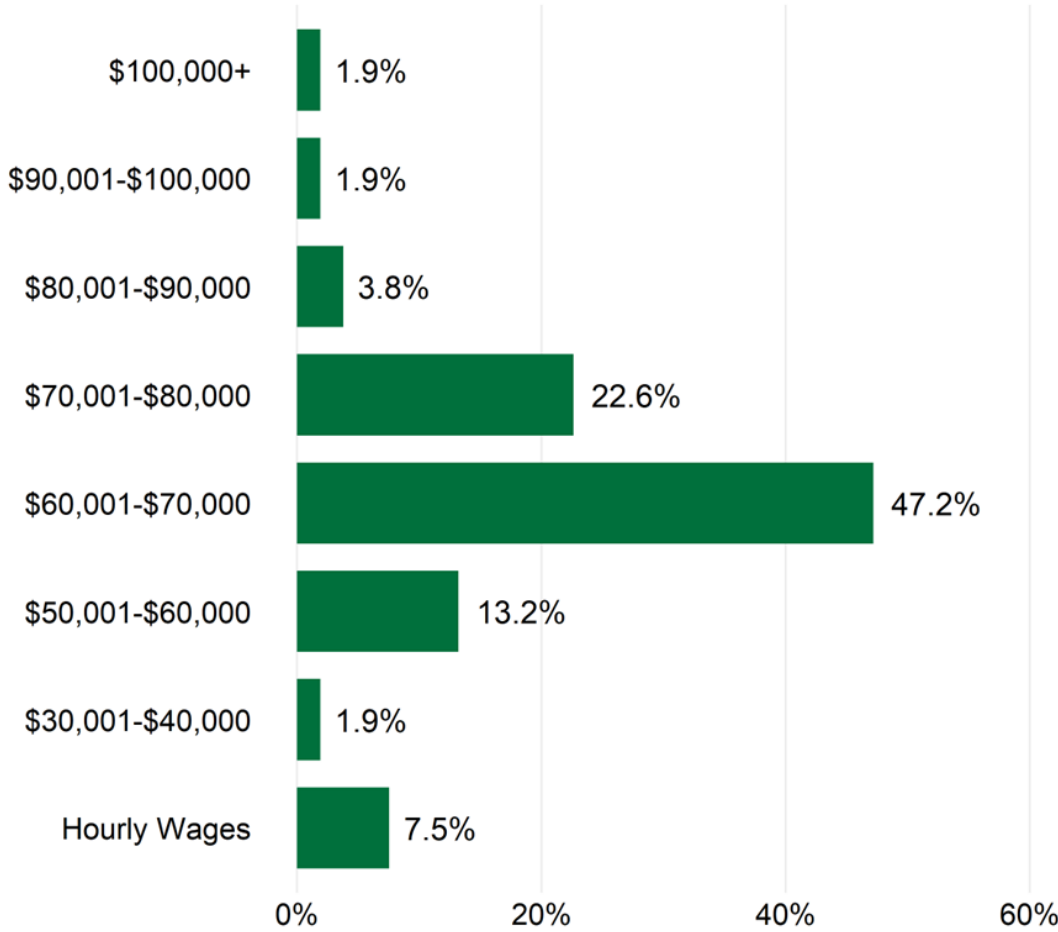


Employment and Graduate School Status. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities. n=95

	RESPONSES	EMPLOYED	GRADUATE SCHOOL
Chemical Engineering	14	57.1%	35.7%
Civil Engineering	40	72.5%	17.5%
Computer Engineering	10	70.0%	20.0%
Electrical Engineering	10	80.0%	10.0%
Mechanical Engineering	21	81.0%	9.5%

74%
HAD AT LEAST ONE CAREER-RELATED EXPERIENCE (N=26)

SALARIES



\$68,179

AVERAGE SALARY

95%

OF EMPLOYED
STUDENTS ARE IN
THEIR DESIRED
INDUSTRY

Base Salaries. This figure shows the breakdown of salary data for students that reported accepting full-time employment. n=53

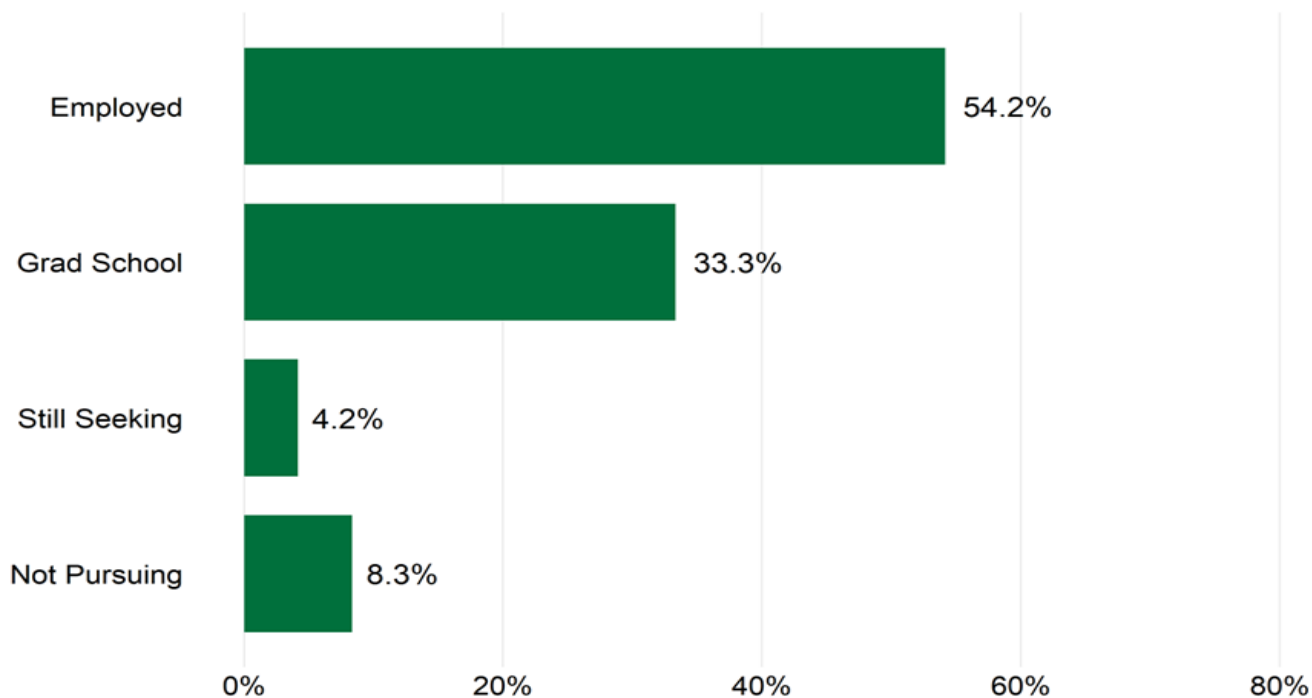
GRADUATE SCHOOL FIELD OF STUDY

Engineering
95.5%

Fields of Study. This figure represents what fields our students entered in graduate school. n=23

SCHOOL OF SCIENCE

For School of Science there was a 39% response rate (24 responses/62 graduates). About 87.5% of the School of Engineering graduates reported that they are employed or in graduate school, an increase from 84% in 2020. Out of those employed, 100% are employed full-time and about 85% are employed in a job related to their field of study. The average salary of 2021 graduates is \$79,312. The most popular field of study for those in Graduate School is Science/Math (100%).



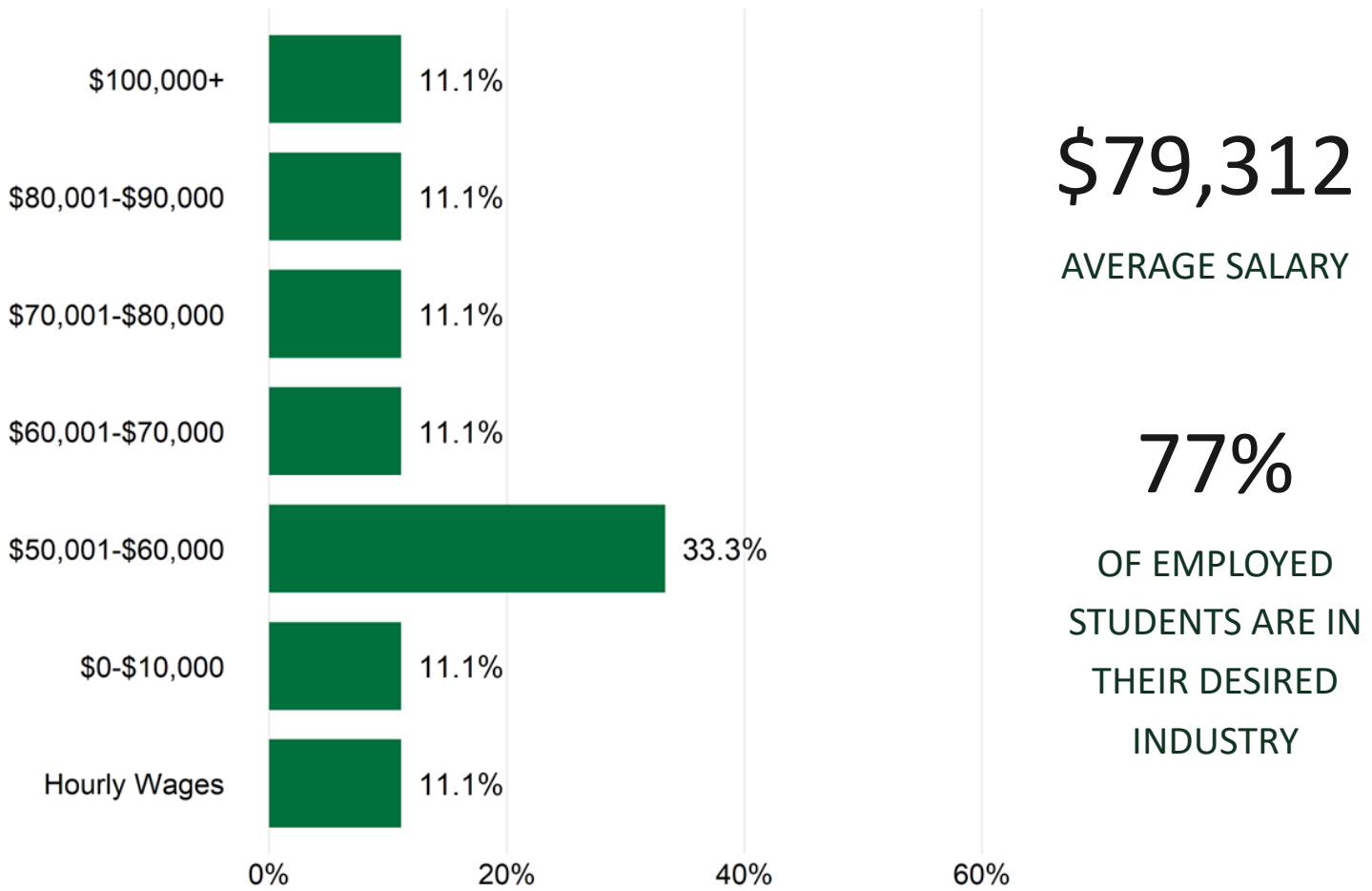
Employment and Graduate School Status. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities. n=24

	RESPONSES	EMPLOYED	GRADUATE SCHOOL
Biochemistry	3	33.3%	66.7%
Biology	7	57.1%	28.6%
Chemistry	1	100.0%	—
Computer Science	10	60.0%	30.0%
Environmental Science	2	50.0%	—
Mathematics	1	—	100.0%

86%

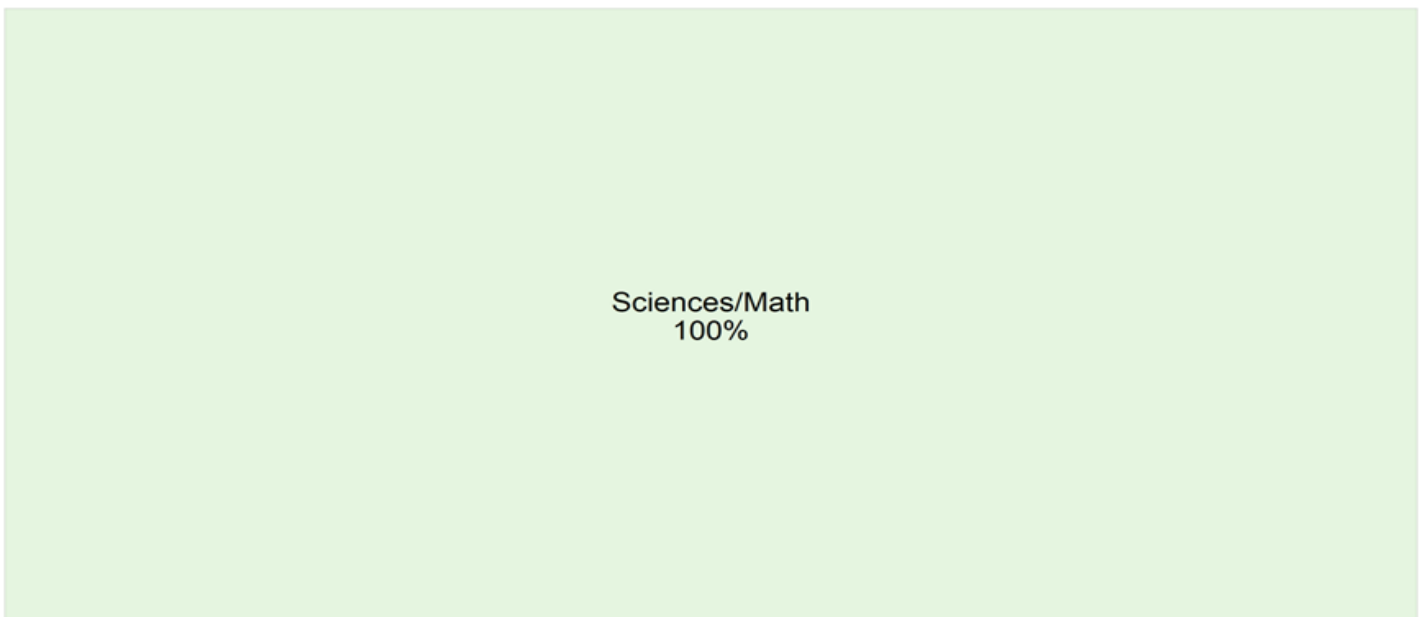
HAD AT LEAST ONE
CAREER-RELATED
EXPERIENCE (N=6)

SALARIES



Base Salaries. This figure shows the breakdown of salary data for students that reported accepting full-time employment. n=9

GRADUATE SCHOOL FIELD OF STUDY



Fields of Study. This figure represents what fields our students entered in graduate school. n=9

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