



ANNUAL CAREER OUTCOMES REPORT

Class of 2022





A NOTE FROM THE DIRECTORS

We are honored to present our annual career outcomes report for the graduating class of 2022. We have worked tirelessly to support our mission to provide a contemporary, person-centered educational experience that prepares graduates for lives of personal development, professional success, civic engagement and service to their fellow human beings. The findings presented in this year's career outcomes report reinforce our continued efforts.

In Fall 2021, we welcomed our students back to campus and were fully prepared to provide the in-person experience that we know they, our alumni and employer partners so desperately wanted to return to. We are proud to boast that our Career Fairs, Mentor Program events and other high-profile programs were enthusiastically hosted in-person on our lovely campus. We laid a ton of groundwork for the 22-23 academic year and are happy to report that 84% of our students are employed or in graduate school, with just 14% still seeking within a year from graduation.

We had the chance to rebuild our Career Pathways team, and welcomed, trained and integrated them into our Lasallian service model. This year is a testament to our resilience and innovativeness, as we took time to redefine our employer relations strategy. While we will always remain a student-centered, developmental operation, we've integrated more elements of a corporate recruiting model to best help our students achieve their career goals. As the student and employer landscapes are changing, we have the unique opportunity to continually pivot, get creative and create lasting partnerships across the campus and beyond. We cannot thank our alumni, faculty and chairs for these meaningful collaborations that have so deeply impacted our students.

We are grateful for diligent, inspired and mission informed work of our incredible Career Pathways team! It's a blessing to work beside all of you, and help our students arrive at their own unique, meaningful, purpose-driven careers.

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KAKOS SCHOOL OF SCIENCE

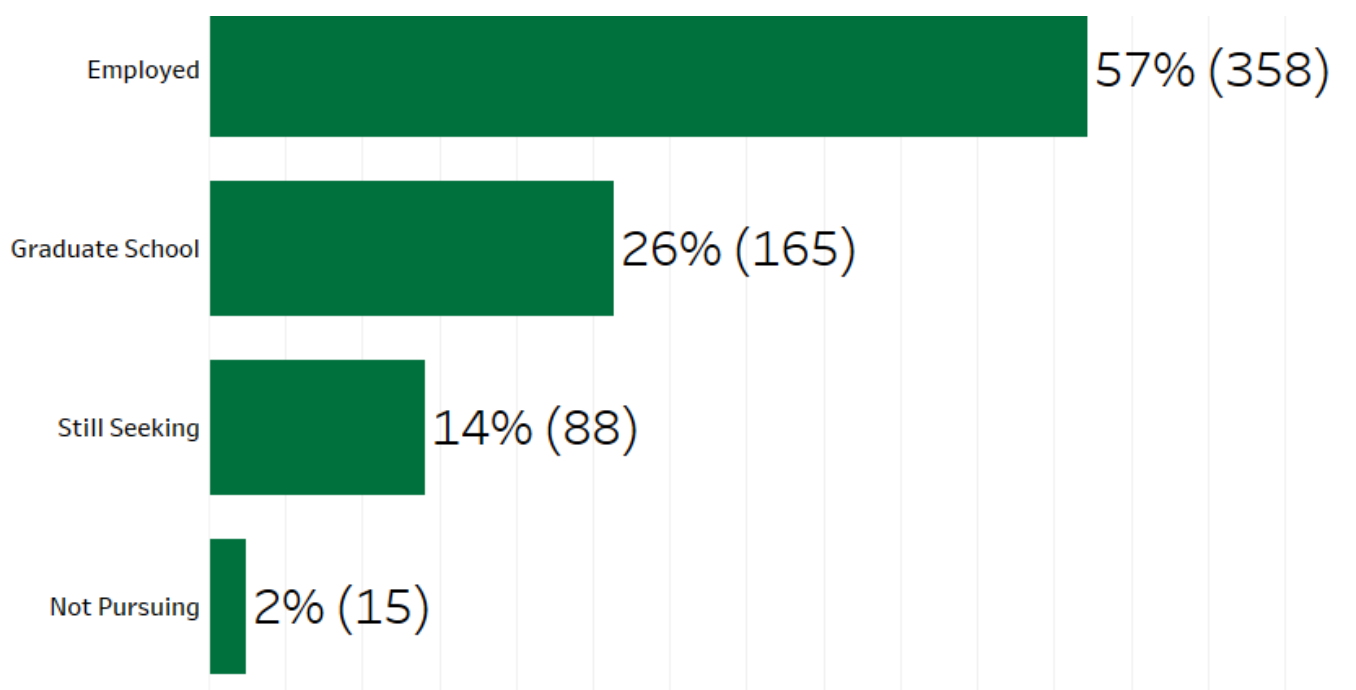
SUMMARY RESULTS: 2022 GRADUATES

The 2022 undergraduate class participated in a survey as part of their graduation in Spring 2022. A follow-up survey was performed in Spring 2023 for all students, and additional outreach was conducted via Phone Calls and LinkedIn for students that selected they were Still Seeking in the original survey. The data is based on the combined responses for each of these collections (N=708).

Overall, there was a 88.4% response rate (626/708) - 329 responses were from Spring 2021, 93 responses in the Spring 2022 follow-up, and another 219 student responses obtained via outreach efforts. This year's response rate significantly higher than prior two years— 2021 (40%) and 2020 (71%). The increased response is due to the return of full participation at the in-person graduation ceremony.

83.6% of the 2022 undergraduate class reported that they are employed or in graduate school (n = 523). A total of 16.5% of graduates (n=103) were still seeking or not pursuing employment or graduate school, which is slightly higher than last year's graduating class (15%). The Still Seeking category includes those that have applied to jobs but have not received any offers and those that have applied to graduate school and have not yet received acceptances. The Not Pursuing category reflects graduates taking time off, traveling for a long period, and graduates that have specific family circumstances.

84%
EMPLOYED AND/OR
GRADUATE SCHOOL



Employment and Graduate School Status for Undergraduate Class of 2022. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes students that reported Still Seeking Employment and Still Seeking Graduate School opportunities. N=641

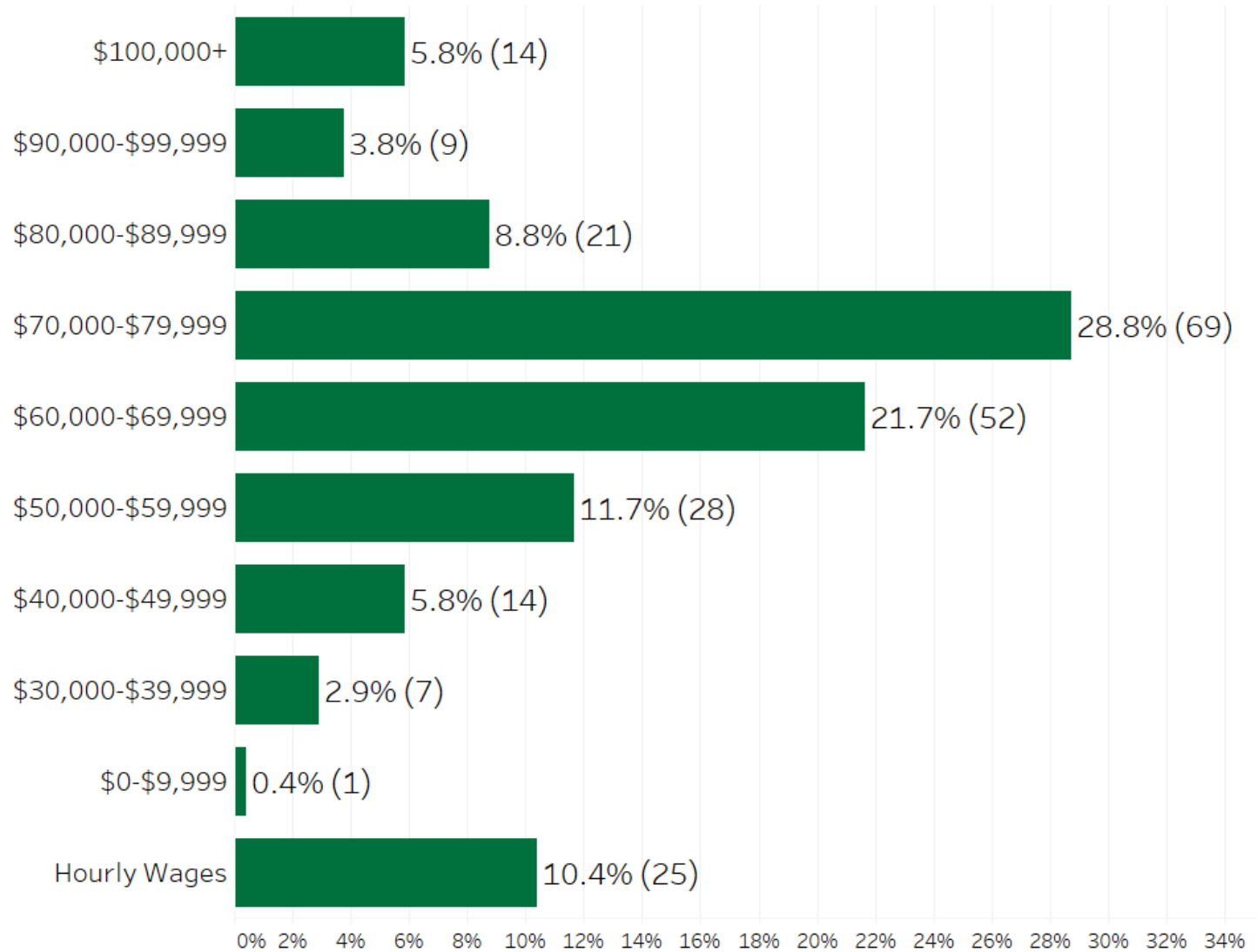
The median base salary of the Manhattan College 2022 graduates that Accepted Employment was \$60,000 - \$70,000 for students working full-time and the average salary from individual reported salaries was \$68,684 (n=130; note, these data exclude hourly wages). This was a modest increase from last year's graduating class (\$63,617, n=123).

93% of those that reported having accepted employment indicated they are employed full-time. Among employed graduates, 82% reported that their employment is related to their field of study, which is lower than last year's graduation class (91%). Finally, 86.7% indicated it is in their desired industry.

\$68,684
Average Salary

87%

OF EMPLOYED STUDENTS ARE
IN THEIR DESIRED INDUSTRY



Base Salaries. This figure represents base salaries for those that selected they had accepted full-time employment. n=130

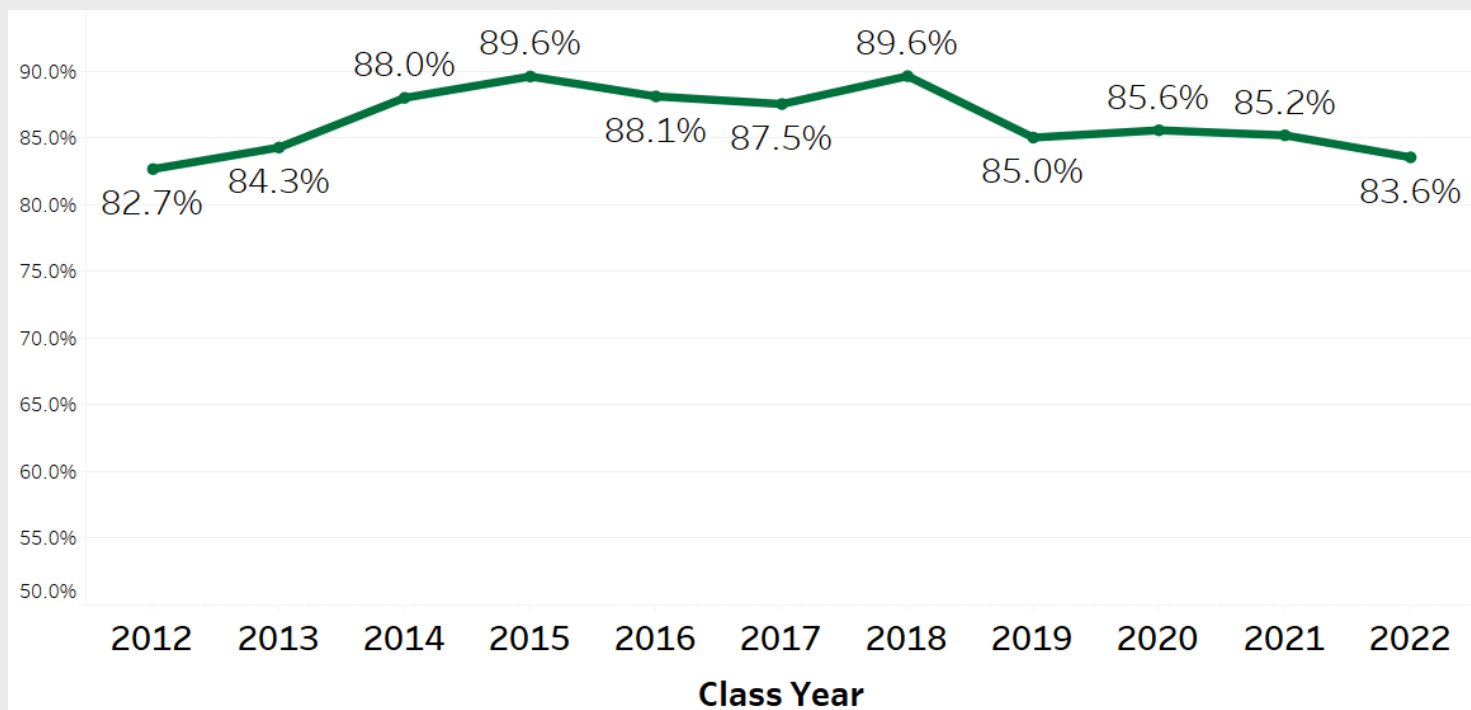
RESPONDENTS BY SCHOOL: 2022 GRADUATES

The 626 respondents includes students from each of the Schools at Manhattan College. The School of Engineering had the largest representation (32%) followed by O'Malley School of Business (24%). Notably, the School of Liberal Arts had a positive career outcome rate (76%) that was considerably lower than the average graduate. Detailed information about the responses for each of the Schools is found at end of this report.

| | Count (N) | Positive Outcome (%) |
|-------------------------------|-----------|----------------------|
| School of Liberal Arts | 139 | 76% |
| School of Engineering | 201 | 86% |
| School of Education & Health | 66 | 91% |
| O'Malley School of Business | 153 | 86% |
| Kakos School of Science | 51 | 80% |
| School of Cont & Prof Studies | 16 | 69% |
| MC Total | 626 | 84% |

10 YEARS OF POSITIVE CAREER OUTCOMES

The positive career outcome rates for the past 10 years has proven to be exceptional and consistent for Manhattan College graduates. Since 2012, at least 82.7% of graduates from Manhattan College have accepted employment or enrolled in Graduate School. It is a true testament to the resilience of Manhattan College students and the preparation provided to them by the faculty, staff, and administration.



First Destination Employment and Graduate School Data. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities.

MANHATTAN
COLLEGE



INDUSTRIES OF EMPLOYMENT

Industry employment data were gathered based on the reported job title and employer industry. Engineering topped our list with 34% of our graduates that accepted full-time employment in that industry, similar to recent graduates. Another 13.6% entered Finance/Accounting careers, which is trending in popularity from 2021 graduates (11.5%) and 2020 graduates (9%). There is also a notable representation of graduates in Marketing & Communications (12%), Education & Health (10.7%) and Technology (10.4%).

Our Top Employers list each hired two or more of our Graduates, very often through Office of Career Pathways events (e.g., On-Campus Recruiting, Career Fairs).

| Industry of Employment | Responses (%) | Avg. Salary |
|--------------------------|---------------|-------------|
| Engineering | 34.0% | \$73,889 |
| Accounting & Finance | 13.6% | \$70,882 |
| Other | 12.9% | \$65,214 |
| Technology | 10.4% | \$74,125 |
| Marketing/Advertising/PR | 6.8% | \$48,200 |
| Health & Human Services | 5.8% | \$49,879 |
| Media/Communications | 5.5% | \$52,750 |
| Education | 4.9% | \$67,550 |
| Business Management | 3.2% | \$62,863 |
| Retail Services | 1.6% | |
| Government | 1.3% | \$77,000 |

34%
ENGINEERING

17%
FINANCE, ACCOUNTING, BUSINESS MANAGEMENT

12%
COMMUNICATION, MEDIA, MARKETING, ADVERTISING, PR

11%
EDUCATION & HEALTH

10%
TECHNOLOGY

Industries of Employment. This table shows the breakdown of industries for Manhattan College graduates that accepted full-time employment. The Industry list is based on both sector and job function by the North American Industry Classification Standards and benchmark data. n=313

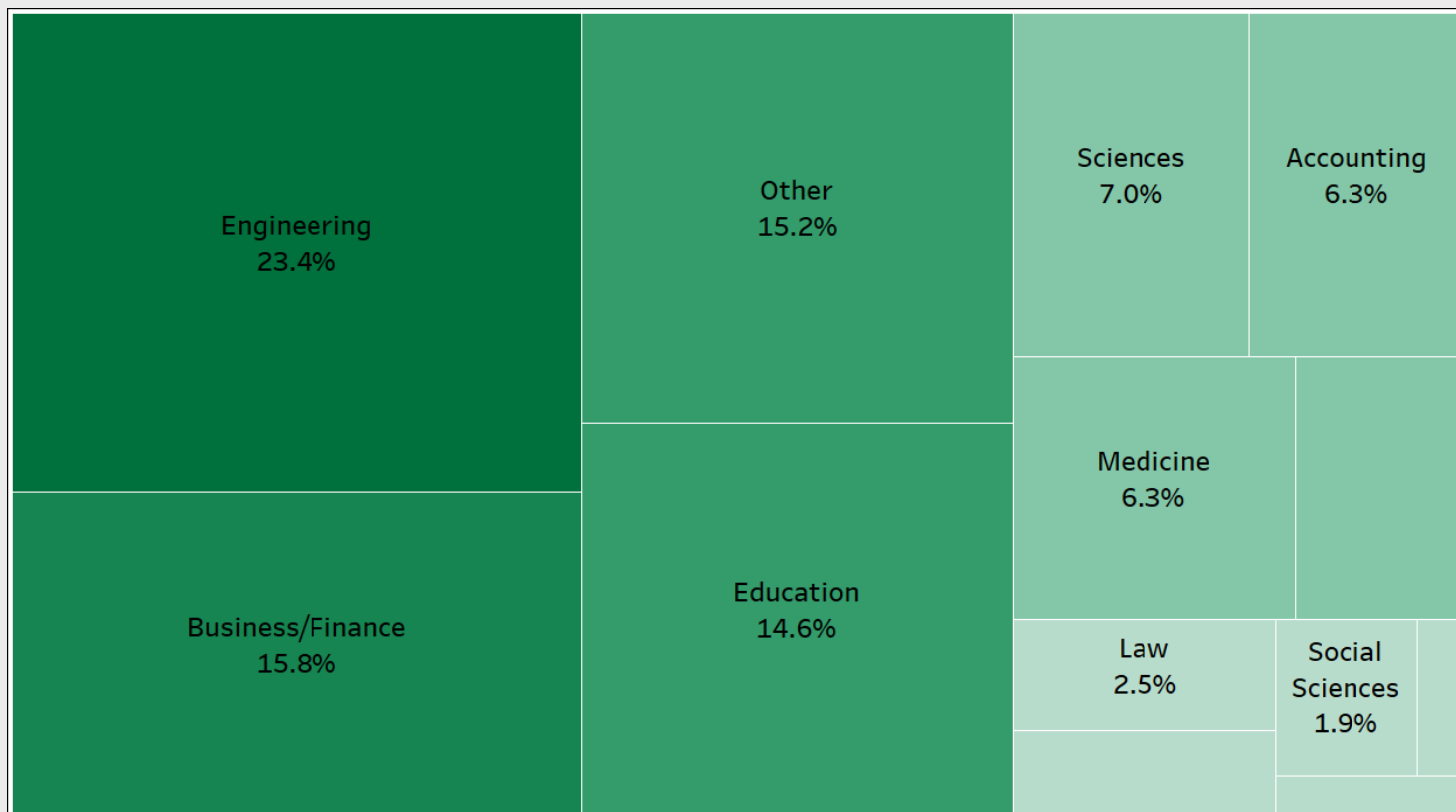
TOP EMPLOYERS

| | |
|-----------------------------|--------------------------------|
| 5W Public Relations | PepsiCo |
| AECOM | Pfizer |
| Barst Mukamal & Kleiner LLP | Rachel Harrison Communications |
| Belcan | Rubris |
| Con Edison | Siefert Associates |
| ECCO III Enterprise | Skanska |
| Estee Lauder | Triton Construction |
| Ernest & Young (EY) | Turner Construction |
| Fox News | Urban Atelier Group |
| Lendlease | WSP |
| Lockheed Martin | Yonkers Contracting Company |

Top Employers. This table represents organizations that hired two or more of recent Manhattan College graduates.



GRADUATE SCHOOLS: FIELDS OF STUDY & DEGREES SOUGHT



Fields of Study. This figure represents what fields our students entered in graduate school. n=159

| DEGREE SOUGHT | |
|---|-------|
| MS - Master of Science | 30.8% |
| 5 Year Dual Bachelors/Master | 17.0% |
| MBA - Master of Business Administration | 14.5% |
| Other | 11.3% |
| DPT - Doctor of Physical Therapy | 5.7% |
| ME - Master of Engineering | 5.0% |
| MEd - Master of Education | 3.8% |
| JD - Juris Doctor | 3.1% |
| MA - Master of Arts | 2.5% |
| PhD - Doctor of Philosophy | 2.5% |
| MSW - Master of Social Work | 1.9% |
| PSYD - Doctor of Psychology | 1.9% |

Degrees Sought. This table represents what degrees our students pursued after graduation. n=160

GRADUATE SCHOOL ENROLLMENT

| | |
|--------------------------|-------------------------------|
| Brooklyn Law | Rutgers University |
| Columbia University | Springfield College |
| Cornell University | St. Johns University |
| Columbia University | Stony Brook University |
| CUNY Graduate Center | SUNY Downstate |
| Fordham University | Syracuse University |
| Hofstra University | Touro College |
| Hunter College | University of Colorado |
| James Madison University | University of Texas at Austin |
| New York Medical College | University of Delaware |
| New York University | Virginia Tech |
| Northeastern University | Wake Forest University |
| Pace University | Yeshiva University |

26%

Enrolled in Graduate
School

52%

Of Students Enrolled in
Graduate School
received help from their
Faculty Advisors

CAREER-RELATED EXPERIENCES

TYPE OF CAREER-RELATED EXPERIENCE

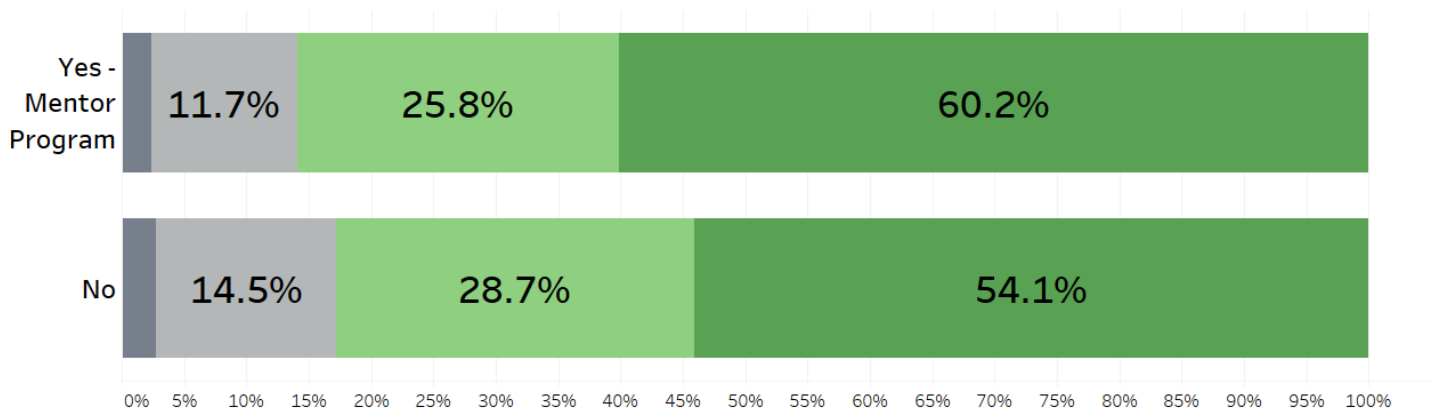
| | |
|---|-------|
| Paid Internship and/or Part-time Job | 52.6% |
| Volunteer or Community Service Position | 28.2% |
| Unpaid Internship | 21.9% |
| Student-Faculty Research Project at Manhattan College | 20.3% |
| Student Teaching Position | 10.0% |

78%

HAD AT LEAST ONE
CAREER-RELATED
EXPERIENCE

Career Related Experiences. This table shows the numbers of students participating in various co-curricular experiences during their time at MC. The figure is based on the number of students that reported being involved with at least one of the experiences. (n = 408)

MENTOR PROGRAM OUTCOMES



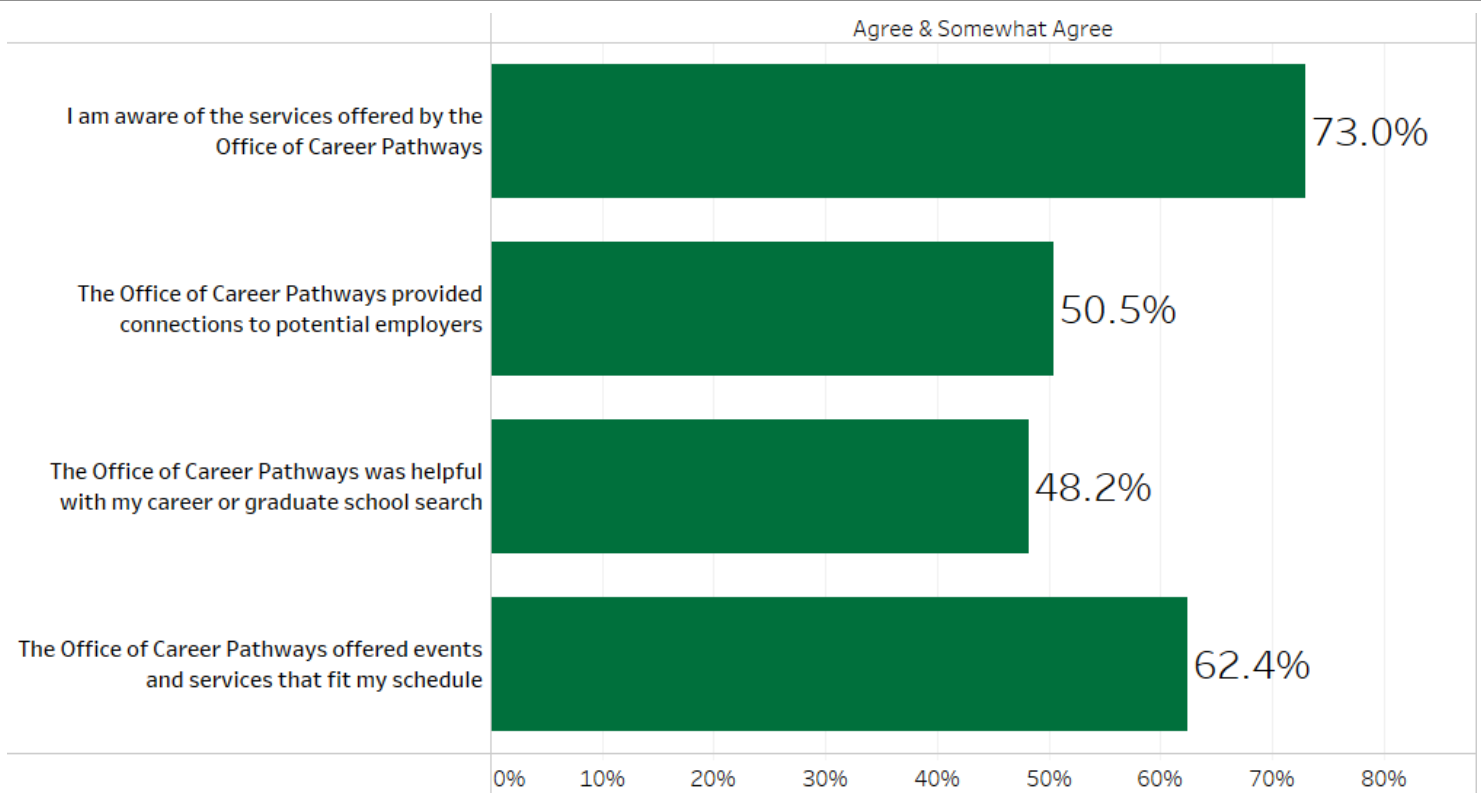
Mentor Program. This figure shows the career outcomes for those students that reported participation in the mentor program during their time at MC. Mentor Yes = 128; Mentor No = 331.

About 28% of the 2022 graduating class participated in the Mentor Program, an increase from 2021 (22%) and 2020 (17%). The Mentor Program is one of the core programs managed by the Office of Career Pathways, and it matches students with alumni for a year of mentorship. Freshmen in School of Engineering, and Sophomores and Juniors in the other schools are eligible for the program.

86%

OF THOSE THAT PARTICIPATED IN
THE MENTOR PROGRAM HAD A
POSITIVE CAREER OUTCOME

OFFICE OF CAREER PATHWAYS



Engagement with OCP. The chart represents the percentage based on the number of students that responded to various questions about the Office of Career Pathways

73%

OF STUDENTS ARE AWARE OF THE SERVICES
OFFERED BY THE OFFICE OF CAREER PATHWAYS

OVERALL EXPERIENCE

7.3

OUT OF 10

AVERAGE RATING OF GRADUATING STUDENTS OVERALL
EXPERIENCE AT MANHATTAN COLLEGE

LASALLIAN CATHOLIC IDENTITY

58%

STRONGLY AGREE/AGREE THE
CORE IDENTITY OF MANHATTAN COLLEGE
AS CATHOLIC AND LASALLIAN IS VITAL
AND VISIBLE

85%

UNDERSTAND THE IMPORTANCE OF THE
LASALLIAN CATHOLIC MISSION OF
MANHATTAN COLLEGE
(STRONGLY AGREE/AGREE)

78%

INDICATED THAT THE OVERALL STUDENT EXPERIENCE INCORPORATED THE
LASALLIAN CATHOLIC MISSION (STRONGLY AGREE/AGREE)





O'MALLEY LIBRARY

FOUNDERS

SAINT JOHN BAPTIST DE LA SALLE
1619-1705
CANONIC
NOTED TEACHER

FOUNDERS

SAINT MIGUEL
18...
CANONIC
NOTED TEACHER

MOST MEANINGFUL EXPERIENCES

“My most meaningful experience was getting close to the faculty members of the psychology and sociology department because it allowed me to form such important warm and nurturing relationships that helped me become the person I am today”

-BS in Psychology

“Mechanical Engineering Senior Design project. It felt like I was doing something I truly wanted to do, and had tangible real world results in front of me.”

- BS in Mechanical Engineering

“My most meaningful experience at Manhattan College was getting to play intramural sports with all of my roommates and friends. This was a perfect way to have an escape from the stressful nature of our studies, while also having a lot of fun and success.”

- BS in Business Analytics

“One of my most meaningful experiences at Manhattan College was in my SCI 101 class when we took a tour at the Google NYC office. The tour gave me insight on the workplace experience and how people worked in teams. I think this experience helped me better understand my goals for my future career.”

- BS in Computer Science

“My most meaningful experience at Manhattan College was attending Sunday night mass with Fr. Thomas Franks in Chapel De LaSalle. I will never forget the chapel's beauty and Father's amazing homilies.”

- BA in Communications

STUDENT RESOURCES

31%

INTERACTED WITH THE
CAMPUS MINISTRY &
SOCIAL ACTION
(CMSA)

33%

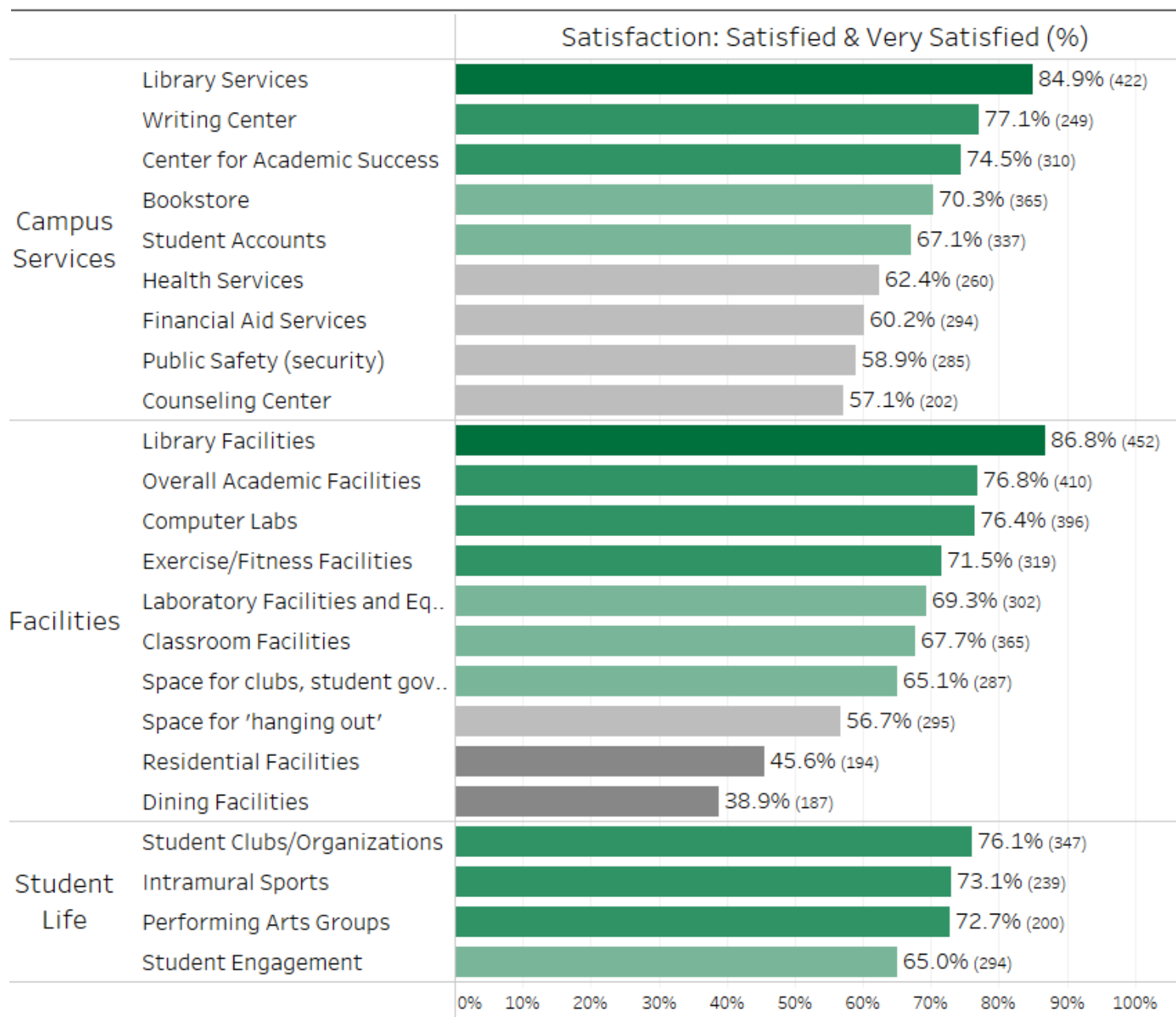
INTERACTED WITH THE
MULTICULTURAL CENTER

29%

INTERACTED WITH THE
WOMEN & GENDER
RESOURCE CENTER
(WGRC)



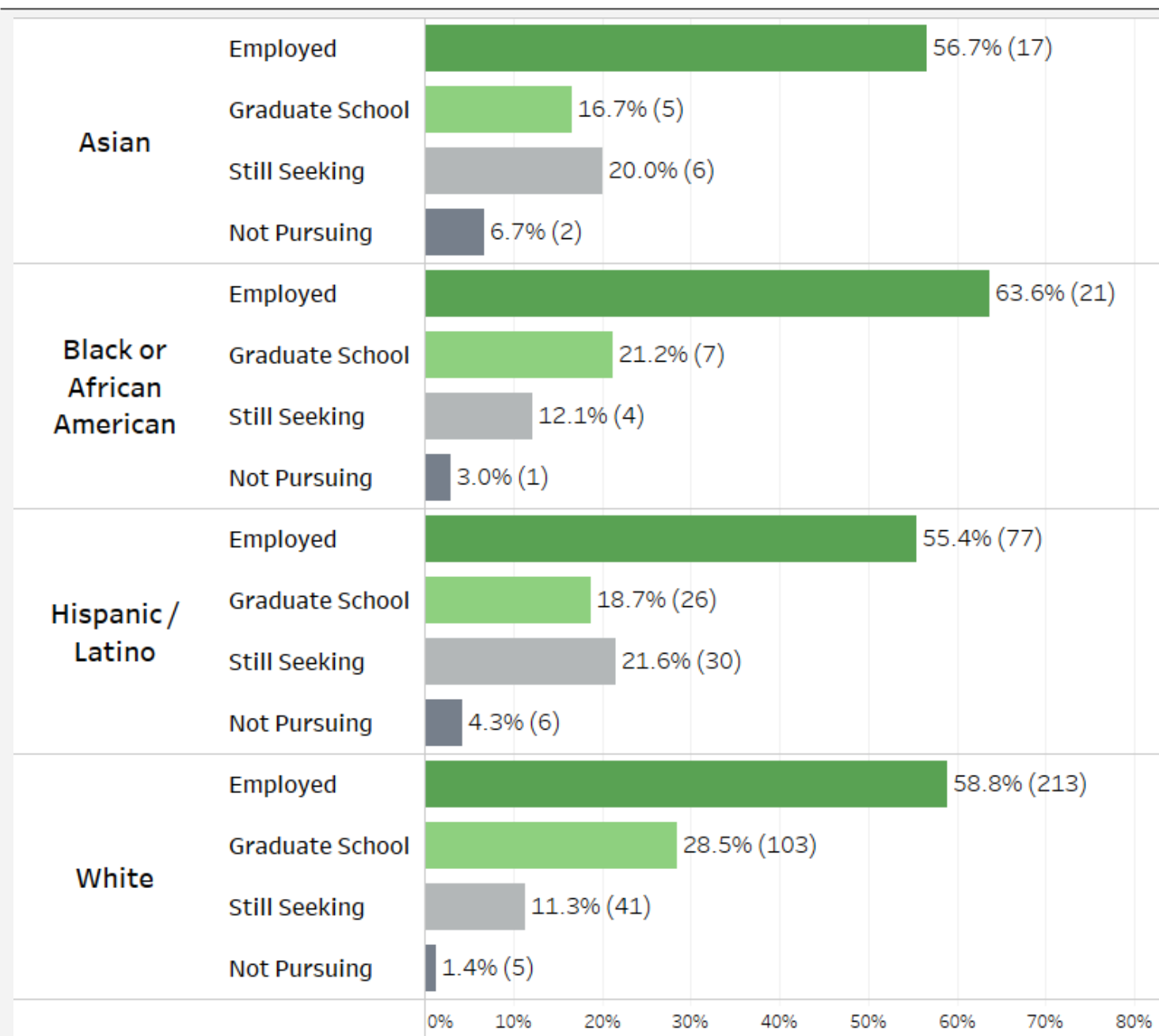
SATISFACTION: CAMPUS SERVICES, FACILITIES, STUDENT LIFE



Satisfaction This figure shows student satisfaction (Very Satisfied or Satisfied) with areas related to: Campus Services, Facilities, and Student Life. Percentages excludes any students that responded "Did Not Use" to the individual items. n = 527

For the graduating class of 2022, students satisfaction with various aspects of Manhattan College varied significantly. Students were highly satisfied with several academic components - Library Facilities (86.8%), Library Services (84.9%), the Writing Center (77.1%), Computer Labs (76.4%), and the Center for Academic Success (74.5%). Students were also satisfied with all aspects of Student Life/Engagement, especially the Student Clubs/Organizations (76.1%) and Intramural Sports (73.1%). Unfortunately, less than half the graduating students with satisfied with Dining Facilities (38.9%) and Residential Facilities (45.6%). Other areas for concern include the Counseling Center (57.1%), Public Safety (58.9), and Financial Aid Services (60.2%).

RACE/ETHNICITY AND CAREER OUTCOMES



Race/Ethnicity and Career Outcomes. This figure shows career outcomes of by self-reported race or ethnicity. This data excludes include students with Unknown or Two or More Races. n= 564

For the graduating class of 2022, there are trivial differences in career outcomes based on students race/ethnicity. Students from every race/ethnicity had at least a 70% positive career outcome rate (i.e., employed or graduate school). Black or African American Students had a positive career outcome rate (85%) at approximately the same rate as their White peers (87%). Asian students had the lowest positive career outcome rate of 73.4%. Finally, Hispanic/Latino students reported a positive career outcome rate of 74.1%; that is a notable difference from last year's 2021 class when Hispanic students had the highest positive career outcome among all race/ethnicities.

ANNUAL CAREER OUTCOMES

Individual School Reports





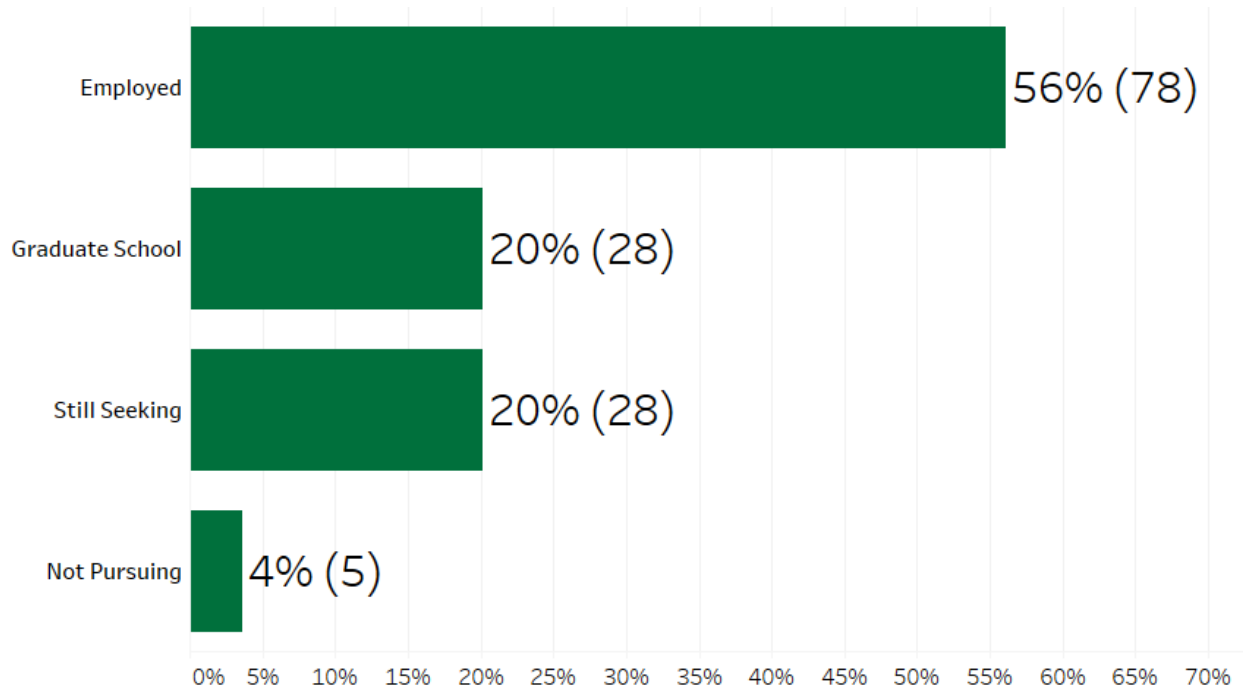
MANHATTAN
COLLEGE

100

YEARS IN THE
BRONX

SCHOOL OF LIBERAL ARTS

For School of Liberal Arts there was a 93% response rate (139 responses/149 graduates). About 76% of the School of Liberal Arts graduates reported that they are employed or in graduate school, similar to 77% in 2021. The average salary of SOLA 2022 graduates is \$55,869, which is substantial higher than the 2021 graduates (\$42,900). The most popular field of study for those in Graduate School include Counseling/Social Work (15.4%), Humanities (11.5%), and Social Science (11.5%).

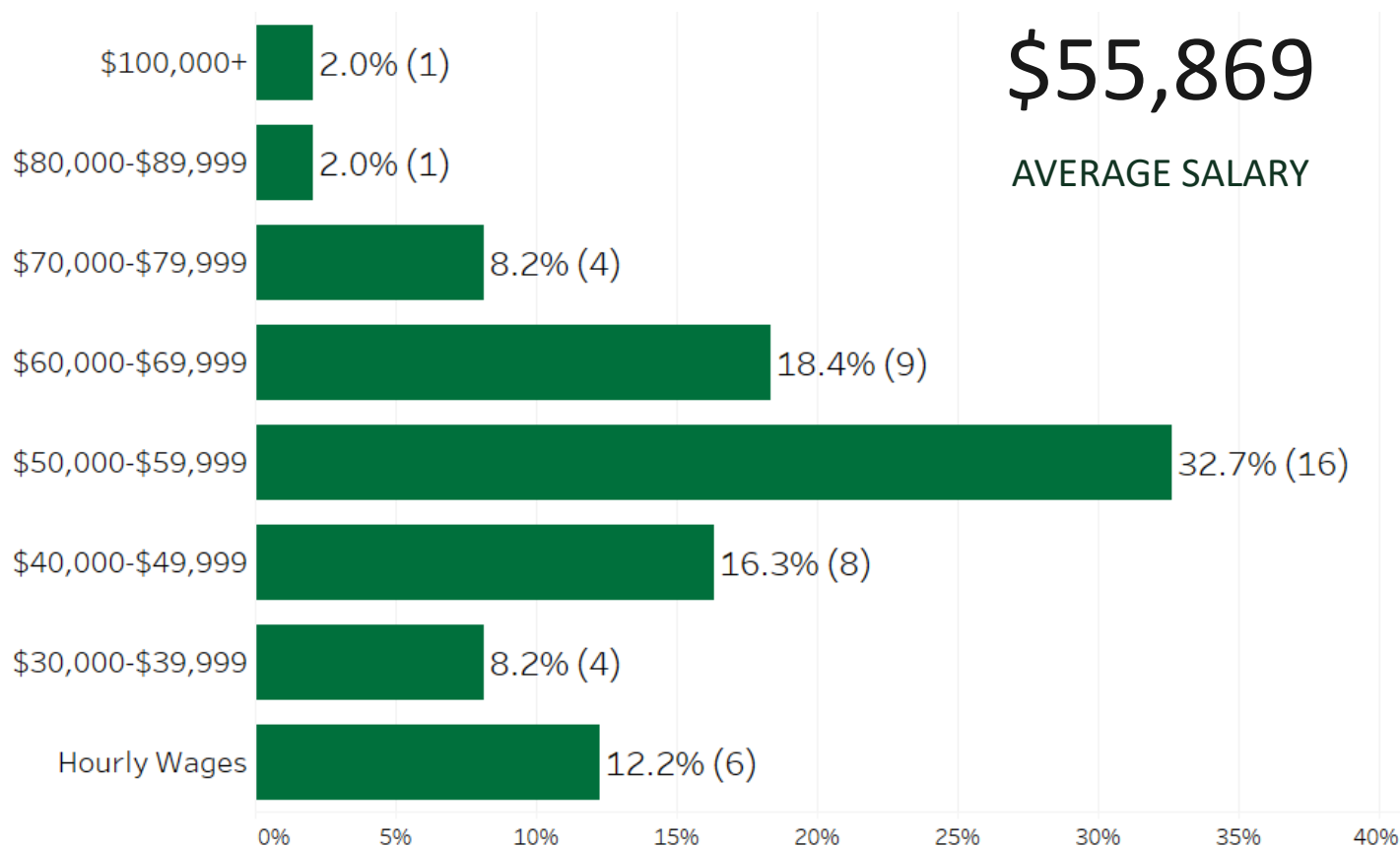


Employment and Graduate School Status. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities. n = 139

| | EMPLOYED | GRADUATE SCHOOL | TOTAL RESPONSES |
|-----------------------|----------|-----------------|-----------------|
| Art History | | | 2 |
| Communication | 68.3% | 7.3% | 41 |
| Economics | 100.0% | | 2 |
| English | 70.0% | 10.0% | 10 |
| Environmental Studies | 100.0% | | 4 |
| General Studies | | | 1 |
| History | 66.7% | 11.1% | 9 |
| International Studies | 75.0% | | 8 |
| Peace Studies | | 100.0% | 2 |
| Philosophy | 42.9% | 28.6% | 7 |
| Political Science | 71.4% | 14.3% | 14 |
| Psychology | 30.0% | 40.0% | 30 |
| Sociology | 28.6% | 57.1% | 7 |
| Sound Studies | 100.0% | | 1 |
| Urban Studies | | 100.0% | 1 |

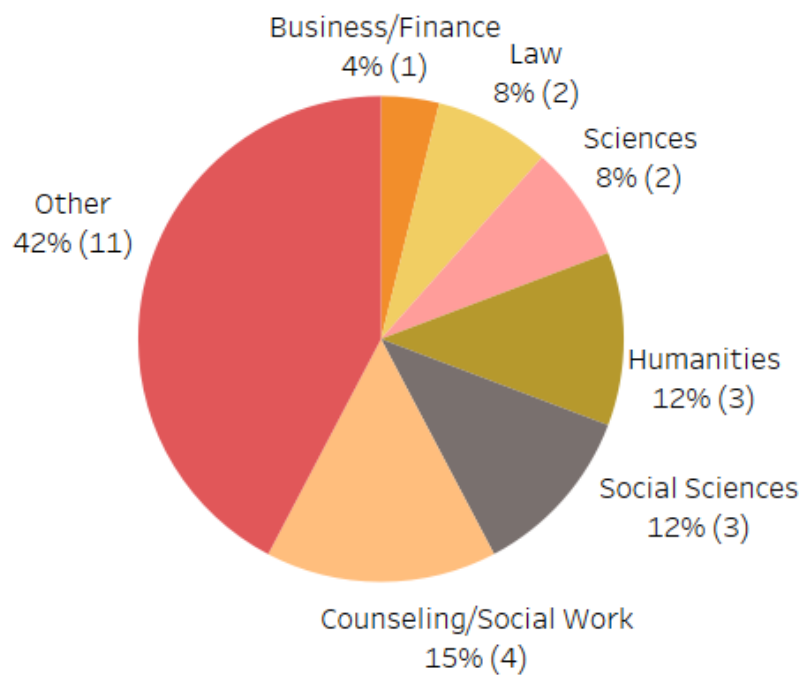
74%
HAD AT LEAST ONE
CAREER-RELATED
EXPERIENCE (N=111)

SALARIES



Base Salaries. This figure shows the breakdown of salary data for students that reported accepting full-time employment.

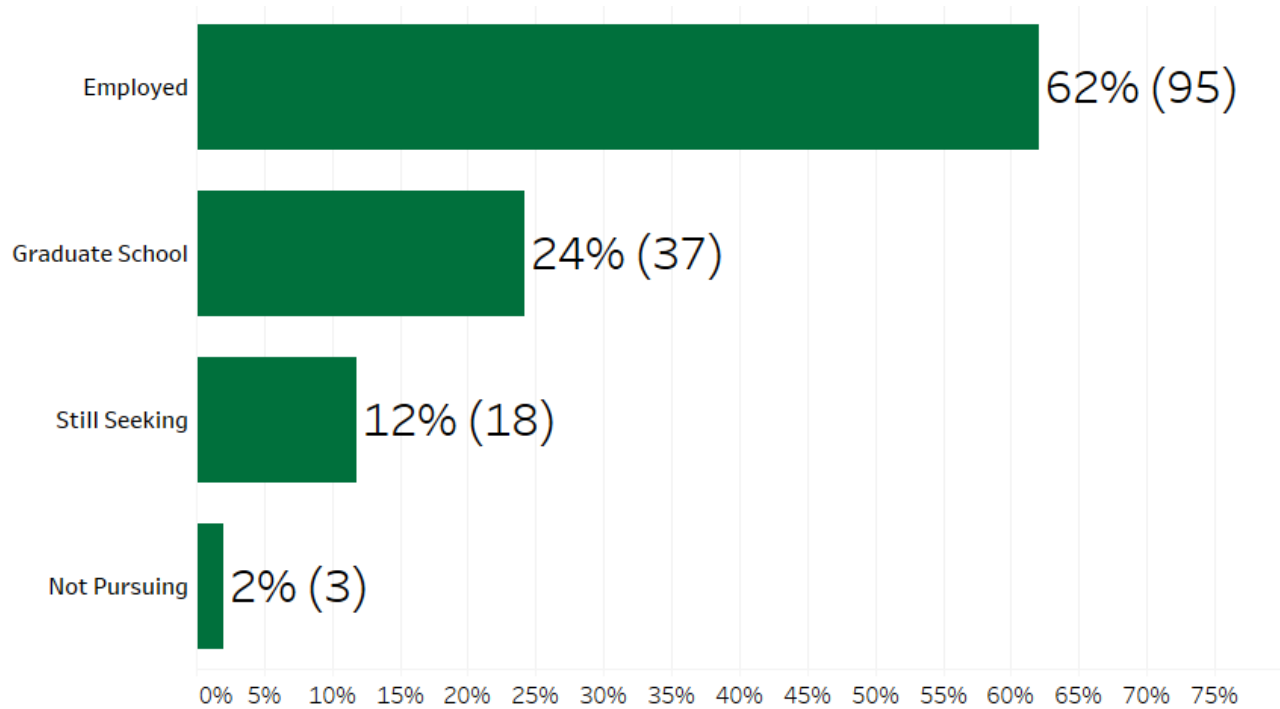
GRADUATE SCHOOL FIELD OF STUDY



Fields of Study. This figure represents what fields our students entered in graduate school. n=28

O'MALLEY SCHOOL OF BUSINESS

For School of O'Malley School of Business there was a 85% response rate (153 responses/179 graduates). About 86% of the School of Liberal Arts graduates reported that they are employed or in graduate school, similar slight lower than last year's 2021 class (89%). The average salary of SOB 2022 graduates is \$66,575. The most popular field of study for those in Graduate School include Business/ Finance (51.4%) and Accounting (28.6%).



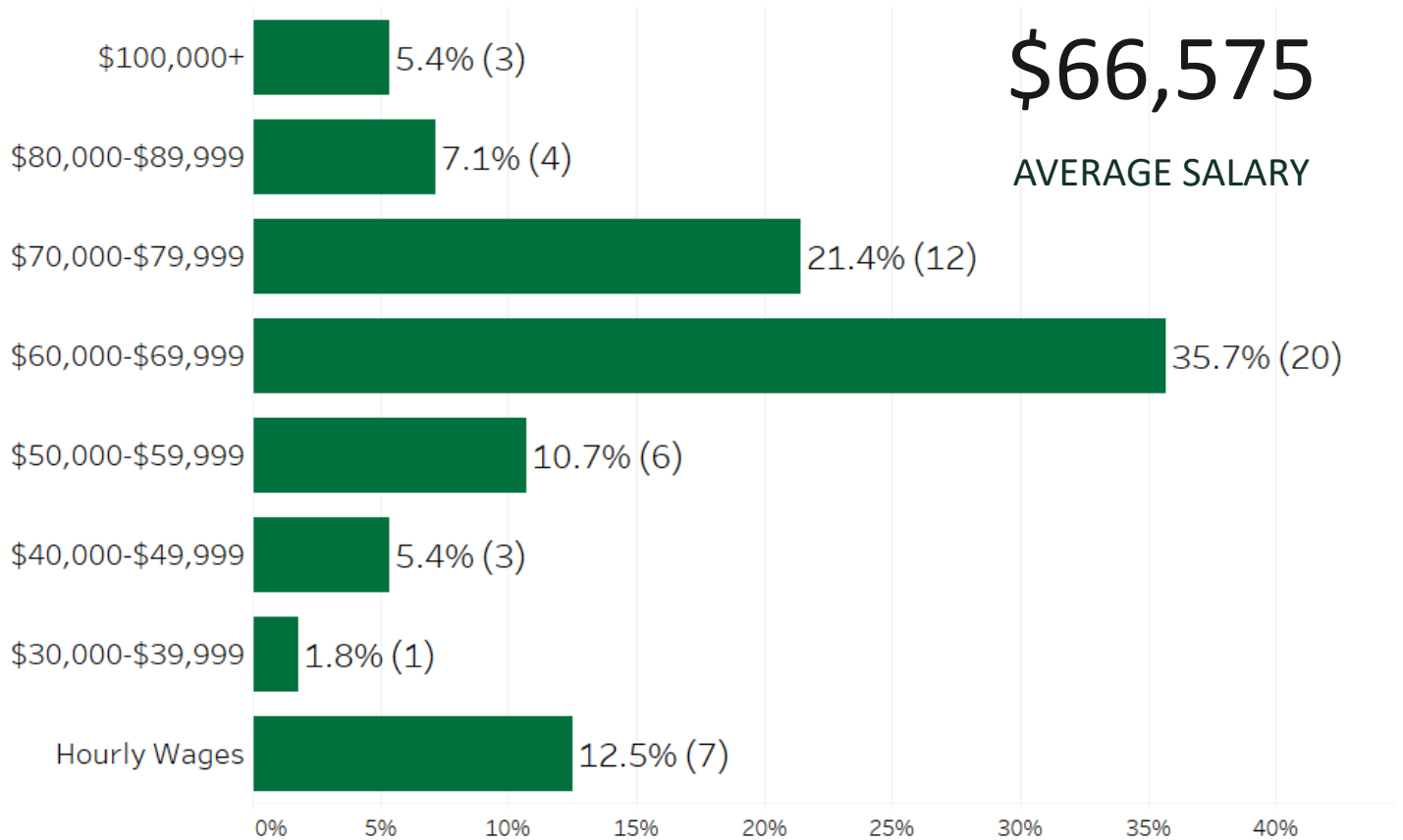
Employment and Graduate School Status. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities. n=153

| | EMPLOYED | GRADUATE SCHOOL | TOTAL RESPONSES |
|-----------------------------|----------|-----------------|-----------------|
| Accounting | 37.5% | 45.8% | 24 |
| Business Analytics | 56.3% | 31.3% | 16 |
| Computer Information System | 66.7% | — | 3 |
| Economics | 75.0% | 8.3% | 12 |
| Finance | 64.1% | 20.5% | 39 |
| Management | 52.2% | 34.8% | 23 |
| Marketing | 80.6% | 11.1% | 36 |

73%

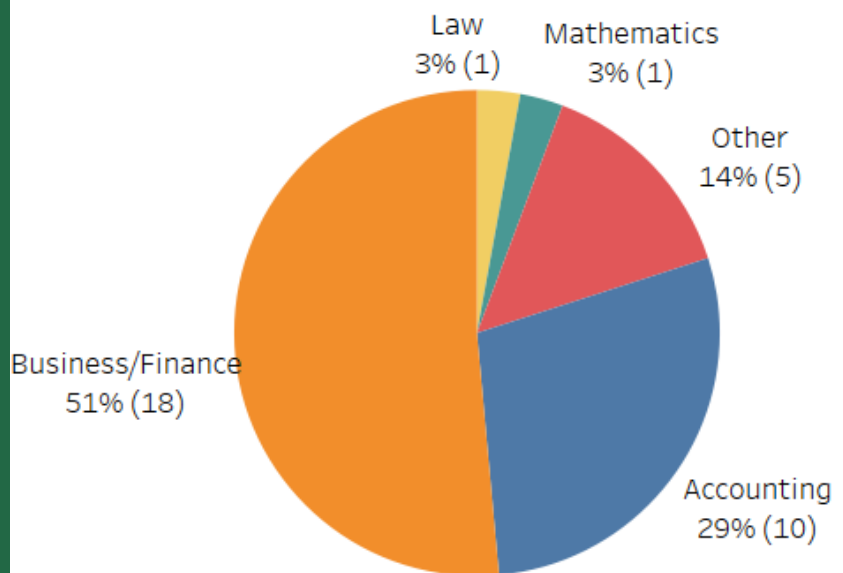
HAD AT LEAST ONE
CAREER-RELATED
EXPERIENCE (N=127)

SALARIES



Base Salaries. This figure shows the breakdown of salary data for students that reported accepting full-time employment.

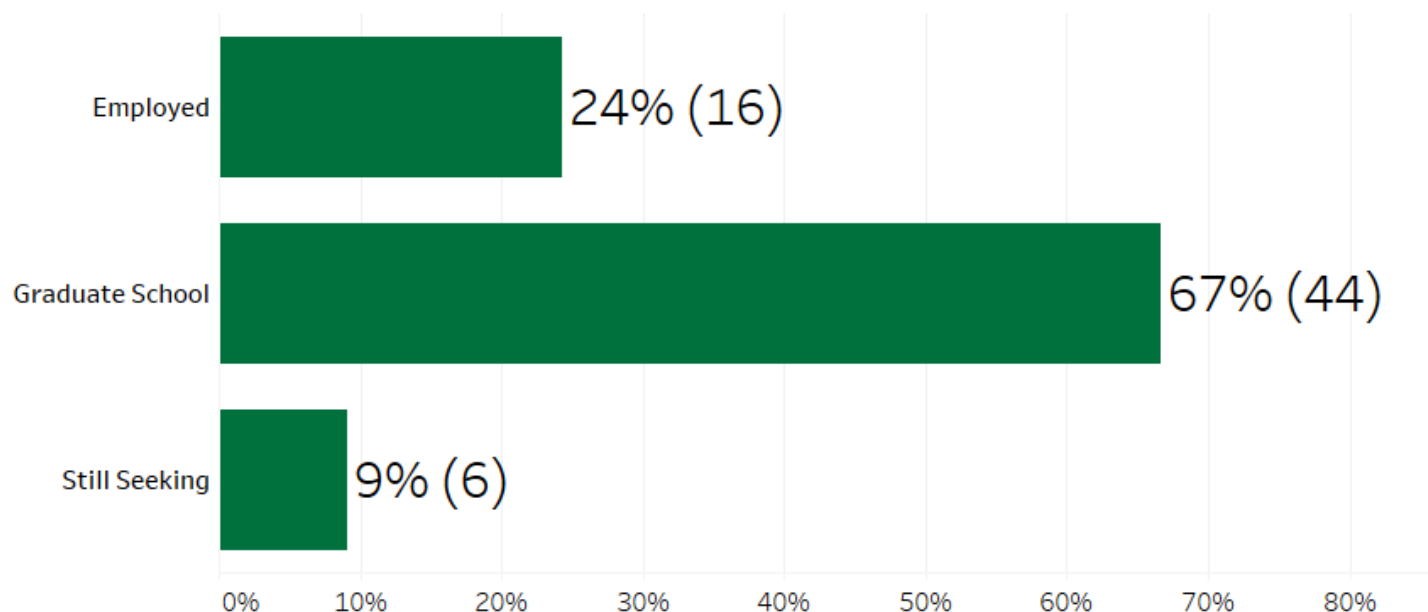
GRADUATE SCHOOL FIELD OF STUDY



Fields of Study. This figure represents what fields our students entered in graduate school. n=37

SCHOOL OF EDUCATION & HEALTH

For School of Education & Health there was a 92% response rate (66 responses/72 graduates). About 91% of the School of Education & Health graduates reported that they are employed or in graduate school; this figure is significantly higher than the 2021 graduating class (80.8%). The average salary of 2022 graduates is \$56,050. The most popular field of study for those in Graduate School include Education (55%) and Medicine (19%).



Employment and Graduate School Status. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities. n=66

| | EMPLOYED | GRADUATE SCHOOL | TOTAL RESPONSES |
|--------------------------------|----------|-----------------|-----------------|
| Adolescent & Special Education | — | 100.0% | 3 |
| Adolescent Education | — | 100.0% | 4 |
| Allied Health | 50.0% | 40.0% | 10 |
| Childhood & Special Education | 13.3% | 86.7% | 15 |
| Childhood Education | 33.3% | 33.3% | 6 |
| Exercise Science | 21.1% | 78.9% | 19 |
| Physical Education | 40.0% | 20.0% | 5 |
| Special & Childhood Education | 25.0% | 50.0% | 4 |

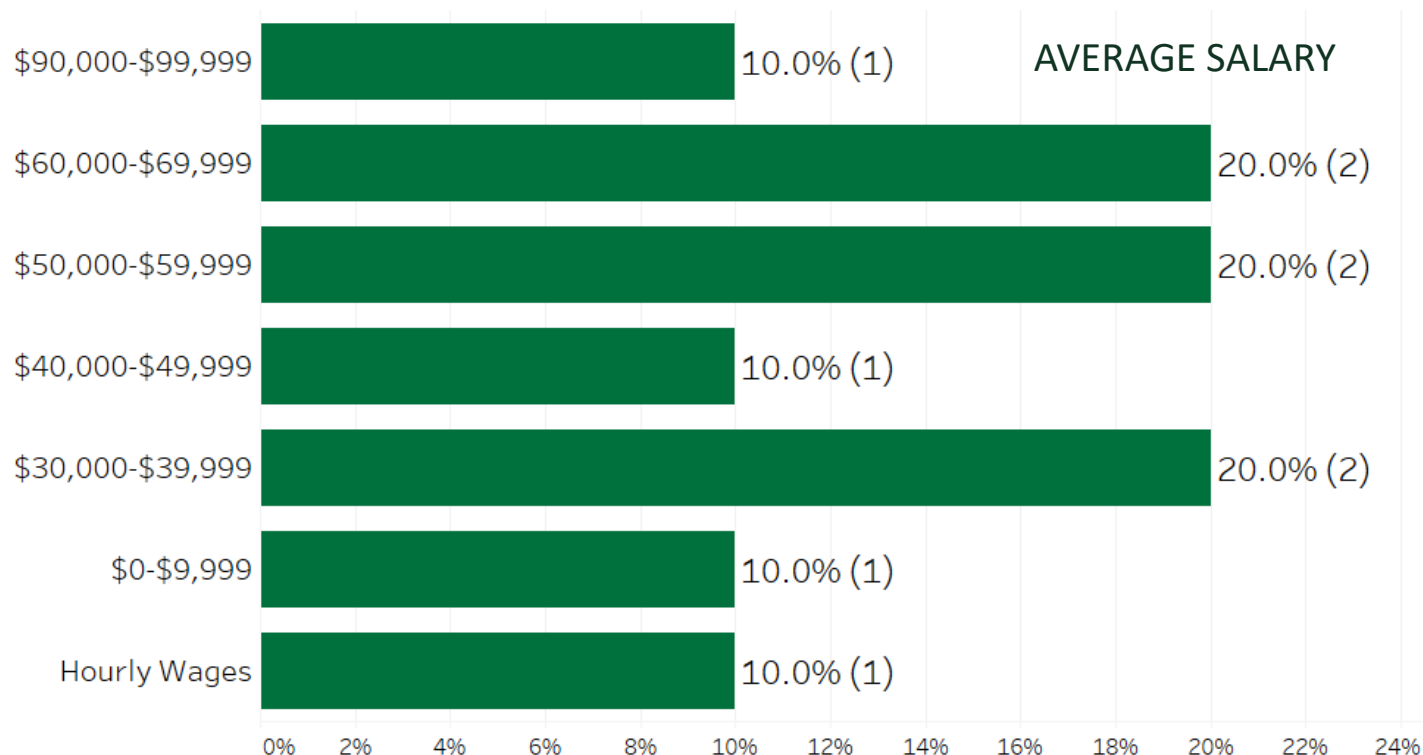
95%

HAD AT LEAST ONE
CAREER-RELATED
EXPERIENCE (N=60)

SALARIES

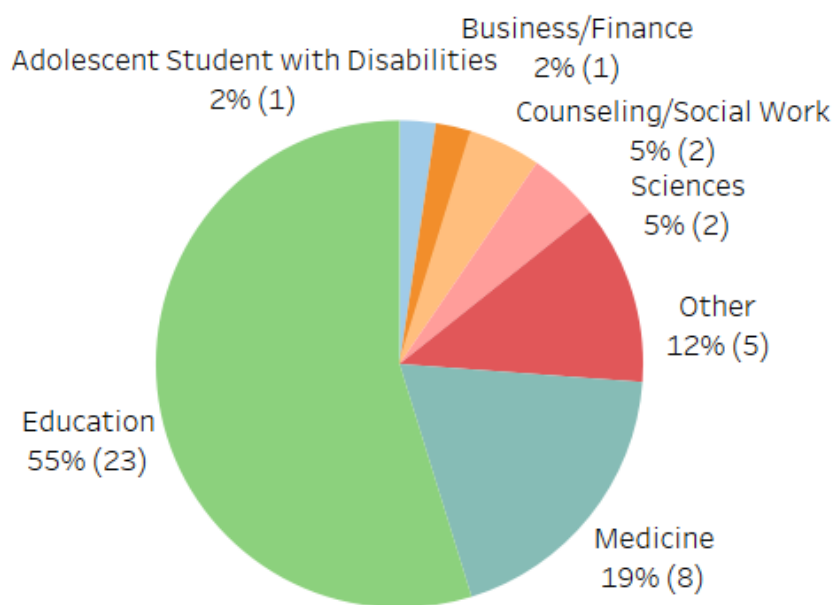
\$56,050

AVERAGE SALARY



Base Salaries. This figure shows the breakdown of salary data for students that reported accepting full-time employment.

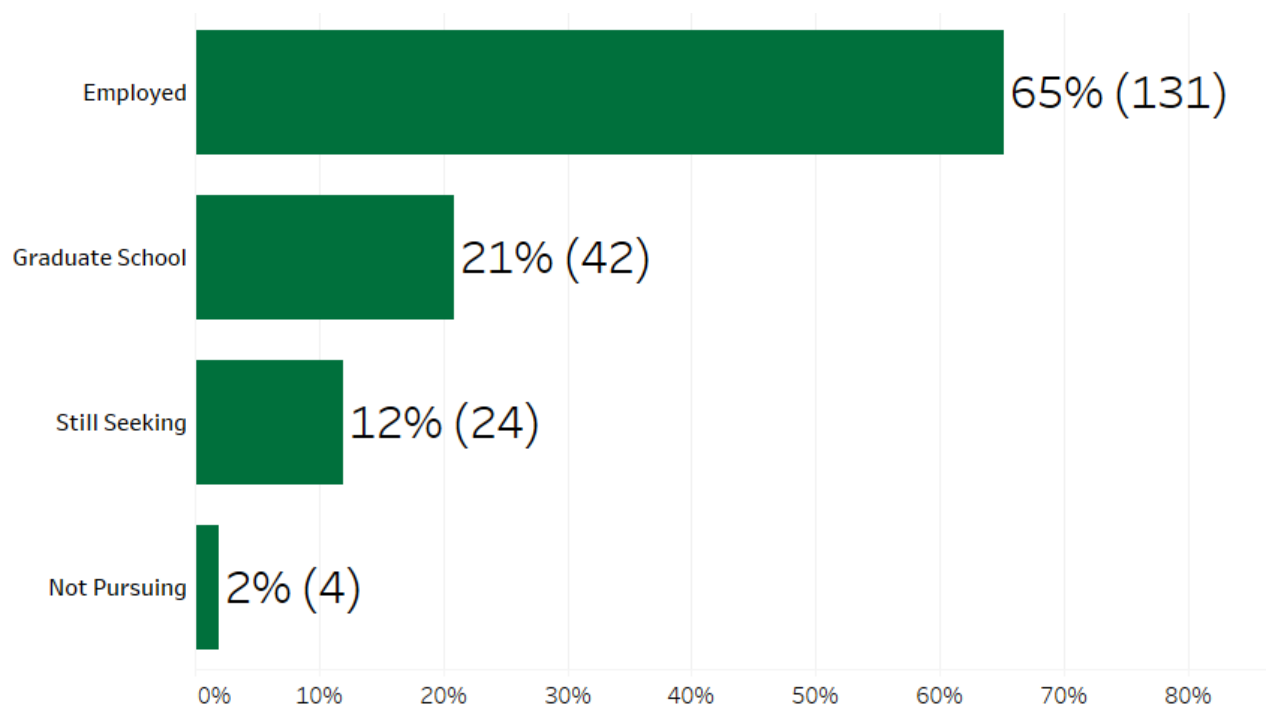
GRADUATE SCHOOL FIELD OF STUDY



Fields of Study. This figure represents what fields our students entered in graduate school. n=44

SCHOOL OF ENGINEERING

For School of Engineering there was a 92% response rate (201 responses/218 graduates). About 86% of the School of Engineering graduates reported that they are employed or in graduate school; slightly lower than the 2021 class (90.5%). The average salary of 2022 graduates is \$74,283, which is higher than 2021 graduates (\$68,179). The most popular field of study for those in Graduate School is Engineering (88%) and Sciences (5%).

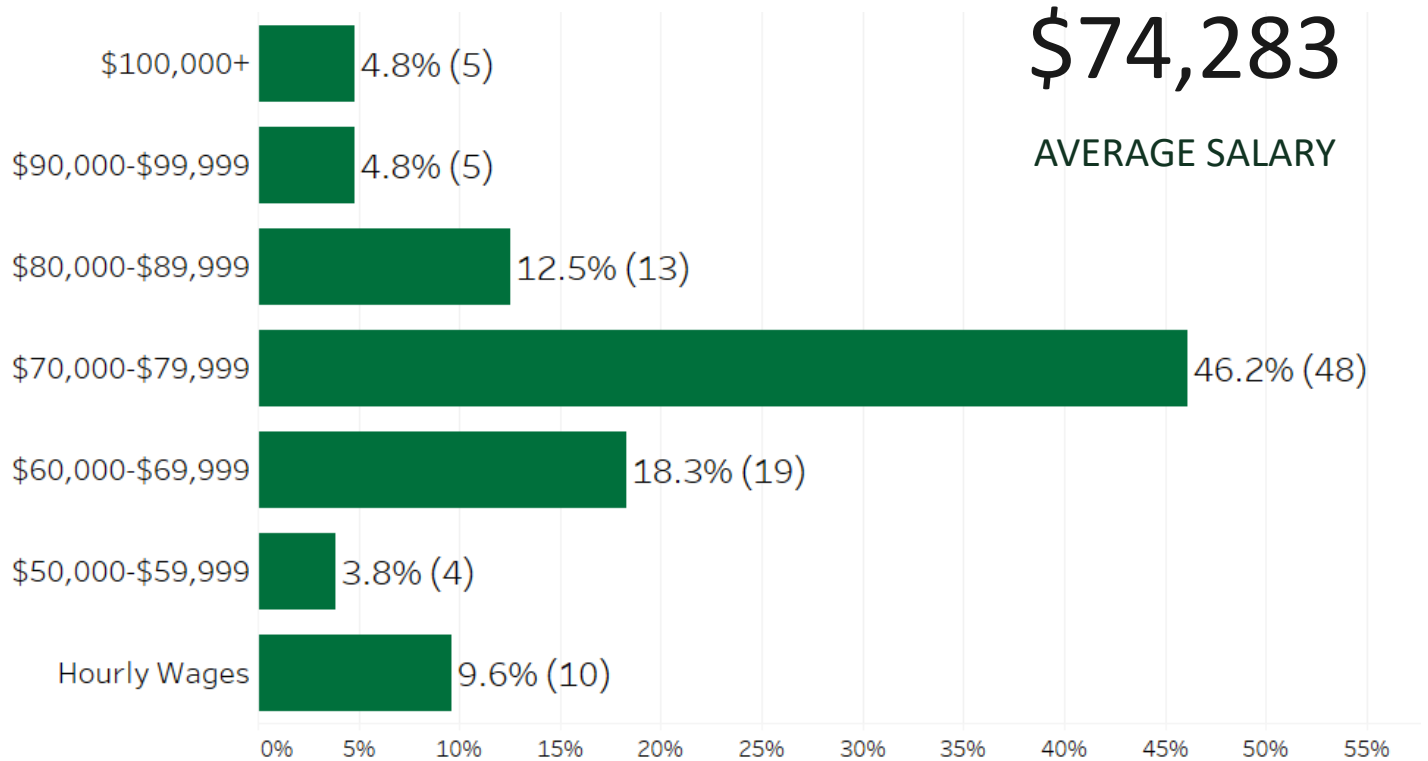


Employment and Graduate School Status. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities. n=201

| | EMPLOYED | GRADUATE SCHOOL | TOTAL RESPONSES |
|------------------------|----------|-----------------|-----------------|
| Chemical Engineering | 56.0% | 16.0% | 25 |
| Civil Engineering | 73.1% | 19.4% | 93 |
| Computer Engineering | 73.3% | 13.3% | 15 |
| Electrical Engineering | 68.8% | 18.8% | 16 |
| Mechanical Engineering | 51.9% | 28.8% | 52 |

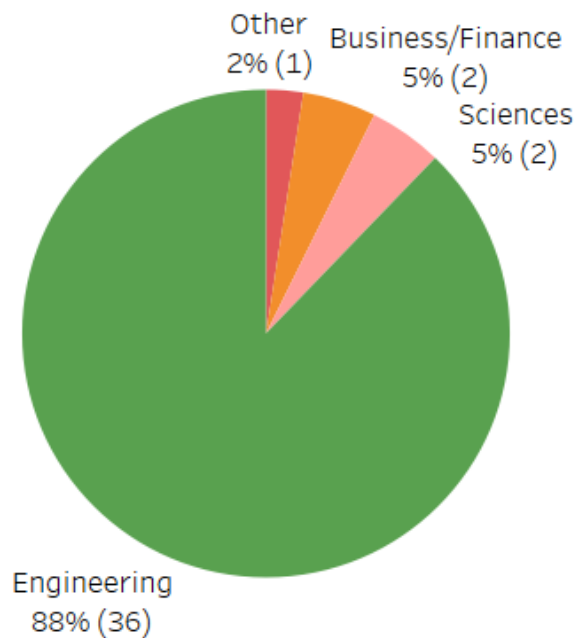
77%
HAD AT LEAST ONE
CAREER-RELATED
EXPERIENCE (N=171)

SALARIES



Base Salaries. This figure shows the breakdown of salary data for students that reported accepting full-time employment.

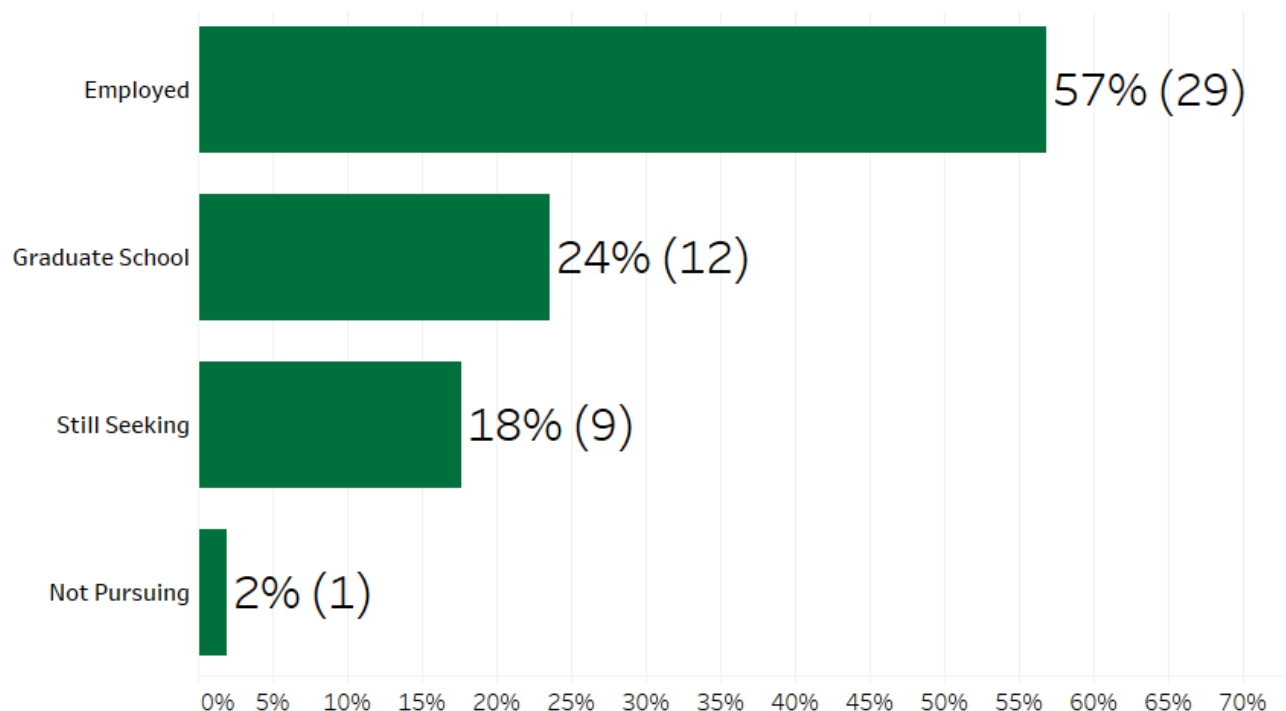
GRADUATE SCHOOL FIELD OF STUDY



Fields of Study. This figure represents what fields our students entered in graduate school. n=42

KAKOS SCHOOL OF SCIENCE

For School of Science there was a 89% response rate (51 responses/57 graduates). About 89% of the School of Engineering graduates reported that they are employed or in graduate school, which is compared to 87.5% in 2021. The average salary of 2022 graduates is \$70,980, which is slightly lower than the 2021 graduates \$79,312. The most popular field of study for those in Graduate School is Sciences/Math (42%) and Medicine (16.7%).



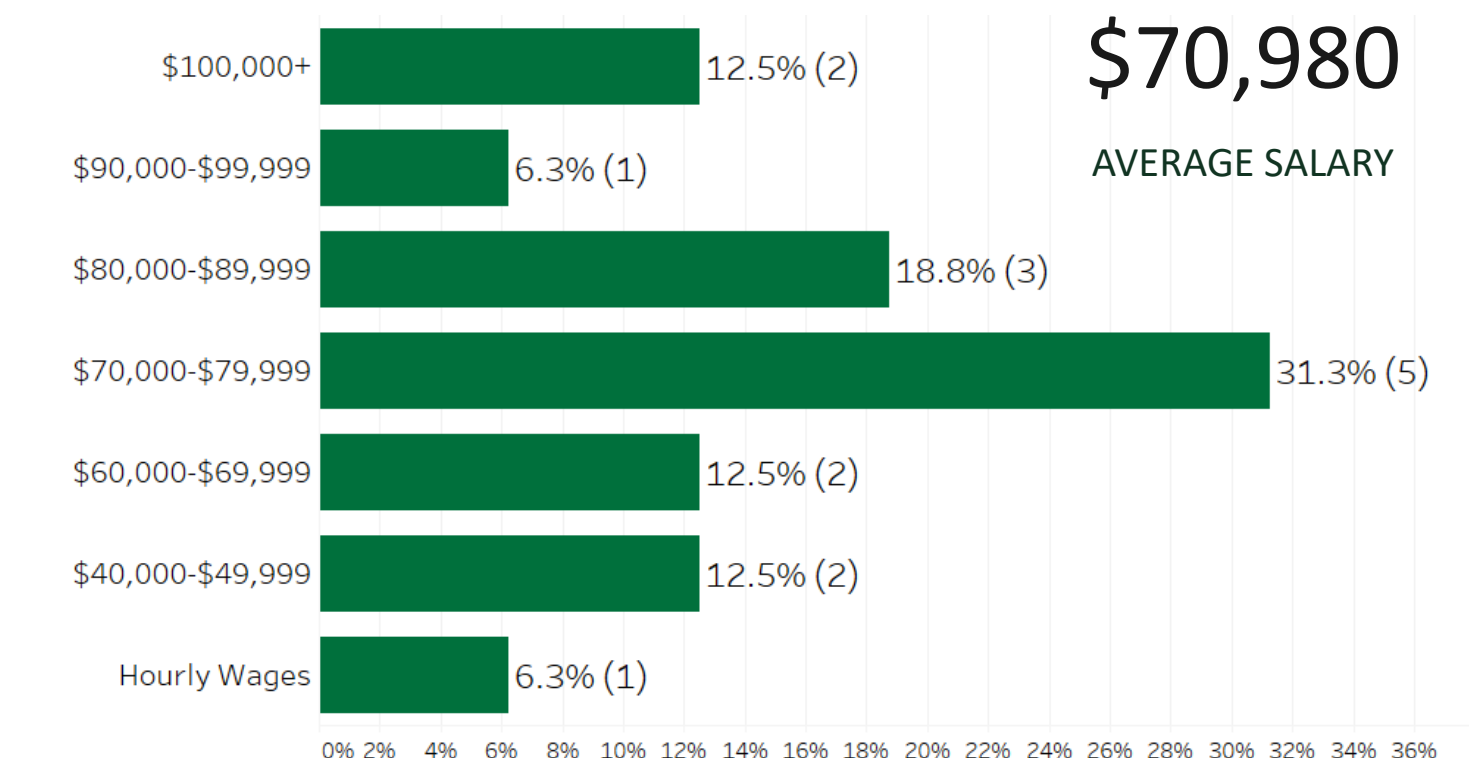
Employment and Graduate School Status. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities. n=51

| | EMPLOYED | GRADUATE SCHOOL | TOTAL RESPONSES |
|-----------------------|----------|-----------------|-----------------|
| Biochemistry | 40.0% | 60.0% | 5 |
| Biology | 26.3% | 31.6% | 19 |
| Chemistry | 100.0% | | 1 |
| Computer Science | 78.9% | 10.5% | 19 |
| Environmental Science | 80.0% | 20.0% | 5 |
| Mathematics | 100.0% | | 2 |

88%

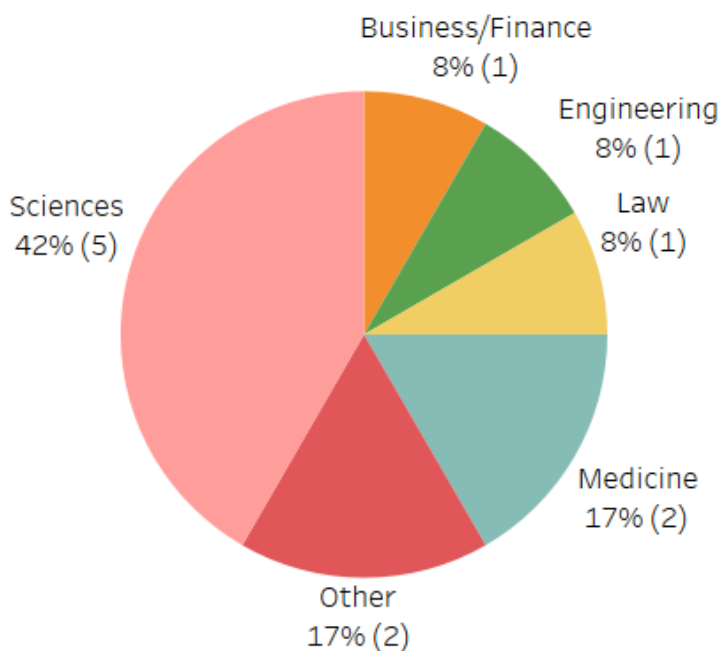
HAD AT LEAST ONE
CAREER-RELATED
EXPERIENCE (N=41)

SALARIES



Base Salaries. This figure shows the breakdown of salary data for students that reported accepting full-time employment. n=9

GRADUATE SCHOOL FIELD OF STUDY



Fields of Study. This figure represents what fields our students entered in graduate school. n=12

OFFICE OF CAREER PATHWAYS

CENTER FOR CAREER DEVELOPMENT

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Director

Megan McShane
Associate Director

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Assistant Director of Employer Relations

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