



ANNUAL CAREER OUTCOMES REPORT

Class of 2023



MANHATTAN
COLLEGE

COMMENCEMENT





ARTS

COLLEGE

1853

1853

1853



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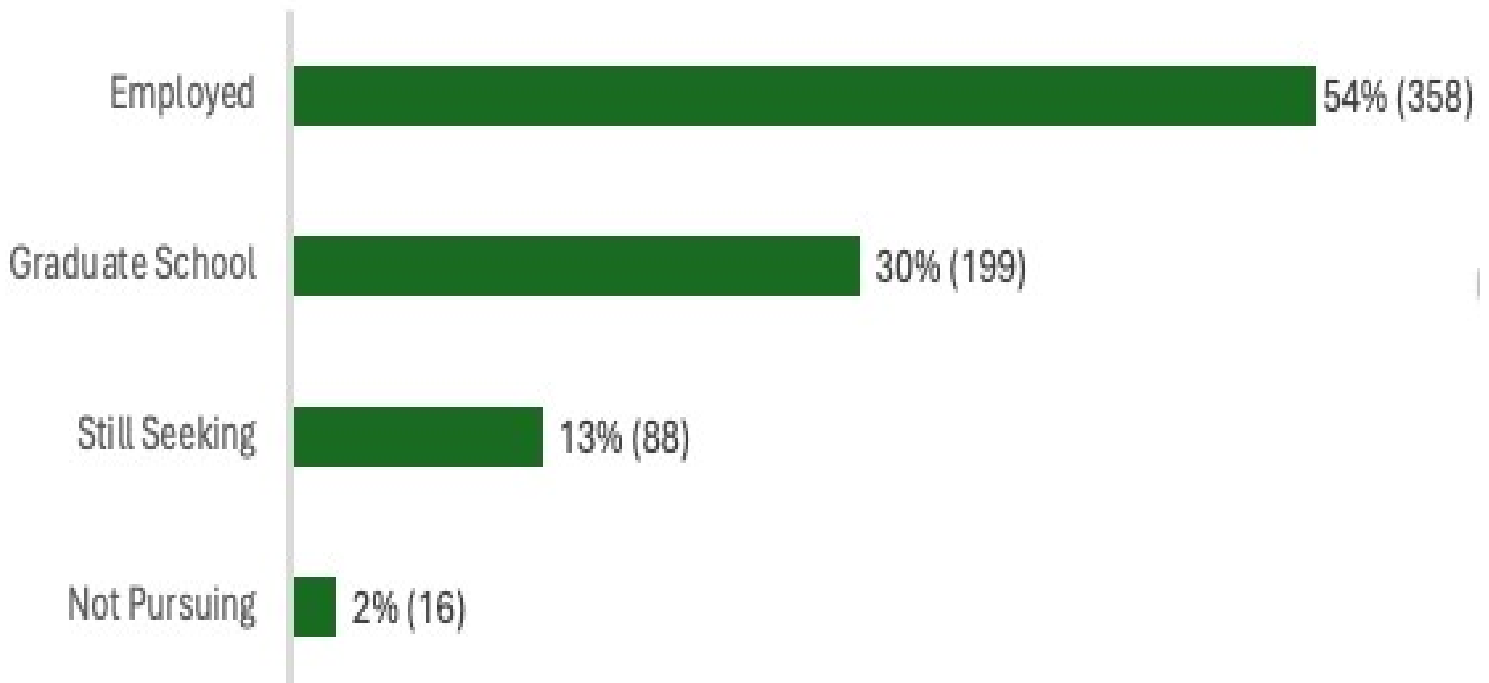
SUMMARY RESULTS: 2023 GRADUATES

The 2023 undergraduate class participated in a survey as part of their graduation in Spring 2023. A follow-up survey was performed in Spring 2024 for all students, and additional outreach was conducted via Phone Calls and LinkedIn for students that selected they were Still Seeking in the original survey. The data is based on the combined responses for each of these collections (N=661).

Overall, there was a 90.2% response rate (661/732) - 272 responses were from Spring 2023, , and another 295 student responses obtained via outreach efforts. This year's response rate significantly higher than prior years– 2022 (88.4%), 2021 (40%) and 2020 (71%).

86.7% of the 2023 undergraduate class reported that they are employed or in graduate school, or not seeking employment (n = 573). A total of 13.3% of graduates (n=88) were still seeking employment or graduate school, which is slightly lower than last year's graduating class (16%) The Still Seeking category includes those that have applied to jobs but have not received any offers and those that have applied to graduate school and have not yet received acceptances. The Not Pursuing category reflects graduates taking time off, traveling for a long period, and graduates that have specific family circumstances.

86%
EMPLOYED AND/OR
GRADUATE SCHOOL



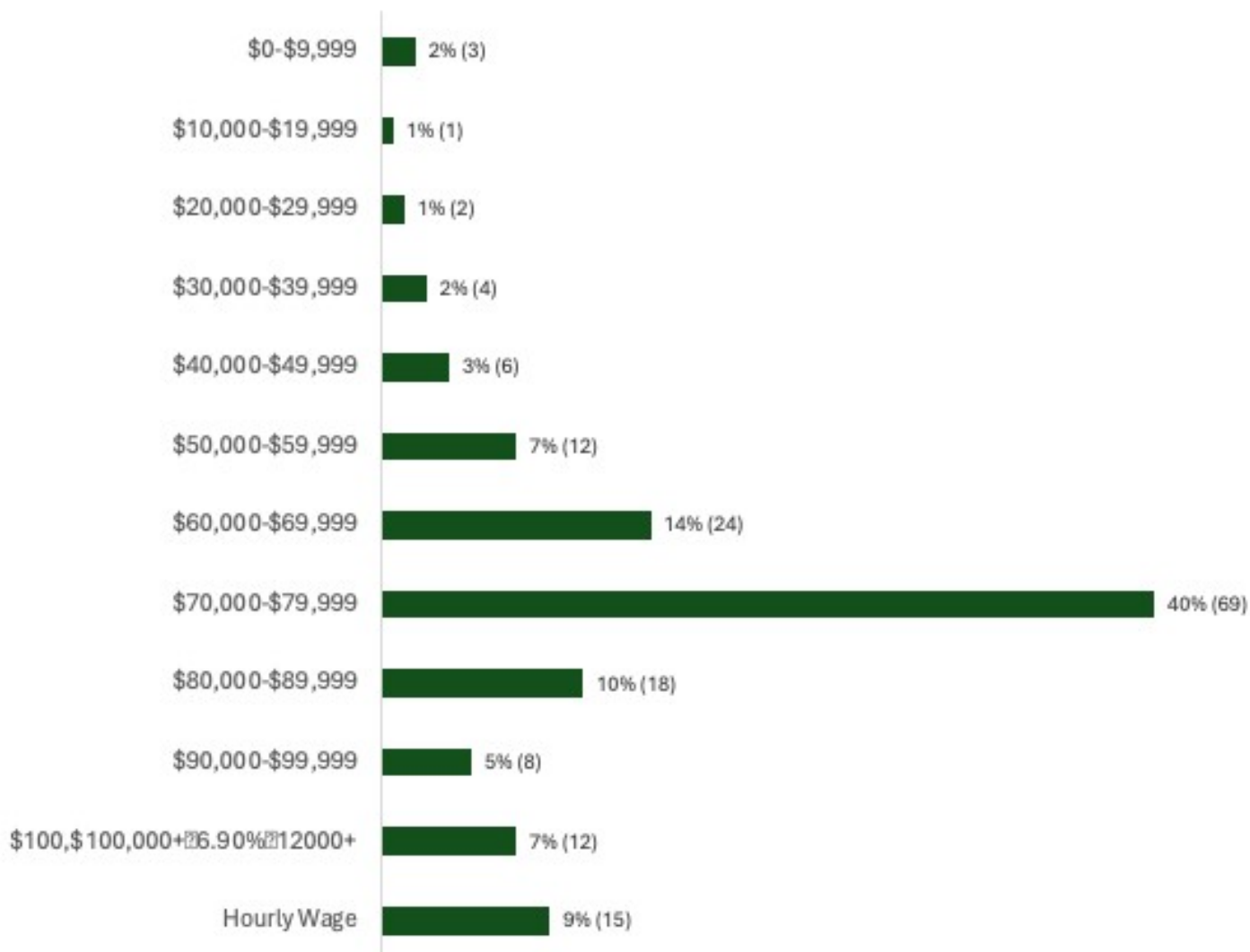
Employment and Graduate School Status for Undergraduate Class of 2023. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes students that reported Still Seeking Employment and Still Seeking Graduate School opportunities. N=641

The median base salary of the Manhattan College 2023 graduates that Accepted Employment was \$60,000 - \$70,000 for students working full-time and the average salary from individual reported salaries was \$84,6434 (n=236; note, these data exclude hourly wages). This was an increase from last year's graduating class (\$68,684, n=130) and likely due to a larger sample size.

92% of those that reported having accepted employment indicated they are employed full-time. Among employed graduates, 82% reported that their employment is related to their field of study, which is similar to last year's class (81%). Finally, 89% indicated it is in their desired industry.

\$73,019
Average Salary

89.05%
OF EMPLOYED STUDENTS ARE
IN THEIR DESIRED INDUSTRY



Base Salaries. This figure represents base salaries for those that selected they had accepted full-time employment. n=174

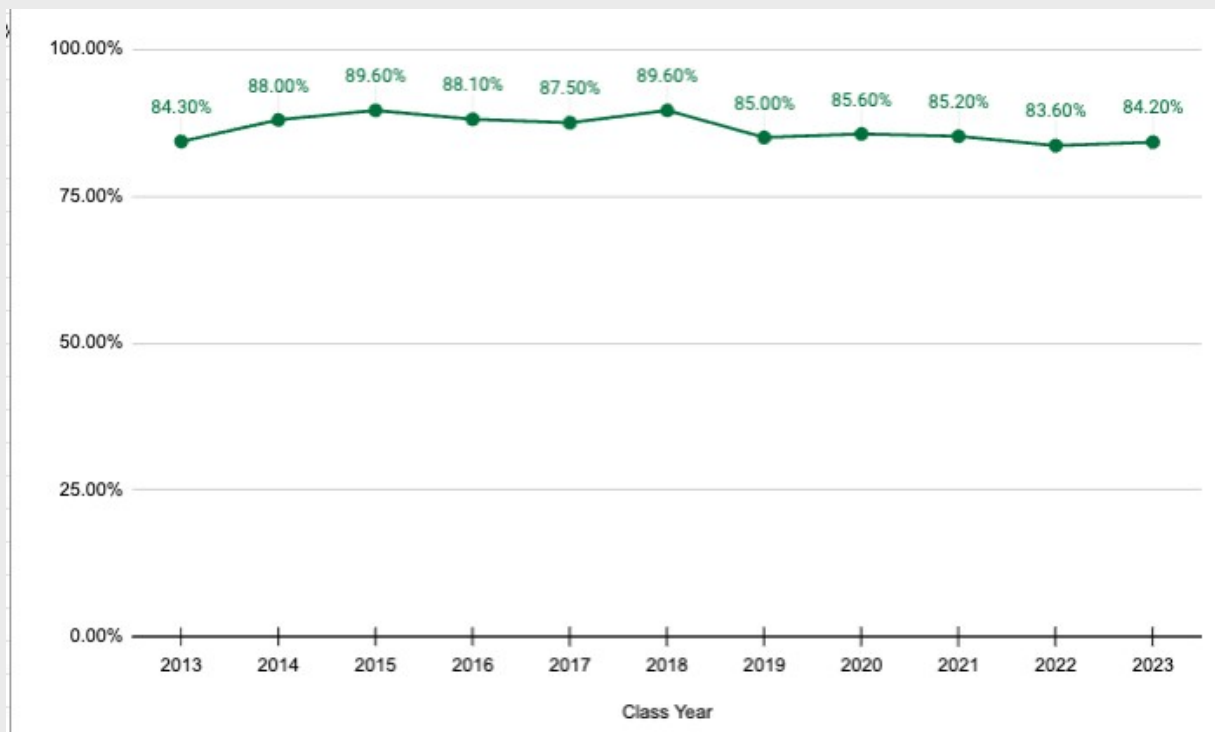
RESPONDENTS BY SCHOOL: 2023 GRADUATES

The 661 respondents includes students from each of the Schools at Manhattan College. The Kakos School of Arts and Sciences had 43% of the respondents, followed by The School of Engineering (32%). Notably, the School of Engineering had the highest positive career outcome rate (91%) that was considerably higher than the overall average.

	Count (N)	Positive Outcome %
Kakos School of Arts and Sciences	285	81%
O'Malley School of Business	162	89%
School of Engineering	216	91%
MC Total	661	86%

10 YEARS OF POSITIVE CAREER OUTCOMES

The positive career outcome rates for the past 10 years has proven to be exceptional and consistent for Manhattan College graduates. Since 2012, at least 82.7% of graduates from Manhattan College have accepted employment or enrolled in Graduate School. It is a true testament to the resilience of Manhattan College students and the preparation provided to them by the faculty, staff, and administration.



First Destination Employment and Graduate School Data. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities.

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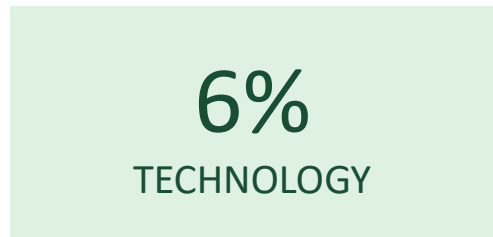
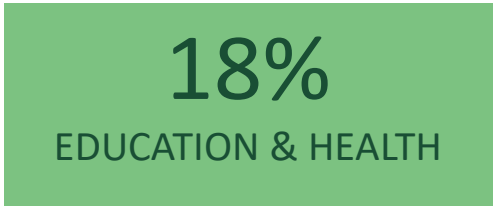
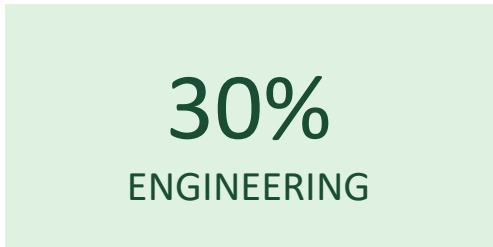


INDUSTRIES OF EMPLOYMENT

Industry employment data were gathered based on the reported job title and employer industry. Engineering topped our list with 30% of our graduates that accepted full-time employment in that industry, similar to recent graduates. Another 14% entered Finance/Accounting careers, which is a trending increase from 2022 graduates (13.6%) and 2020 graduates (11.5%). There is also a notable representation of graduates in Marketing & Communications (11%), Education & Health (18%) and Technology (6%).

Our Top Employers list each hired two or more of our Graduates, very often through Office of Career Pathways events (e.g., On-Campus Recruiting, Career Fairs).

Industry of Employment	Responses	Avg. Salary
Engineering	30.80%	\$85,600
Other	14.83%	\$95,175
Education	9.51%	\$36,000
Health & Human Services	8.37%	\$37,500
Media/Communications	6.84%	\$41,600
Technology	6.08%	\$79,700
Finance	6.08%	\$77,000
Marketing/Advertising/PR	4.18%	\$72,000
Retail Services	3.04%	-
Government	3.04%	\$91,500
Business Management	2.66%	\$93,000
Accounting	2.66%	\$66,100
Hospitality	1.52%	-
Scientific Research	0.38%	\$70,500
Grand Total	100.00%	\$81,602



Industries of Employment. This table shows the breakdown of industries for Manhattan College graduates that accepted full-time employment. The Industry list is based on both sector and job function by the North American Industry Classification Standards and benchmark data. n=263

TOP EMPLOYERS

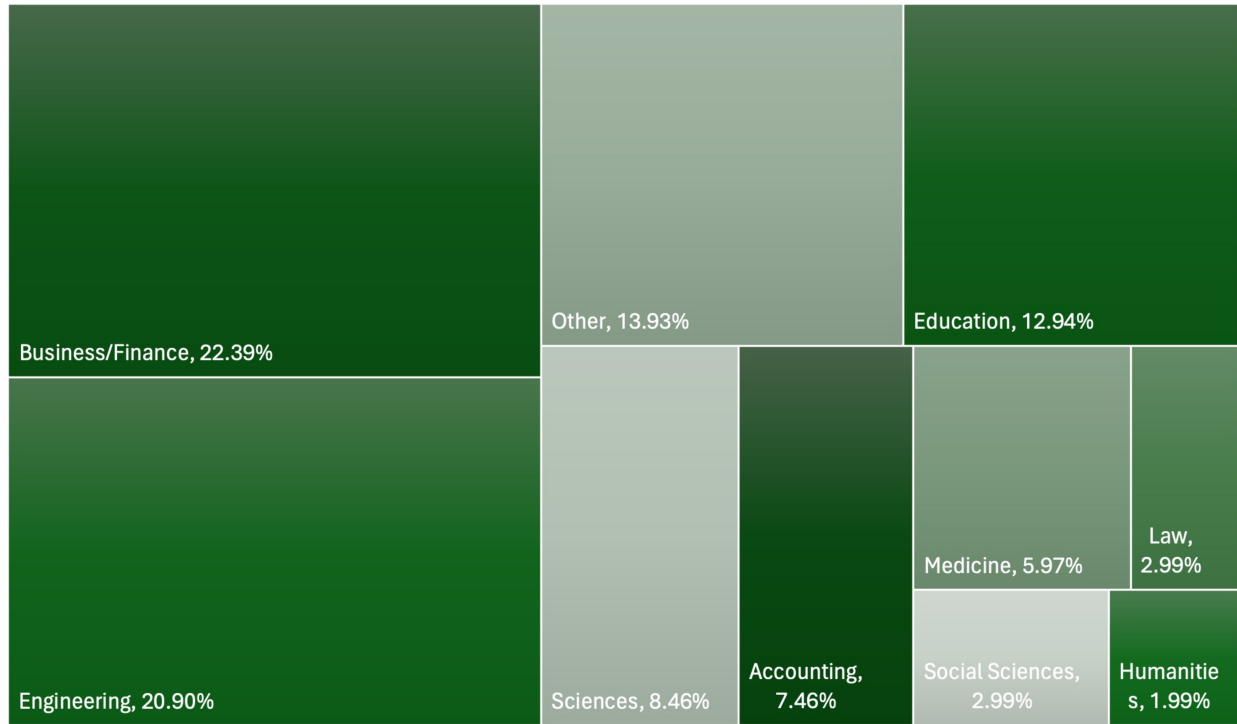
ConEdison	Hardesty & Hanover
Skanska	NYPD
Morgan Stanley	Cintas
STV	ZT Systems
KPMG	General Dynamics Electric Boat
Fox News	TC Electric
Democracy at Work	Sullivan Engineering
AECOM	Andersen
JB&B	Siefert Associates
Lendlease	MLJ Contracting
Martos Engineering	Yonkers Contracting Company

Top Employers. This table represents organizations that hired two or more of recent Manhattan College graduates.



GRADUATE SCHOOLS: FIELDS OF STUDY & DEGREES SOUGHT

GRADUATE SCHOOL FIELD OF STUDY



Fields of Study. This figure represents what fields our students entered in graduate school. n=201

DEGREE SOUGHT

MS - Master of Science	25.4%
5 Year Dual Bachelors/Master	18.4%
MBA - Master of Business Administration	15.4%
Other	11.94
ME— Master of Engineering	9%
MA—Master of Arts	5.0%
JD - Juris Doctor	3.0%
DPT—Doctor of Physical Therapy	3.1%
M.Ed-Master of Education	2.5%
PhD - Doctor of Philosophy	2.0%
Dual BS/MBA	2.0%
PSYD - Doctor of Psychology	1.5%

Degrees Sought. This table represents what degrees our students pursued after graduation. n=201

GRADUATE SCHOOL ENROLLMENT

Clarkson University	Pace University
Columbia University	Rider University
Cornell University	Rutgers University
Columbia University	Tufts University
Drexel University	University of Illinois
Duke University	University of Miami
Fordham University	University of Notre Dame
Iona University	University of Pennsylvania
Johns Hopkins University	University of Toronto
New York Medical College	University of Virginia
New York University	Wagner College
North Carolina State University	Wake Forest University
Northeastern	Wesleyan University

30%

Enrolled in Graduate
School

65%

Of Students Enrolled in
Graduate School
received help from their
Faculty Advisors

CAREER-RELATED EXPERIENCES

TYPE OF CAREER-RELATED EXPERIENCE

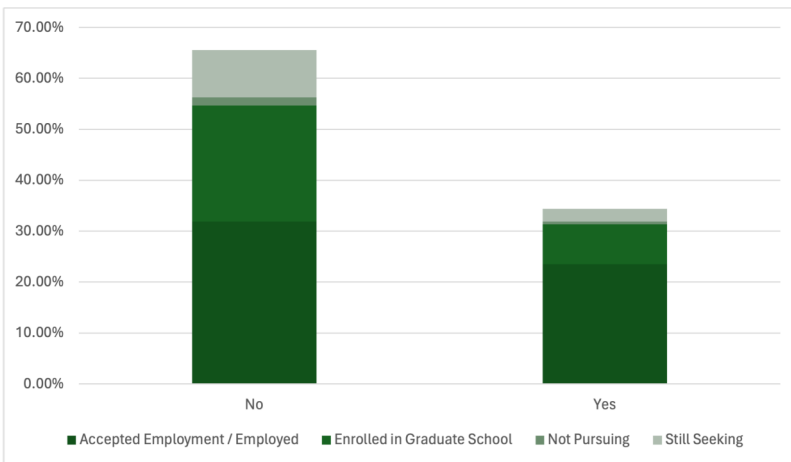
Paid Internship and/or Part-time Job	56%
Volunteer or Community Service Position	72.4%
Unpaid Internship	23%
Student-Faculty Research Project at Manhattan College	20%
Student Teaching Position	11%

79%

HAD AT LEAST ONE
CAREER-RELATED
EXPERIENCE

Career Related Experiences. This table shows the numbers of students participating in various co-curricular experiences during their time at MC. The figure is based on the number of students that reported being involved with at least one of the experiences. (n = 498)

MENTOR PROGRAM OUTCOMES



Mentor No = 331.

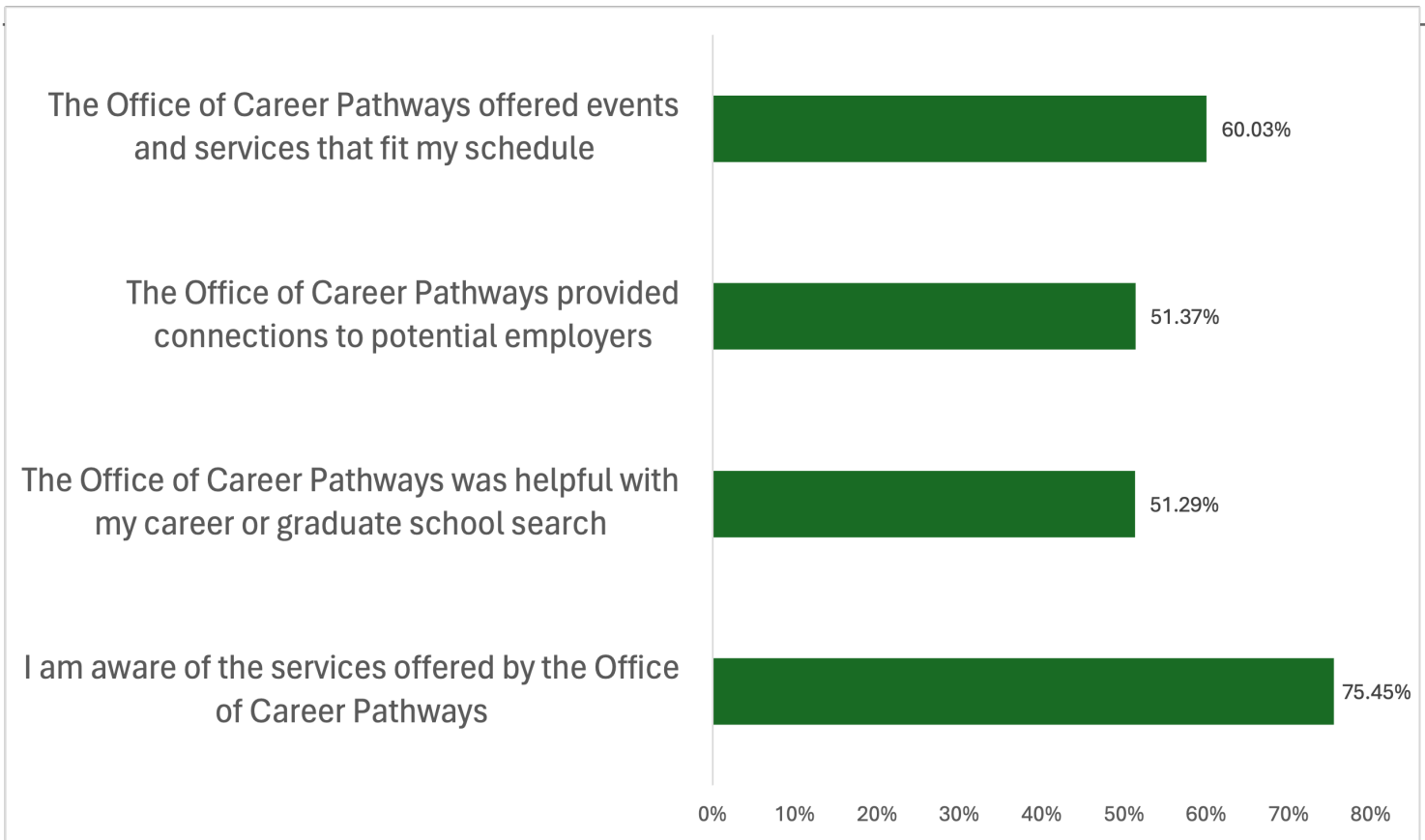
91%

OF THOSE THAT PARTICIPATED IN
THE MENTOR PROGRAM HAD A
POSITIVE CAREER OUTCOME

Mentor Program. This figure shows the career outcomes for those students that reported participation in the mentor program during their time at MC. Mentor Yes = 128;

About 28% of the 2023 graduating class participated in the Mentor Program, an increase from 2021 (22%) and 2020 (17%). The Mentor Program is one of the core programs managed by the Office of Career Pathways, and it matches students with alumni for a year of mentorship. Freshmen in School of Engineering, and Sophomores and Juniors in the other schools are eligible for the program.

OFFICE OF CAREER PATHWAYS



Engagement with OCP. The chart represents the percentage based on the number of students that responded to various questions about the Office of Career Pathways

75%

OF STUDENTS ARE AWARE OF THE SERVICES OFFERED BY THE OFFICE OF CAREER PATHWAYS

OVERALL EXPERIENCE

7.2

OUT OF 10

AVERAGE RATING OF GRADUATING STUDENTS OVERALL EXPERIENCE AT MANHATTAN COLLEGE

LASALLIAN CATHOLIC IDENTITY

63%

STRONGLY AGREE/AGREE THE
CORE IDENTITY OF MANHATTAN COLLEGE
AS CATHOLIC AND LASALLIAN IS VITAL
AND VISIBLE

88%

UNDERSTAND THE IMPORTANCE OF THE
LASALLIAN CATHOLIC MISSION OF
MANHATTAN COLLEGE
(STRONGLY AGREE/AGREE)

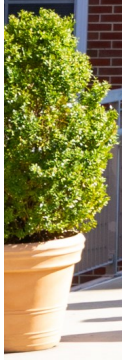
80%

INDICATED THAT THE OVERALL STUDENT EXPERIENCE INCORPORATED THE
LASALLIAN CATHOLIC MISSION (STRONGLY AGREE/AGREE)





O'MALLEY LIBRARY



MOST MEANINGFUL EXPERIENCES

“My most meaningful experience was the Jasper Summer Research Scholars. The experience of running my own laboratory research was very valuable.”

-BS in Environmental Science

“My most meaningful experience at Manhattan College was through a retreat with the CMSA called the Kairos Retreat which really helped me connect with others and feel more prepared, relaxed and goal-driven

- BS in Biology

“My senior design project, where not only did I learn meaningful engineering knowledge but was also able to work with great friends.”

- BS in Mechanical Engineering

“I really enjoyed working with my professors and knowing that people are always willing to help. Aside from the professors, there are so many other sources that can be helpful in extending a hand during a time of need, like midterms and finals week.”

- BA in Psychology

“I came into college with high anxiety and I feel that all of my professors, deans and advisors help me to overcome my fears and helped me achieve to become who I am today.”

- BA in Communications

STUDENT RESOURCES

31%

INTERACTED WITH THE
CAMPUS MINISTRY &
SOCIAL ACTION
(CMSA)

35%

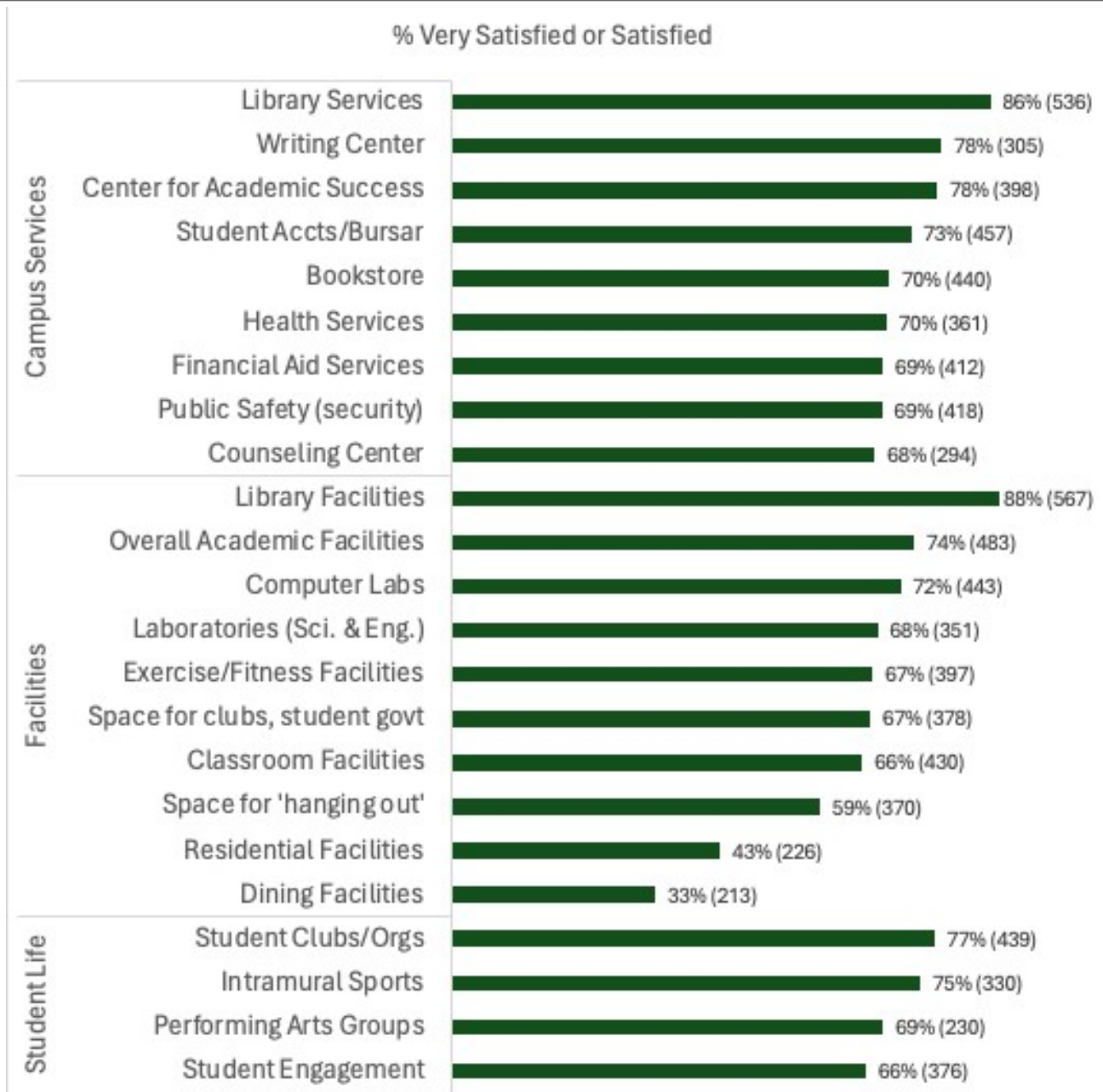
INTERACTED WITH THE
MULTICULTURAL CENTER

29%

INTERACTED WITH THE
WOMEN & GENDER
RESOURCE CENTER
(WGRC)



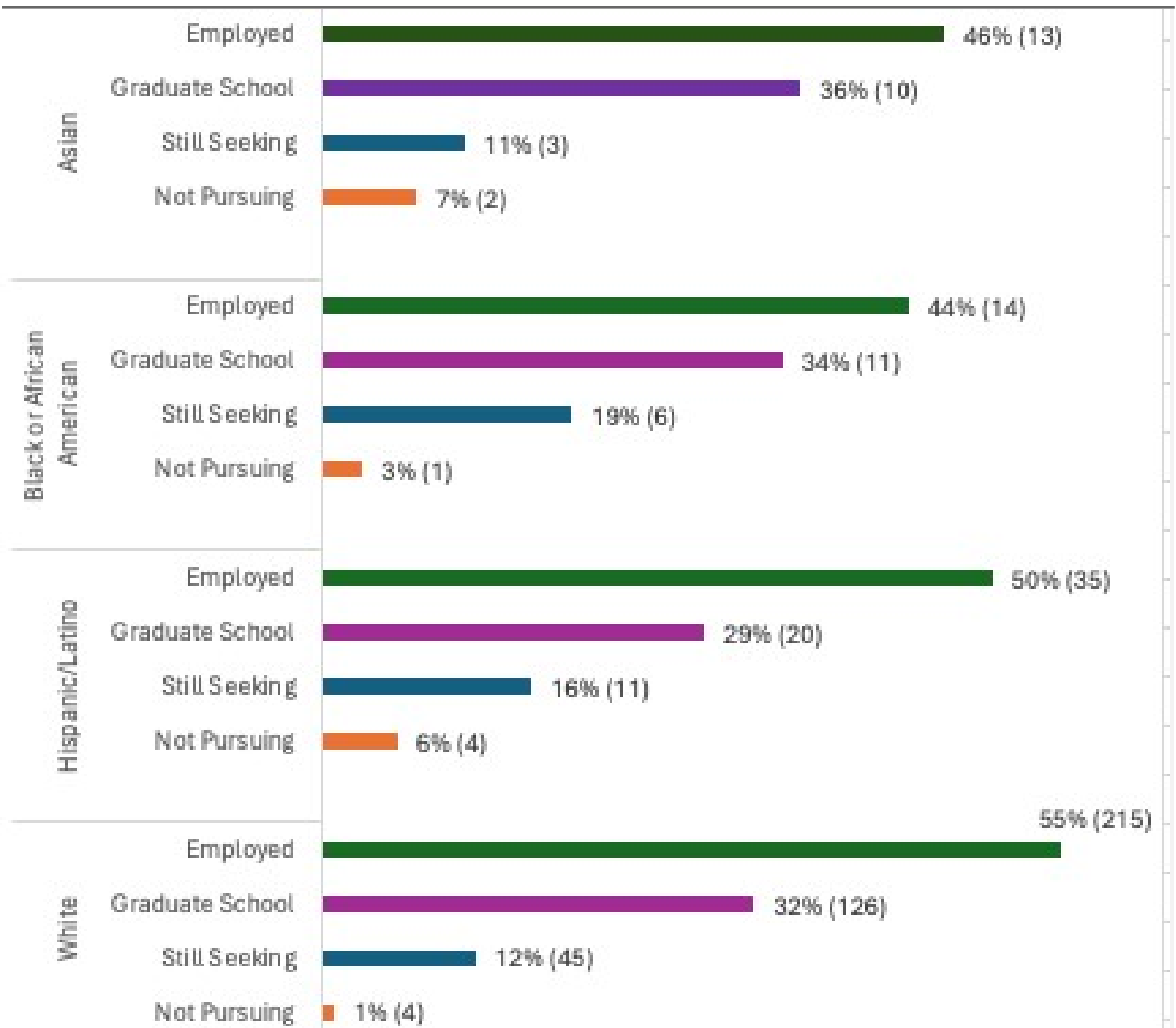
SATISFACTION: CAMPUS SERVICES, FACILITIES, STUDENT LIFE



Satisfaction This figure shows student satisfaction (Very Satisfied or Satisfied) with areas related to: Campus Services, Facilities, and Student Life. Percentages excludes any students that responded “Did Not Use” to the individual items.

For the graduating class of 2023, students satisfaction with various aspects of Manhattan College varied significantly. Students remained highly satisfied with several academic components - Library Facilities (2023-87.77, 2022- 86.8%), Library Services (2023-86.17, 2022- 84.9%), the Writing Center (2023- 78.41%, 2022- 77.1%), and the Center for Academic Success (2023– 77.73, 2022-74.5%). Students were also satisfied with all aspects of Student Life/Engagement, especially the Student Clubs/Organizations (77%) and Intramural Sports (75%). Unfortunately, less than half the graduating students with satisfied with Dining Facilities (33%) and Residential Facilities (43%). The largest area of improvement was in Financial Aid Services, which saw an increase from 62% satisfaction to 69% satisfaction.

RACE/ETHNICITY AND CAREER OUTCOMES



Race/Ethnicity and Career Outcomes. This figure shows career outcomes of by self-reported race or ethnicity. This data excludes include students with Unknown or Two or More Races. n= 520

For the graduating class of 2023, there are trivial differences in career outcomes based on students race/ethnicity. Students from every race/ethnicity had at least a 75% positive career outcome rate (i.e., employed or graduate school). Asian students had the lowest positive career outcome rate of 73.4%. Hispanic/Latino students reported an increased positive outcome of 79%, as compared to the previous year's 74%. There was a decrease in reported positive outcome from Black or African American students of 78%, down from 85% in 2022.

ANNUAL CAREER OUTCOMES

Individual School Reports





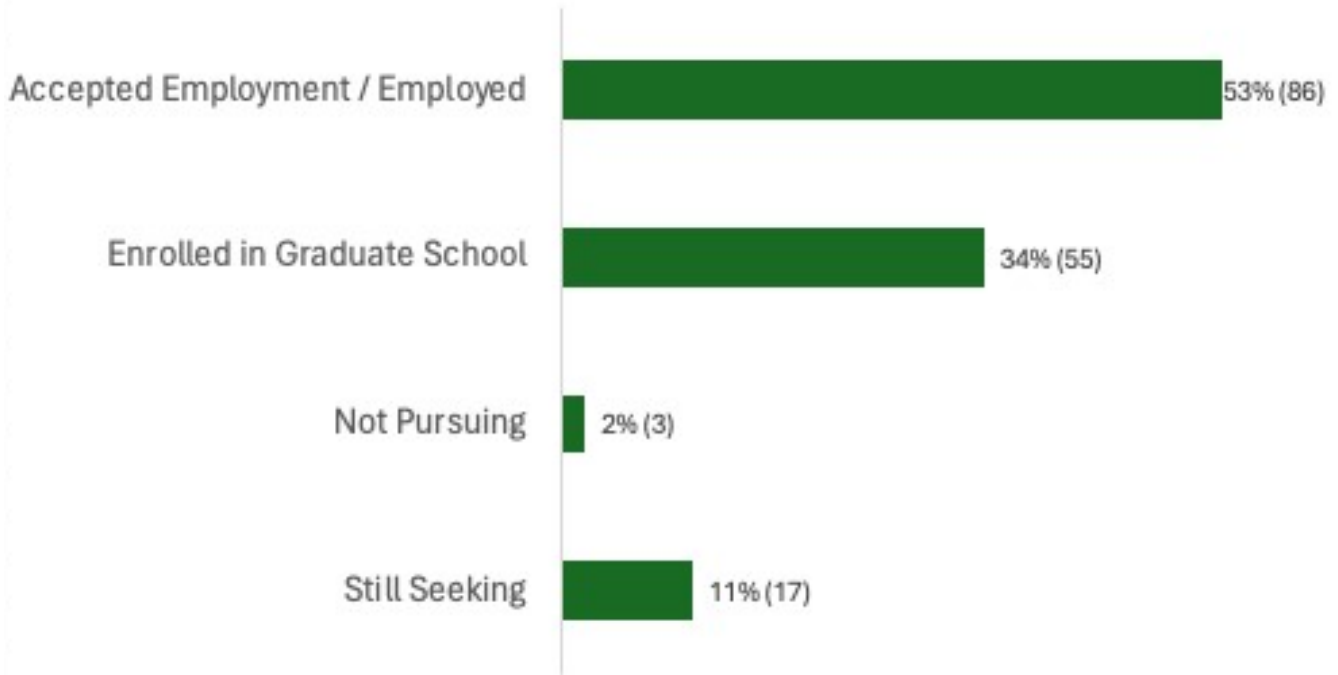
**MANHATTAN
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100

**YEARS IN THE
BRONX**

O'MALLEY SCHOOL OF BUSINESS

For School of O'Malley School of Business there was a 87% response rate (161 responses/186 graduates). The average salary of SOB 2023 graduates is \$71,233 and a median salary of \$72,000. The most popular field of study for those in Graduate School include Business/Finance (55%) and Accounting (26%).

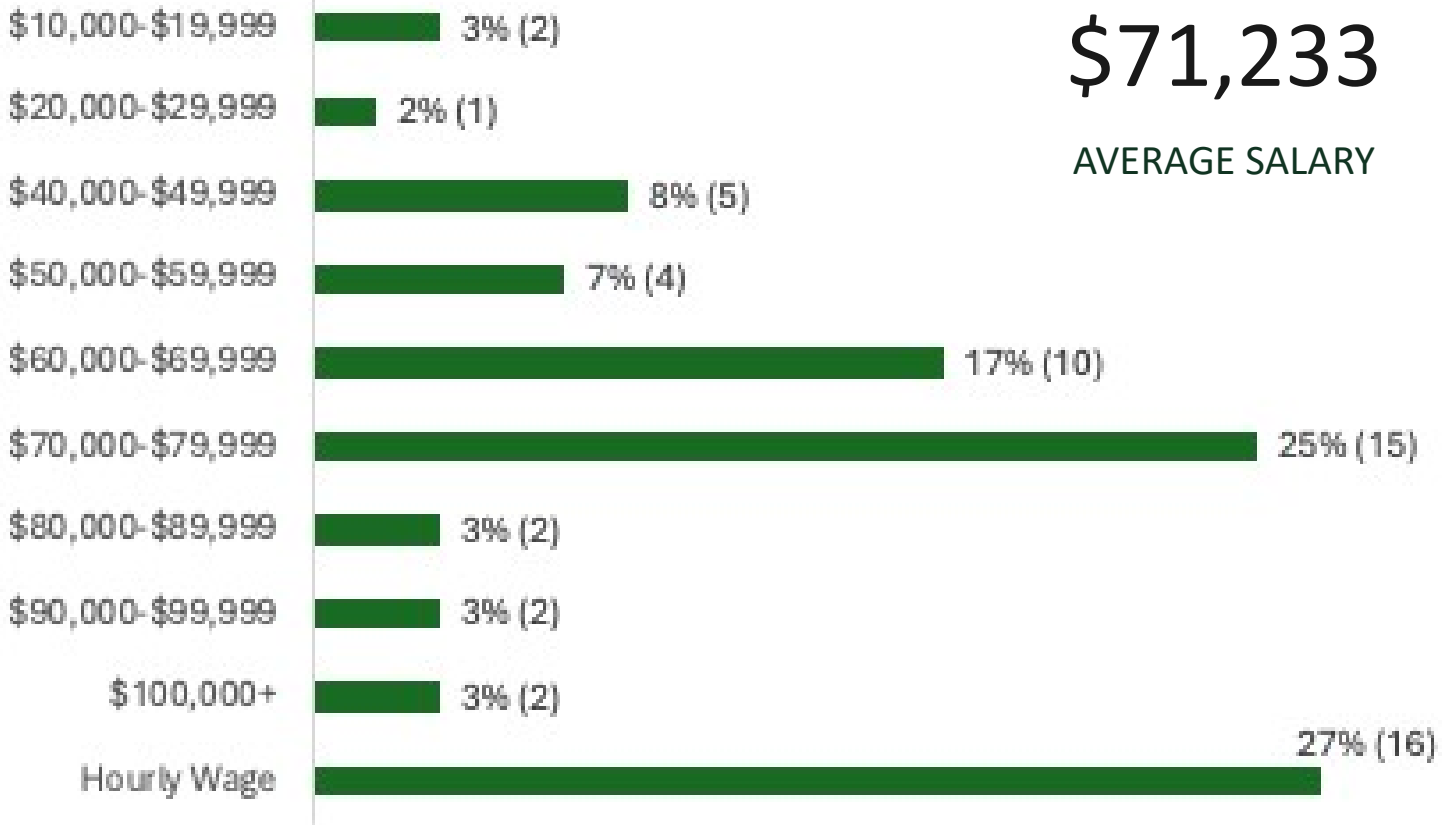


Employment and Graduate School Status. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities. n=161

	EMPLOYED	GRADUATE SCHOOL	TOTAL RESPONSES
Accounting	35%	65%	20
Business Analytics	41%	58%	12
Computer Information System	40%	50%	10
Economics	41%	29%	7
Finance	61%	27%	44
Management	45%	28%	29
Marketing	68%	21%	38

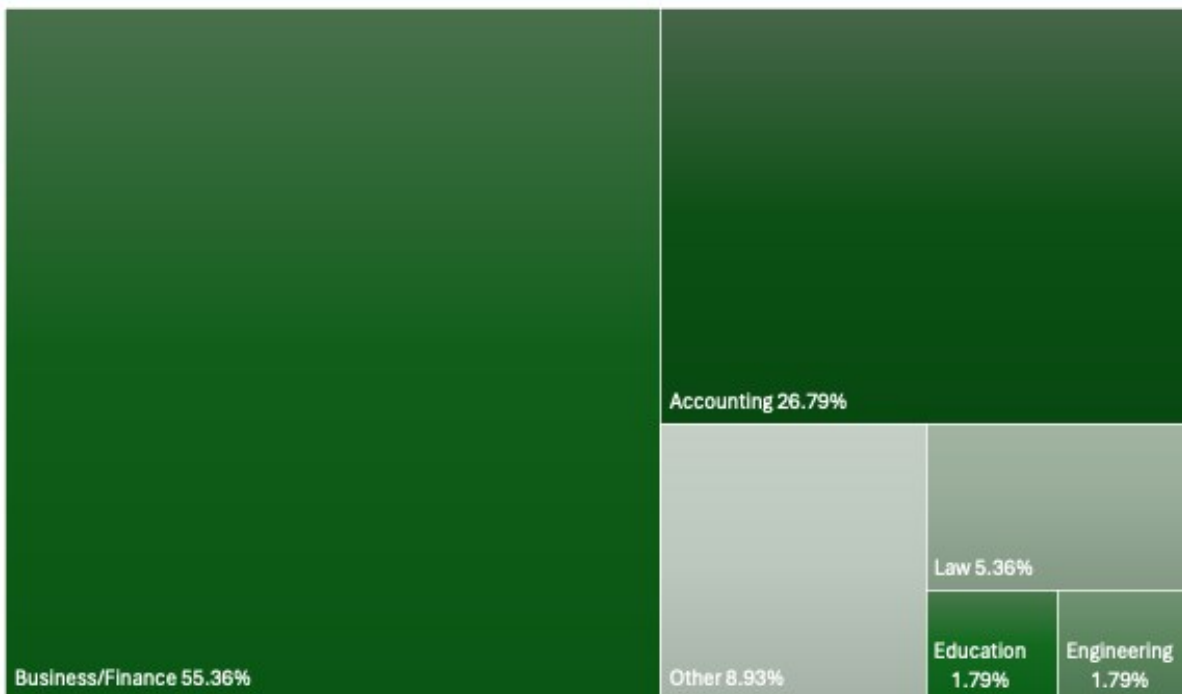
71%
HAD AT LEAST ONE CAREER-RELATED EXPERIENCE (N=115)

SALARIES



Base Salaries. This figure shows the breakdown of salary data for students that reported accepting full-time employment. n = 56

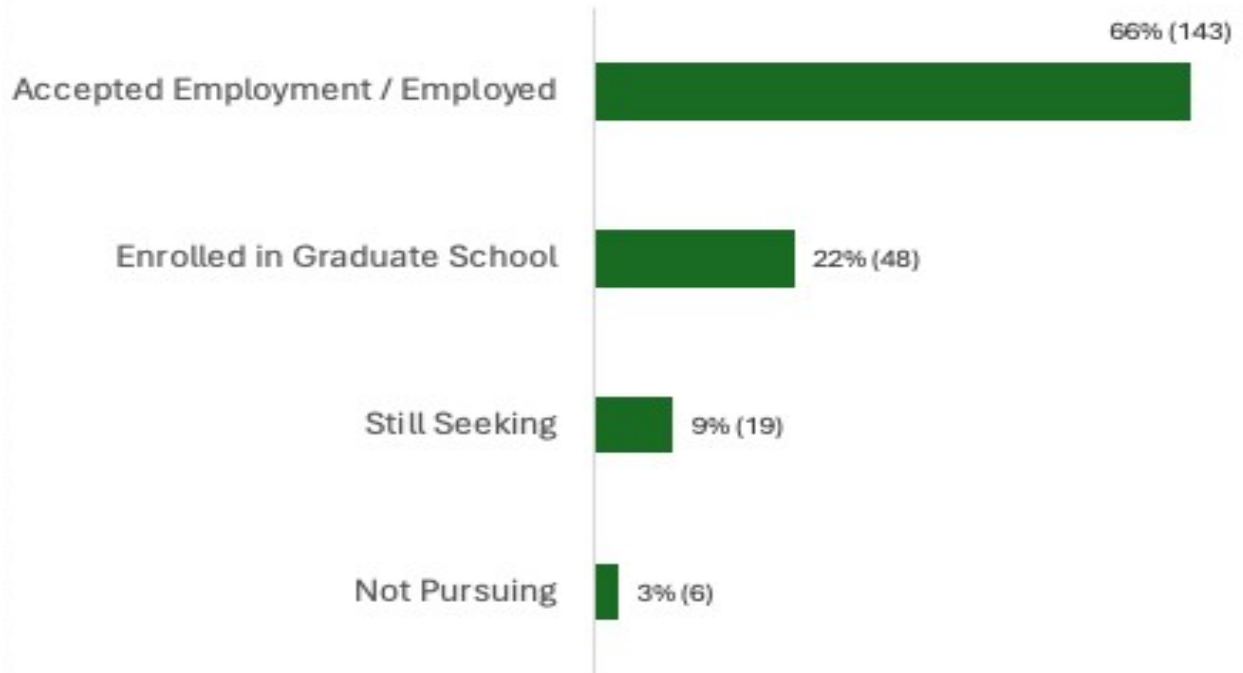
GRADUATE SCHOOL FIELD OF STUDY



Fields of Study. This figure represents what fields our students entered in graduate school. n=55

SCHOOL OF ENGINEERING

For School of Engineering there was a 94% response rate (216 responses/228 graduates). About 88% of the School of Engineering graduates reported that they are employed or in graduate school; slightly higher than the 2022 class (86%). The average salary of 2023 graduates is \$84,283, which is higher than 2021 graduates (\$74,223). The most popular field of study for those in Graduate School is Engineering (76%).

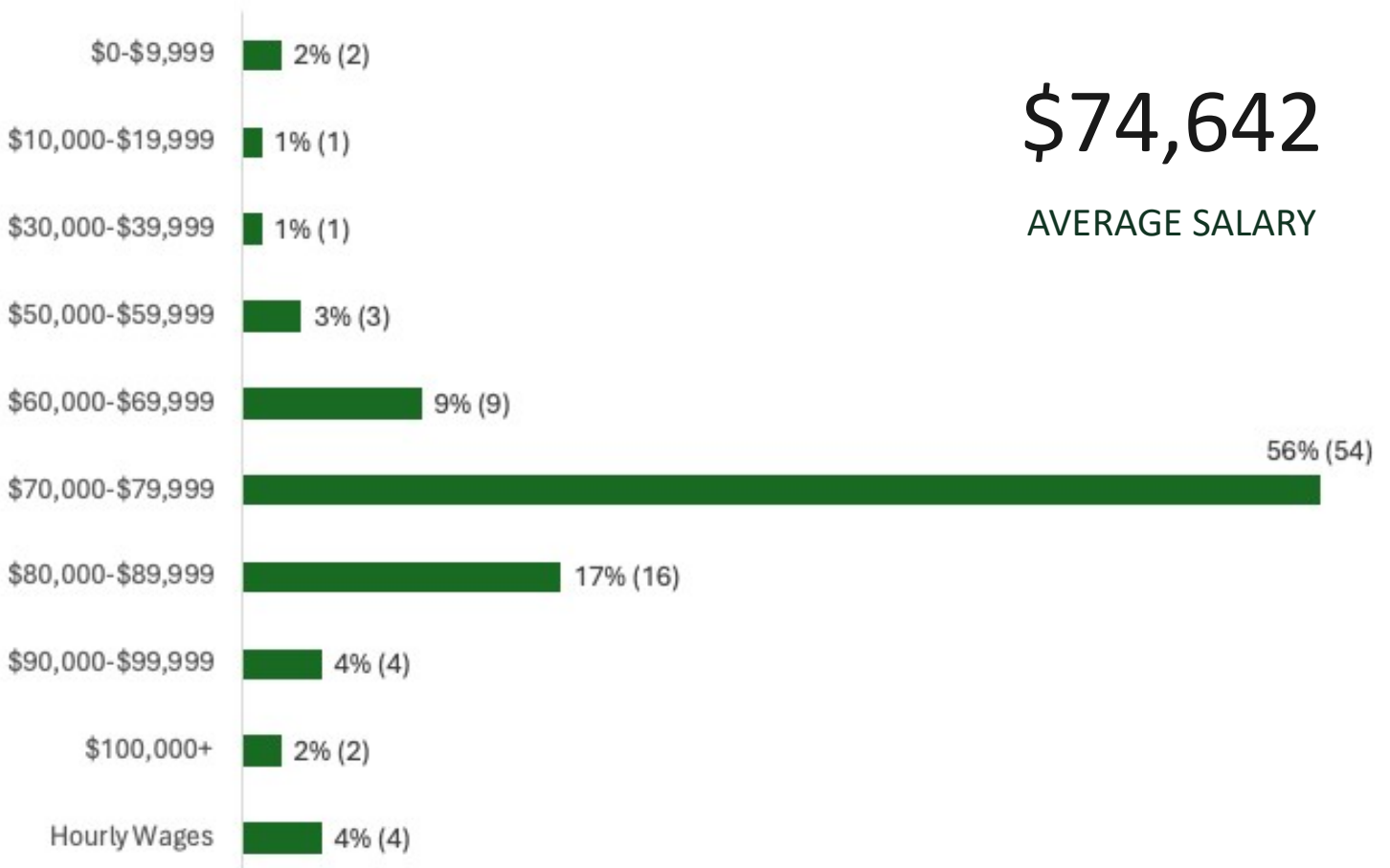


Employment and Graduate School Status. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities. n=216

	EMPLOYED	GRADUATE SCHOOL	TOTAL RESPONSES
Chemical Engineering	28%	56%	18
Civil Engineering	75%	16%	100
Computer Engineering	48%	29%	21
Electrical Engineering	79%	11%	19
Mechanical Engineering	66%	24%	58

85%
HAD AT LEAST ONE CAREER-RELATED EXPERIENCE (N=185)

SALARIES



\$74,642

AVERAGE SALARY

Base Salaries. This figure shows the breakdown of salary data for students that reported accepting full-time employment. n = 91

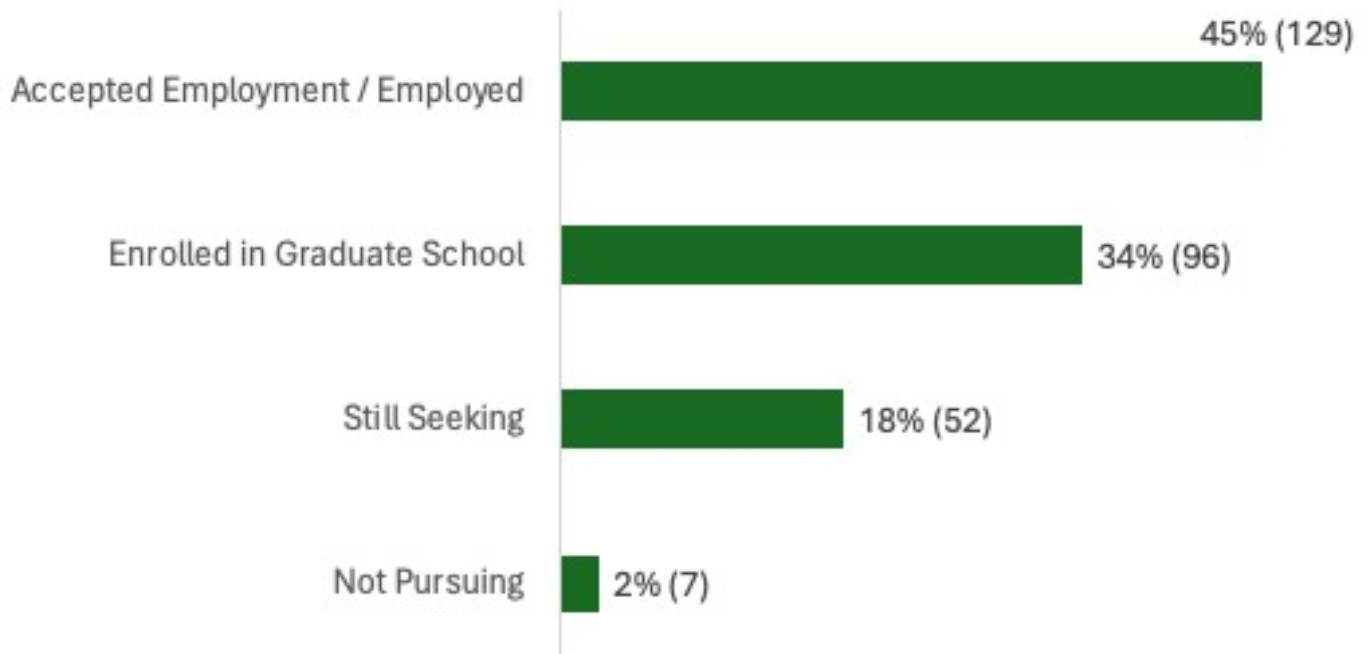
GRADUATE SCHOOL FIELD OF STUDY



Fields of Study. This figure represents what fields our students entered in graduate school. n=48

KAKOS SCHOOL OF ARTS & SCIENCES

For School of Science there was a 89% response rate (284 responses/318 graduates). The average salary of 2023 graduates is \$96,645, which is higher than previously reported years. The most popular field of study for those in Graduate School is Education(26.88%) and Sciences(16.13%).

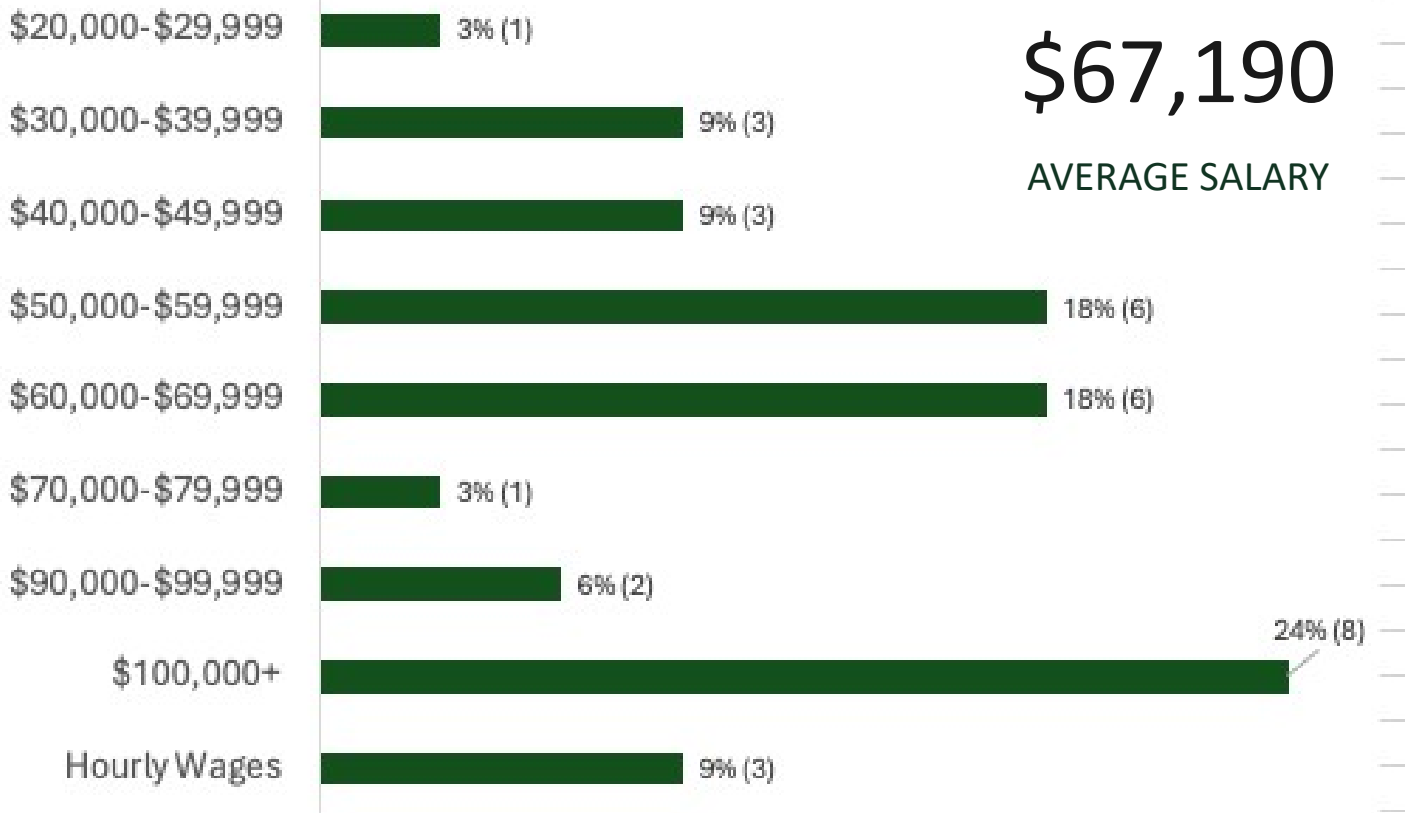


Employment and Graduate School Status. Accepted Employment includes Full-time Employment, Part-time Employment, Military Service, Fellowships, Internships, and Service Work. Still Seeking includes those that reported Still Seeking Employment and Still Seeking Graduate School opportunities. n=51

79%

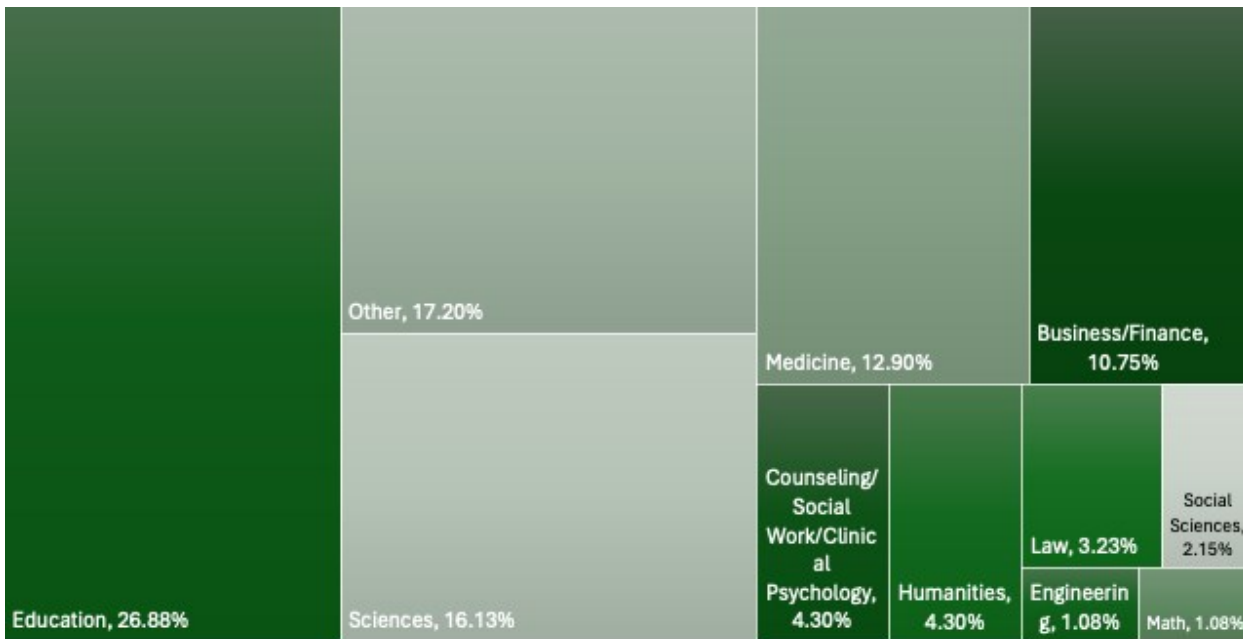
HAD AT LEAST ONE
CAREER-RELATED
EXPERIENCE (N=225)

SALARIES



Base Salaries. This figure shows the breakdown of salary data for students that reported accepting full-time employment. n=56

GRADUATE SCHOOL FIELD OF STUDY



Fields of Study. This figure represents what fields our students entered in graduate school. n=96

KAKOS SCHOOL OF ARTS & SCIENCES

	EMPLOYED	GRADUATE SCHOOL	TOTAL RESPONSES
Adolescent & Special Education	-	100%	3
Adolescent Education	57%	29%	7
Allied Health	25%	50%	4
Biochemistry	25%	75%	4
Biology	41%	35%	17
Childhood and Special Education	7%	93%	9
Communication	67%	22%	48
Computer Science	58%	16%	19
English	-	80%	5
Environmental Science	40%	20%	5
Exercise Science	10%	81%	21
History	100%	-	3
International Studies	89%	11%	9
Nuclear Medicine Technology	50%	-	4
Organizational Leadership	45%	35%	20
Physical Education	40%	40%	10
Political Science	53%	7%	15
Psychology	41%	38%	32
Public Health	25%	50%	4
Radiation Therapy Technology	60%	20%	5
Sociology	56%	11%	9

Employment and Graduate School Status by major Majors with two or less degree recipients were excluded.



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